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ABSTRACT

Fourteenth in a series of annual reports, this document presents fall 1994 demographic, staffing, salary, and workload information on California community college employees, based on data collected from all 71 California community college districts. Section I presents district- and college-level data on the number of employees by primary occupational activity, full-time equivalent (FTE) employees by occupational activity, numbers of employees and FTE employees by category, percent distribution and total number of weekly faculty contact hours taught, and numbers of faculty and salaries paid from 1991-92 to 1994-95. Sections II through VIII then summarize data for each of the seven major categories of employees: full-time faculty; part-time faculty; professional employees, including faculty who spend more than 15 hours per week as counselors, librarians, or nurses; certificated administrators; classified administrators; classified non-administrative employees; and casual employees. For each group, tables provide data on percentage distributions by age, gender, and ethnicity; numbers and percent distribution by employment classification, employment status, and duration of employment contract/agreement; and annual salary per schedule plus stipends, while faculty tables also provide data on weekly faculty contact hours, weekly faculty contact hours of overload instruction, and hourly compensation rate for overload instruction. (HAA)

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ED 407 977

Report on Staffing and Salaries

Fall 1994

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March 1997

Accountability Unit
Policy Analysis and Development Division

Chancellor's Office
California Community Colleges

JC 970 317

Report on Staffing and Salaries

Fall 1994

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Chancellor's Office, California Community Colleges
1107 Ninth Street, Suite 400
Sacramento, California 95814-3607
(916) 327-5884

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Preface

This is the fourteenth in a series of annual reports providing demographic, employment, workload, and compensation information on community college employees. The information source for this report is the employee database of the Chancellor's Office Management Information System. The report period is the Fall 1994 term. It covers all community college employees supported by state and district general funds, including categorical programs. Not included are employees supported by non-public funds (such as contract and community service education), and employees hired during the summer session.

Compared to the prior thirteen reports started in 1981, the data for this Fall 1994 report was collected under the Chancellor's Office Management Information System format. This format and procedure (defined in the *Data Element Dictionary*) allows the integration of data on employees with students, courses, sections, and facilities. This Fall 1994 report (and the Fall 1995 report which is published simultaneously) replicates the definitions of the earlier series, while displaying more college and district breakouts in Section I of the report. Major changes and improvements are planned starting with the Fall 1997 report, pending the development of new software.

Like the preceding series, this report provides minimal analysis and is designed to provide reference information for persons at the state and district levels who use data on community college staffing for collective bargaining, accreditation reviews, effectiveness studies, and policy analysis. Your comments and suggestions on ways to make the data more useful are welcomed. Technical questions regarding the report may be directed to the Accountability Unit at (916) 327-5884.

Judy Walters, Vice Chancellor
Policy Analysis and Development Division

Leonard Shymoniak, Director
Accountability Unit

March 1997

Introduction

The *Report on Staffing and Salaries, Fall 1994*, presents demographic, employment, workload, and compensation information on all California community college employees. Data for this report were collected through the Chancellor's Office Management Information System from all 71 California community college districts. The report period is the first census week of the Fall 1994 semester/quarter (approximately the first week of November for the majority of colleges on the semester system).

Even though the data used to generate this Fall 1994 report were collected under a new process, the report maintains the definitions and format used in prior years. The few changes that have been made include expanded presentations of data at the college/district level in Section I and the addition of Section VIII which provides information on casual employees.

Information is presented for seven major categories of employees in each district/college: (1) full-time faculty; (2) part-time faculty; (3) professional–non-teaching; (4) certificated administrators: (5) classified administrators; (6) classified other; and (7) casual. (*Casual* is a new employment category starting with the Fall 1994 report.) All these categories represent employees carrying a full-time workload except for part-time faculty and casual. Districts were instructed to provide data on all employees supported by state or district general funds, including categorical programs. Excluded from this report are employees, if any, supported by non-public funds (such as contract and community services education), and employees hired during the summer session.

The report is divided into eight sections. Section I presents both district and college level information on the number and full-time equivalency of employees broken out by primary-occupational activity (EEO-6*) and employment category (full-time faculty, part-time faculty, and casual). Table C summarizes information on regular and overload weekly faculty contact hours (WFCH) taught. Table D in Section I provides a four-year profile on the number of full-time faculty and the average annual full-time faculty salary paid by districts.

The remaining seven sections each cover an employee category and present district level information on age, gender-race/ethnicity, employment classification, employment status, annual contract duration, WFCH workload, and compensation.

Unlike prior reports, an employee is counted once in the category of major assignment. For example, a classified employee by major assignment teaching a class for extra pay is counted once under classified non administrative. (Earlier reports also counted such an employee under part-time faculty.) Like prior year reports, the percent distributions in the tables are based on known data only, with the number of unknowns shown in a separate column. Districts with unusable or missing data are identified as missing in the footnote. Statewide estimates reflect a projection of activities for all 71 districts, including those with missing data. These projections are based on statewide averages and prorations tied to FTES or most recent prior year reports.

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* These primary occupational activities are identical to the categories used in the biennial report of the Equal Opportunity Commission (EEO-6).

Description of Employee Categories

Except for Tables A1 and A2, which use the EEO-6 primary occupational categorizations, all other tables and sections are based on employee category, defined as follows:

- ***Full-time Faculty*** (or FT FAC)—Certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.
- ***Part-time Faculty*** (or PT FAC)—Certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty.
- ***Professional***—Employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/non faculty, and certified employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.
- ***Certificated Administrative***—Certificated employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/manager.
- ***Classified Administrative***—Classified employee reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.
- ***Classified Non-Administrative***—Classified employees other than administrative reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.
- ***Casual***—all other seasonal or incidental employees reported with less than 0.85 FTE.

Chart 1 below summarizes the basis for sorting employees into these seven categories.

Chart 1

Basis for Sorting Employees into Categories

	Contr./Reg. Faculty	Temporary Faculty	Professional Employees	Certificated Admin.	Classified Admin.	Other Classified	
Data Element[1]	**Full-Time**	**Part-Time**	**Full-Time**	**Full-Time**	**Full-Time**	**Full-Time**	**Casual**
Instructional FTE	—	<0.61	—	—	—	—	—
Total FTE	—	—	>0.84	>0.84	>0.84	>0.84	<0.85
EEO-6[2]	2	2	2,3	1	1	4-7	3-7
Employment Classification[3]	1-3	1-5	1-5	1-3	4,5	4,5	—
Hours	—	—	>14	—	—	—	—
WFCH[4]	—	=<12	—	—	—	—	—
CSS Code	—	—	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	—	—	—	—

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[1] Refer to Staff Data Elements in the Chancellor's Office, Management Information Services *Data Element Dictionary*.

[2] EEO-6 categories are: (1) Executive/Administrative/Managerial; (2) Faculty; (3) Professional/Non-Faculty; (4) Secretarial and Clerical; (5) Technical/Paraprofessional; (6) Skilled Crafts; and (7) Service/Maintenance

[3] Employment classification categories are: (1) Certificated Contract; (2) Certificated Regular; (3) Certificated Temporary; (4) Classified Probationary; and (5) Classified Regular

[4] Applied only to employees with missing data on other data elements.

Section I

All Employees by District/College

Table A-1	Number of Employees by Primary EEO-6 Occupational Activity
Table A-2	Full-Time Equivalent Employees by Primary EEO-6 Occupational Activity
Table B-1	Number of Employees by Employee Category
Table B-2	Full-Time Equivalent Employees by Employee Category
Table C	Percent Distribution and Total Number of Weekly Faculty Contact Hours (WFCH) Taught
Table D	Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid (1991-92 to 1994-95)

Tables A-1 through D

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE A1

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	20	431	19	63	35	9	36	0	613
Antelope									
District Total	12	333	19	50	26	4	29	33	506
Barstow									
Barstow	14	73	8	23	6	0	9	0	133
Butte									
Butte	18	475	39	81	25	12	44	0	694
Cabrillo									
District Total	29	451	1	108	78	7	30	52	756
Cerritos									
Cerritos	29	568	53	153	61	3	64	0	931
Chabot-Las Positas									
District Total	17	814	242	0	31	0	0	0	1,104
Central Office	9	15	30	0	6	0	0	0	60
Chabot	5	579	164	0	15	0	0	0	763
Las Positas	3	220	48	0	10	0	0	0	281
Chaffey									
District Total	28	500	26	167	63	7	36	0	827
Citrus									
Citrus	21	457	0	136	32	5	65	0	716
Coast									
District Total	95	1,337	23	983	513	40	233	0	3,224
Central Office	24	0	1	87	67	4	9	0	192
Coastline	21	307	0	157	59	4	12	0	560
Golden West	22	382	10	343	119	16	80	0	972
Orange Coast	28	648	12	396	268	16	132	0	1,500
Compton									
Compton	18	179	35	239	52	21	127	0	671
Contra Costa									
District Total	89	1,161	67	536	445	0	218	0	2,516
Central Office	14	0	11	36	8	0	4	0	73
Contra Costa	23	263	17	112	130	0	55	0	600
Diablo Valley	34	671	27	232	242	0	107	0	1,313
LA Medanos	18	227	12	156	65	0	52	0	530
Desert									
Desert	26	389	11	67	56	8	37	0	594
El Camino									
El Camino	42	608	91	166	104	50	87	277	1,425
Feather River									
Feather River	6	62	10	30	4	3	5	0	120
Foothill									
District Total	63	1,068	181	177	150	34	88	1,632	3,393
Central Office	9	0	35	15	9	33	49	12	162
De Anza	32	689	83	103	97	0	26	1,145	2,175
Foothill	22	379	63	59	44	1	13	475	1,056
Fremont Newark									
Ohlone	35	349	6	297	44	11	25	0	767
Gavilan									
Gavilan	12	196	6	54	30	0	22	0	320
Glendale									
District Total	47	584	3	145	61	15	43	3	901
Grossmont									
District Total	40	755	47	436	106	14	142	0	1,540
Central Office	11	0	0	27	20	3	26	0	87
Cuyamaca	9	189	15	93	22	3	29	0	360
Grossmont	20	566	32	316	64	8	87	0	1,093
Hartnell									
Hartnell	25	298	17	94	35	9	32	0	510
Imperial									
Imperial Valley	12	239	64	72	20	3	34	0	444

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Kern									
District Total	53	876	3	251	133	15	118	0	1,449
Central Office	9	0	0	23	9	1	0	0	42
Bakersfield	22	487	2	149	83	9	83	0	835
Cerro Coso	11	227	1	49	24	2	18	0	332
Porterville	11	162	0	30	17	3	17	0	240
Lake Tahoe									
Lake Tahoe	5	128	6	25	4	0	8	0	176
Long Beach									
District Total	25	761	2	143	81	22	87	756	1,877
Los Angeles									
District Total	133	3,308	207	1,244	1,381	98	624	3	6,998
Central Office	28	89	86	217	74	2	27	0	523
LA City	12	483	14	133	171	11	81	0	905
LA East	13	440	15	132	186	13	66	3	868
LA Harbor	10	269	9	105	193	5	50	0	641
LA Mission	9	197	9	94	79	5	32	0	425
LA Pierce	11	433	10	108	240	16	93	0	911
LA Southwest	10	230	10	97	64	5	46	0	462
LA Trade-Tech	19	437	26	105	51	19	86	0	743
LA Valley	12	439	14	179	265	15	103	0	1,027
LA West	9	291	14	74	58	7	40	0	493
Los Rios									
District Total	79	1,752	10	1,084	282	29	215	0	3,451
Central Office	20	2	0	56	37	29	33	0	177
American River	20	679	2	418	107	0	64	0	1,290
Cosumnes River	16	395	2	193	59	0	42	0	707
Sacramento	23	676	6	417	79	0	76	0	1,277
Marin									
District Total	19	359	6	159	123	15	30	0	711
Central Office	19	4	6	34	30	10	26	0	129
Marin	0	355	0	125	93	5	4	0	582
Mendocino									
Mendocino	15	174	0	30	23	3	12	3	260
Merced									
Merced	39	403	3	101	53	12	42	149	802
Mira Costa									
District Total	24	373	38	107	42	4	34	0	622
Monterey									
Monterey	19	276	15	140	41	5	26	0	522
Mt. San Antonio									
District Total	55	640	1	145	70	14	75	0	1,000
Mt. San Jacinto									
District Total	15	198	34	56	11	1	19	0	334
Napa									
District Total	8	293	41	80	110	3	30	0	565
North Orange									
District Total	88	1,361	49	235	155	36	121	0	2,045
Central Office	20	0	0	36	19	0	2	0	77
Cypress	27	445	19	81	57	17	55	0	701
Fullerton	36	585	28	105	73	19	58	0	904
No. Orange Adult	5	331	2	13	6	0	6	0	363
Palo Verde									
Palo Verde	7	56	4	12	3	0	4	57	143
Palomar									
District Total	40	850	35	166	82	12	38	0	1,223
Pasadena									
District Total	47	788	74	329	159	29	137	0	1,563
Peralta									
District Total	53	792	92	522	248	14	97	0	1,818
Central Office	16	0	32	47	14	12	35	0	156
Alameda	8	160	15	125	88	1	15	0	412
Laney	13	311	20	192	98	1	29	0	664
Merritt	8	197	16	137	38	0	18	0	414
Vista	8	124	9	21	10	0	0	0	172
Rancho Santiago									
District Total	32	1,084	22	323	119	24	82	0	1,686
Central Office	32	1	22	322	119	24	82	0	602
Rancho Sant CED	0	428	0	1	0	0	0	0	429
Rancho Santiago	0	655	0	0	0	0	0	0	655

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Redwoods									
District Total	13	318	7	74	92	12	32	0	548
Central Office	13	318	7	74	92	12	32	0	548
Rio Hondo									
District Total	28	387	37	83	62	10	38	0	645
Riverside									
District Total	37	757	55	191	99	21	85	86	1,331
Saddleback									
District Total	56	984	11	211	89	19	113	0	1,483
Central Office	16	0	4	37	11	0	7	0	75
Irvine Valley	13	347	1	60	21	6	40	0	488
Saddleback	27	637	6	114	57	13	66	0	920
San Bernardino									
District Total	30	509	37	123	72	18	67	0	856
Central Office	6	0	0	18	11	0	1	0	36
Crafton Hills	5	137	12	36	9	4	23	0	226
San Bernardino	19	372	25	69	52	14	43	0	594
San Diego									
District Total	71	2,107	43	678	608	36	252	0	3,795
Central Office	24	21	26	142	84	31	232	0	560
San Diego Adult	16	703	2	126	114	4	2	0	967
San Diego City	16	405	8	165	180	0	8	0	782
San Diego Mesa	10	659	6	184	195	0	9	0	1,063
San Diego Miramar	5	319	1	61	35	1	1	0	423
San Francisco									
District Total	39	1,658	29	404	142	21	152	0	2,445
San Joaquin									
San Joaquin Delta	56	457	20	472	76	13	89	1	1,184
San Jose									
District Total	51	757	32	120	119	9	74	0	1,162
Central Office	18	0	12	24	19	0	3	0	76
Evergreen	14	418	8	40	50	4	33	0	567
San Jose	19	339	12	56	50	5	38	0	519
San Luis Obispo									
Cuesta	15	270	27	88	52	13	22	8	495
San Mateo									
District Total	40	987	39	320	65	10	60	0	1,521
Central Office	9	0	6	74	11	8	17	0	125
Canada	6	221	6	48	6	0	16	0	303
San Mateo	14	484	19	128	33	2	16	0	696
Skyline	11	282	8	70	15	0	11	0	397
Santa Barbara									
District Total	28	760	45	103	75	1	56	0	1,068
Central Office	28	350	24	103	75	1	56	0	637
Santa Barbara	0	410	21	0	0	0	0	0	431
Santa Clarita									
Canyons	8	230	3	25	35	6	19	0	326
Santa Monica									
District Total	54	797	1	125	135	22	91	8	1,233
Sequoias									
District Total	25	367	16	87	30	4	31	499	1,059
Shasta									
Shasta	25	360	27	219	130	10	45	0	816
Sierra									
Sierra	19	511	0	111	47	13	23	0	724
Siskiyou									
District Total	4	124	13	34	30	6	13	0	224
Solano									
District Total	22	367	23	70	35	6	21	0	544
Sonoma									
Santa Rosa	30	1,096	112	132	185	16	53	224	1,848
Southwestern									
Southwestern	30	519	26	181	64	12	68	0	900
State Center									
District Total	62	895	107	762	181	33	225	0	2,265
Central Office	11	0	11	14	9	0	1	0	46
Fresno City	33	630	41	589	135	29	166	0	1,623
Kings River	18	265	55	159	37	4	58	0	596

	EXECUTIVE	FACULTY	PROFESSIONAL	CLERICAL	TECHNICAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Ventura									
District Total	45	943	5	161	96	16	119	0	1,385
Central Office	9	1	2	29	12	0	0	0	53
Moorpark	13	341	0	40	28	6	51	0	479
Oxnard	11	229	1	36	24	3	27	0	331
Ventura	12	372	2	56	32	7	41	0	522
Victor Valley									
Victor Valley	9	291	30	51	23	7	19	0	430
West Hills									
West Hills	4	109	16	42	13	0	16	104	304
West Kern									
Taft	5	38	3	16	51	0	30	0	143
West Valley									
District Total	28	683	64	110	45	29	52	0	1,011
Central Office	9	0	14	24	7	10	50	0	114
Mission	11	306	21	39	14	9	1	0	401
West Valley	8	377	29	47	24	10	1	0	496
Yosemite									
District Total	30	563	58	134	110	18	69	854	1,836
Central Office	5	0	14	24	12	12	29	13	109
Columbia	5	101	9	21	24	4	12	193	369
Modesto Junior	20	462	35	89	74	2	28	648	1,358
Yuba									
Yuba	21	375	35	309	21	16	25	12	814
Total	2,339	44,018	2,531	14,665	7,879	988	5,164	4,761	82,345

SOURCE: STAFF DATA SYSTEM,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE A2

FULL TIME EQUIVALENT EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	20.0	202.6	18.3	60.4	32.7	8.3	36.0	0.0	378.2
Antelope									
District Total	12.0	179.4	19.0	48.0	23.9	4.0	28.1	29.2	343.6
Barstow									
Barstow	14.0	44.2	7.4	22.2	5.5	0.0	9.0	0.0	102.3
Butte									
Butte	18.0	251.1	36.6	77.3	23.4	11.5	42.8	0.0	460.6
Cabrillo									
District Total	28.0	245.2	1.0	71.6	38.7	6.0	29.3	0.0	419.8
Cerritos									
Cerritos	29.0	334.4	38.5	141.2	53.9	3.0	60.7	0.0	660.7
Chabot-Las Positas									
District Total	17.0	437.2	231.3	0.0	20.8	0.0	0.0	0.0	706.3
Central Office	9.0	15.2	30.0	0.0	6.0	0.0	0.0	0.0	60.2
Chabot	5.0	314.4	155.4	0.0	8.9	0.0	0.0	0.0	483.7
Las Positas	3.0	107.5	45.9	0.0	6.0	0.0	0.0	0.0	162.4
Chaffey									
District Total	28.1	266.9	25.6	93.2	42.6	7.0	29.5	0.0	492.9
Citrus									
Citrus	21.0	234.7	0.0	103.4	30.2	5.0	46.6	0.0	440.9
Coast									
District Total	89.5	742.6	11.9	515.4	288.1	35.6	172.3	0.0	1855.4
Central Office	22.0	0.0	1.0	73.3	54.3	4.0	7.9	0.0	162.5
Coastline	18.0	129.9	0.0	80.4	31.7	4.0	10.6	0.0	274.5
Golden West	21.5	237.4	4.2	152.0	68.7	11.9	56.9	0.0	552.6
Orange Coast	28.1	375.3	6.7	209.8	133.4	15.7	97.0	0.0	865.8
Compton									
Compton	17.0	117.8	7.0	47.0	24.5	4.0	27.8	0.0	245.0
Contra Costa									
District Total	87.4	666.9	30.3	182.7	95.1	0.0	109.1	0.0	1171.4
Central Office	14.0	0.0	9.6	25.0	5.0	0.0	3.0	0.0	56.6
Contra Costa	21.9	147.8	6.2	42.9	24.6	0.0	32.5	0.0	275.9
Diablo Valley	33.5	386.3	9.5	78.9	43.2	0.0	47.9	0.0	599.3
LA Medanos	18.0	132.8	5.0	35.9	22.2	0.0	25.8	0.0	239.6
Desert									
Desert	26.0	200.5	10.0	63.3	49.3	8.0	32.8	0.0	389.9
El Camino									
El Camino	40.0	385.6	78.4	149.5	95.9	45.8	82.0	0.0	877.2
Feather River									
Feather River	5.6	30.4	9.0	26.7	3.5	3.0	4.4	0.0	82.6
Foothill									
District Total	62.7	628.5	176.8	168.7	144.9	34.0	87.2	0.0	1302.7
Central Office	8.9	0.0	34.4	14.8	8.9	33.0	49.0	0.0	148.9
De Anza	31.8	397.2	80.8	96.4	94.1	0.0	25.5	0.0	725.8
Foothill	22.0	231.3	61.6	57.6	41.9	1.0	12.7	0.0	428.1
Fremont Newark									
Ohlone	35.3	188.0	5.0	61.8	39.5	11.0	25.0	0.0	365.5
Gavilan									
Gavilan	12.0	113.0	6.0	49.0	26.3	0.0	20.8	0.0	227.1
Glendale									
District Total	47.0	340.9	3.0	120.8	52.2	11.8	39.3	2.8	617.7
Grossmont									
District Total	39.0	405.3	36.1	150.4	51.0	11.0	66.5	0.0	759.2
Central Office	11.0	0.0	0.0	25.6	20.0	3.0	26.0	0.0	85.6
Cuyamaca	9.0	91.3	11.8	30.0	6.0	2.0	10.4	0.0	160.6
Grossmont	19.0	314.0	24.3	94.8	25.0	6.0	30.1	0.0	513.0
Hartnell									
Hartnell	23.5	151.1	15.9	85.1	27.8	8.8	31.2	0.0	343.3
Imperial									
Imperial Valley	12.0	65.3	23.9	67.0	18.8	3.0	31.1	0.0	221.0

	EXECUTIVE	FACULTY	PROFESSIONAL	CLERICAL	TECHNICAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Kern									
District Total	53.0	341.8	1.2	206.2	105.9	15.0	102.6	0.0	825.7
Central Office	9.0	0.0	0.0	22.5	9.0	1.0	0.0	0.0	41.5
Bakersfield	22.0	207.8	0.7	118.8	67.4	9.0	71.1	0.0	496.7
Cerro Coso	11.0	67.7	0.5	39.2	15.7	2.0	15.3	0.0	151.4
Porterville	11.0	66.3	0.0	25.8	13.8	3.0	16.2	0.0	136.1
Lake Tahoe									
Lake Tahoe	5.0	55.4	4.8	22.8	4.0	0.0	5.3	0.0	97.3
Long Beach									
District Total	25.6	463.7	1.8	134.1	74.6	21.0	85.8	21.1	827.7
Los Angeles									
District Total	125.1	2102.6	155.8	759.6	168.6	80.8	504.2	0.0	3896.6
Central Office	23.0	46.5	60.0	123.6	34.0	0.0	7.0	0.0	294.1
LA City	12.0	321.3	8.0	95.3	25.7	8.0	64.7	0.0	534.9
LA East	12.1	277.6	10.0	73.3	15.1	9.8	60.0	0.0	457.8
LA Harbor	10.0	173.9	8.0	57.4	11.9	5.0	43.0	0.0	309.1
LA Mission	9.0	118.2	9.0	57.0	4.0	5.0	22.6	0.0	224.7
LA Pierce	11.0	313.9	10.0	86.1	19.0	14.0	71.3	0.0	525.3
LA Southwest	9.0	137.5	8.0	44.0	12.0	4.0	35.7	0.0	250.2
LA Trade-Tech	19.0	271.4	17.0	77.2	15.5	16.0	81.0	0.0	497.0
LA Valley	12.0	281.8	12.8	94.3	22.1	13.0	81.2	0.0	517.2
LA West	8.0	160.4	13.0	51.5	9.5	6.0	37.8	0.0	286.2
Los Rios									
District Total	77.1	954.3	9.0	303.2	171.7	29.0	170.3	0.0	1714.5
Central Office	20.0	2.0	0.0	51.8	35.0	29.0	33.0	0.0	170.8
American River	20.1	389.4	1.8	107.6	46.8	0.0	53.4	0.0	619.0
Cosumnes River	14.0	204.8	1.8	56.4	39.1	0.0	28.3	0.0	344.3
Sacramento	23.0	358.1	5.5	87.4	50.7	0.0	55.6	0.0	580.3
Marin									
District Total	19.0	197.1	6.0	50.9	70.4	12.0	27.3	0.0	382.6
Central Office	19.0	1.5	6.0	30.7	29.0	10.0	24.5	0.0	120.6
Marin	0.0	195.5	0.0	20.2	41.4	2.0	2.8	0.0	261.9
Mendocino									
Mendocino	12.9	86.6	0.0	27.4	19.8	3.0	12.0	0.6	162.3
Merced									
Merced	38.4	233.5	0.6	78.3	46.7	11.0	36.6	0.0	445.0
Mira Costa									
District Total	24.0	185.6	37.0	88.4	37.1	4.0	32.4	0.0	408.5
Monterey									
Monterey	19.0	171.5	13.0	82.3	35.4	4.8	24.1	0.0	350.1
Mt. San Antonio									
District Total	54.6	417.8	0.8	130.9	59.7	14.0	73.3	0.0	751.2
Mt. San Jacinto									
District Total	15.0	103.7	23.6	45.0	10.5	1.0	15.7	0.0	214.4
Napa									
District Total	8.0	151.8	26.4	51.0	43.7	3.0	24.0	0.0	307.8
North Orange									
District Total	87.4	733.8	46.5	220.5	141.3	36.0	116.3	0.0	1381.7
Central Office	20.0	0.0	0.0	35.4	19.0	0.0	2.0	0.0	76.4
Cypress	26.8	278.6	18.0	75.4	50.2	17.0	51.2	0.0	517.1
Fullerton	35.8	363.9	26.5	96.8	67.5	19.0	57.1	0.0	666.5
No. Orange Adult	4.9	91.2	2.0	13.0	4.6	0.0	6.0	0.0	121.7
Palo Verde									
Palo Verde	7.0	27.9	4.0	9.4	3.0	0.0	3.5	5.3	60.0
Palomar									
District Total	40.0	446.0	33.5	151.3	77.7	11.0	35.3	0.0	794.7
Pasadena									
District Total	45.3	457.0	62.9	157.3	88.5	28.6	71.0	0.0	910.6
Peralta									
District Total	53.2	465.7	92.0	162.0	44.5	12.0	76.0	0.0	905.4
Central Office	16.0	0.0	32.0	44.0	14.0	12.0	32.0	0.0	150.0
Alameda	8.0	110.4	15.0	34.0	4.5	0.0	12.0	0.0	183.9
Laney	13.1	187.3	20.0	46.0	15.0	0.0	21.0	0.0	302.4
Merritt	8.1	121.0	16.0	31.0	11.0	0.0	11.0	0.0	198.1
Vista	8.0	47.0	9.0	7.0	0.0	0.0	0.0	0.0	71.0
Rancho Santiago									
District Total	32.0	522.2	21.8	156.4	96.5	14.0	51.0	0.0	893.9
Central Office	32.0	1.0	21.8	156.2	96.5	14.0	51.0	0.0	372.4
Rancho Sant CED	0.0	167.7	0.0	0.2	0.0	0.0	0.0	0.0	167.9
Rancho Santiago	0.0	353.5	0.0	0.0	0.0	0.0	0.0	0.0	353.5

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Redwoods									
District Total	13.0	178.9	6.0	60.3	56.7	12.0	23.9	0.0	350.8
Rio Hondo									
District Total	27.0	206.0	31.2	70.7	53.1	10.0	35.3	0.0	433.2
Riverside									
District Total	36.7	352.7	42.5	151.7	64.6	21.0	81.7	0.0	750.8
Saddleback									
District Total	56.0	507.4	10.6	195.7	71.4	18.4	98.2	0.0	957.7
Central Office	16.0	0.0	4.0	35.0	11.0	0.0	6.5	0.0	72.5
Irvine Valley	13.0	174.2	1.0	55.1	16.2	5.4	33.0	0.0	297.9
Saddleback	27.0	333.2	5.6	105.6	44.3	13.0	58.7	0.0	587.3
San Bernardino									
District Total	30.2	271.7	33.5	123.0	72.0	18.0	67.0	0.0	615.4
Central Office	6.0	0.0	0.0	18.0	11.0	0.0	1.0	0.0	36.0
Crafton Hills	5.0	72.7	9.5	36.0	9.0	4.0	23.0	0.0	159.2
San Bernardino	19.2	199.0	24.0	69.0	52.0	14.0	43.0	0.0	420.2
San Diego									
District Total	68.1	1097.6	34.0	376.2	163.9	35.0	238.7	0.0	2013.5
Central Office	24.0	10.4	22.0	121.9	40.6	30.0	219.0	0.0	467.7
San Diego Adult	16.0	327.0	2.0	74.9	36.5	4.0	2.0	0.0	462.3
San Diego City	13.1	246.8	5.0	65.5	34.2	0.0	7.8	0.0	372.3
San Diego Mesa	10.0	401.2	4.0	84.0	41.7	0.0	9.0	0.0	549.9
San Diego Miramar	5.0	112.2	1.0	30.0	11.0	1.0	1.0	0.0	161.2
San Francisco									
District Total	38.2	1050.6	28.5	300.1	129.3	21.0	137.2	0.0	1704.8
San Joaquin									
San Joaquin Delta	54.2	257.4	19.2	125.0	72.0	13.0	85.4	1.0	627.1
San Jose									
District Total	50.5	337.3	29.6	109.0	104.3	9.0	72.2	0.0	711.8
Central Office	18.0	0.0	12.0	23.3	19.0	0.0	3.0	0.0	75.3
Evergreen	13.5	159.3	7.8	36.7	42.0	4.0	32.1	0.0	295.4
San Jose	19.0	178.0	9.8	49.1	43.2	5.0	37.1	0.0	341.1
San Luis Obispo									
Cuesta	14.5	164.4	22.9	71.4	20.5	13.0	20.5	0.0	327.1
San Mateo									
District Total	39.8	565.6	38.6	187.9	60.2	10.0	51.4	0.0	953.5
Central Office	8.8	0.0	6.0	45.4	11.0	8.0	15.0	0.0	94.2
Canada	6.0	123.6	5.8	33.5	5.8	0.0	11.9	0.0	186.5
San Mateo	14.0	278.8	19.0	70.1	31.3	2.0	14.0	0.0	429.2
Skyline	11.0	163.2	7.8	39.0	12.2	0.0	10.5	0.0	243.6
Santa Barbara									
District Total	22.9	305.9	38.6	85.6	71.7	1.0	51.9	0.0	577.7
Central Office	22.9	58.7	22.2	85.6	71.7	1.0	51.9	0.0	314.0
Santa Barbara	0.0	247.2	16.5	0.0	0.0	0.0	0.0	0.0	263.7
Santa Clarita									
Canyons	8.0	122.3	2.1	23.4	34.5	6.0	19.0	0.0	215.2
Santa Monica									
District Total	54.1	413.8	0.8	109.8	84.0	22.0	81.3	0.0	765.8
Sequoias									
District Total	22.8	205.5	12.4	87.1	30.1	4.0	31.0	0.0	392.9
Shasta									
Shasta	21.4	181.4	15.1	62.8	34.3	9.0	37.9	0.0	361.9
Sierra									
Sierra	18.8	249.8	0.0	105.6	45.3	12.5	22.9	0.0	454.9
Siskiyou									
District Total	4.0	64.9	12.8	26.9	23.2	6.0	11.9	0.0	149.8
Solano									
District Total	22.0	212.4	21.7	66.6	29.1	6.0	21.0	0.0	378.8
Sonoma									
Santa Rosa	27.7	521.2	74.4	114.3	140.6	16.0	44.4	0.3	938.9
Southwestern									
Southwestern	30.0	295.0	25.8	135.4	50.8	11.5	64.2	0.0	612.7
State Center									
District Total	60.3	517.4	19.7	148.2	65.5	10.6	89.0	0.0	910.7
Central Office	11.0	0.0	11.0	9.0	8.0	0.0	1.0	0.0	40.0
Fresno City	31.8	367.9	4.7	101.5	42.2	7.6	60.0	0.0	615.7
Kings River	17.5	149.4	4.0	37.8	15.3	3.0	28.0	0.0	255.0

	EXECUTIVE	FACULTY	PROFESSIONAL	CLERICAL	TECHNICAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Ventura									
District Total	45.0	592.7	5.0	158.9	90.7	16.0	113.3	0.0	1021.6
Central Office	9.0	1.0	2.0	28.6	12.0	0.0	0.0	0.0	52.6
Moorpark	13.0	218.8	0.0	39.5	27.3	6.0	47.6	0.0	352.2
Oxnard	11.0	130.0	1.0	35.9	21.8	3.0	25.8	0.0	228.4
Ventura	12.0	242.9	2.0	55.0	29.7	7.0	39.9	0.0	388.4
Victor Valley									
Victor Valley	9.0	148.1	30.0	49.8	20.7	6.9	19.0	0.0	283.4
West Hills									
West Hills	4.0	63.3	15.2	33.8	8.7	0.0	15.4	0.0	140.4
West Kern									
Taft	5.0	30.4	3.1	12.1	30.6	0.0	13.5	0.0	94.6
West Valley									
District Total	27.0	360.9	63.2	105.2	42.9	28.3	51.7	0.0	679.1
Central Office	9.0	0.0	14.0	22.4	7.0	10.0	50.0	0.0	112.4
Mission	10.0	144.5	20.2	37.8	13.6	9.0	0.7	0.0	235.8
West Valley	8.0	216.4	29.0	45.0	22.3	9.3	1.0	0.0	330.9
Yosemite									
District Total	30.0	333.6	57.1	126.9	99.9	18.1	68.8	0.0	734.4
Central Office	5.0	0.0	13.6	22.0	11.8	12.0	29.0	0.0	93.3
Columbia	5.0	55.1	8.8	19.8	20.9	4.0	11.8	0.0	125.4
Modesto Junior	20.0	278.5	34.7	85.2	67.3	2.1	28.0	0.0	515.7
Yuba									
Yuba	20.0	161.6	27.0	92.6	7.0	14.8	24.2	0.0	347.2
Total	2285.8	24119.3	2052.0	8457.3	4265.2	889.8	4169.5	60.3	46299.1

SOURCE: STAFF DATA SYSTEM,CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE B1

NUMBER OF EMPLOYEES BY EMPLOYEE CATEGORY

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	116	306	25	13	7	131	15	613
Antelope								
Antelope	108	225	19	9	3	130	12	506
Barstow								
Barstow	30	43	7	6	8	34	5	133
Butte								
Butte	114	344	49	17	1	142	27	694
Cabrillo								
Cabrillo	182	262	1	16	12	131	152	756
Cerritos								
Cerritos	220	348	31	19	10	227	76	931
Chabot-Las Positas								
District Total	289	505	237	17	0	18	38	1,104
Central Office	11	0	30	9	0	8	2	60
Chabot	210	358	158	5	0	7	25	763
Las Positas	68	147	49	3	0	3	11	281
Chaffey								
Chaffey	142	361	25	17	11	160	111	827
Citrus								
Citrus	128	311	3	21	0	136	117	716
Coast								
District Total	591	736	10	78	8	701	1,100	3,224
Central Office	0	5	1	13	8	126	39	192
Coastline	60	237	0	17	0	86	160	560
Golden West	214	166	3	20	0	186	383	972
Orange Coast	317	328	6	28	0	303	518	1,500
Compton								
Compton	80	86	14	17	0	97	377	671
Contra Costa								
District Total	431	697	61	50	36	344	897	2,516
Central Office	0	0	9	3	11	33	17	73
Contra Costa	95	159	15	13	8	91	219	600
Diablo Valley	245	408	26	21	12	146	455	1,313
Los Medanos	91	130	11	13	5	74	206	530
Desert								
Desert	102	273	12	10	16	137	44	594
El Camino								
El Camino	275	328	71	24	16	358	353	1,425
Feather River								
Feather River	19	42	9	2	3	25	16	120
Foothill								
District Total	471	594	176	43	19	407	1,683	3,393
Central Office	0	0	33	2	7	105	15	162
De Anza	285	404	82	24	7	197	1,176	2,175
Foothill	186	190	61	17	5	105	492	1,056
Fremont Newark								
Ohlone	110	222	18	16	19	125	257	767
Gavilan								
Gavilan	66	116	12	9	3	84	30	320
Glendale								
Glendale	184	372	19	23	24	191	88	901
Grossmont								
District Total	235	518	36	28	11	270	442	1,540
Central Office	0	0	0	3	8	73	3	87
Cuyamaca	44	143	12	8	1	47	105	360
Grossmont	191	375	24	17	2	150	334	1,093

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Hartnell								
Hartnell	88	211	16	11	12	130	42	510
Imperial								
Imperial Valley	66	172	21	11	1	112	61	444
Kern								
District Total	308	546	2	36	17	362	178	1,449
Central Office	0	0	0	6	3	32	1	42
Bakersfield	207	259	2	15	7	222	123	835
Cerro Coso	41	189	0	9	2	55	36	332
Porterville	60	98	0	6	5	53	18	240
Lake Tahoe								
Lake Tahoe	33	95	4	5	0	25	14	176
Long Beach								
Long Beach	279	429	30	20	5	295	819	1,877
Los Angeles								
District Total	1,483	1,659	243	112	13	1,481	2,007	6,998
Central Office	5	71	60	17	6	168	196	523
LA City	235	236	19	12	0	183	220	905
LA East	197	231	19	11	1	158	251	868
LA Harbor	134	126	17	8	2	116	238	641
LA Mission	65	114	16	8	1	88	133	425
LA Pierce	250	156	26	10	1	177	291	911
LA Southwest	87	127	15	9	0	94	130	462
LA Trade-Tech	193	219	26	18	1	187	99	743
LA Valley	218	203	23	11	1	207	364	1,027
LA West	99	176	22	8	0	103	85	493
Los Rios								
District Total	613	1,016	68	62	15	570	1,107	3,451
Central Office	1	0	0	8	12	149	7	177
American River	264	361	25	19	1	171	449	1,290
Cosumnes River	117	244	18	14	0	94	220	707
Sacramento	231	411	25	21	2	156	431	1,277
Marin								
Central Office	2	2	6	16	3	87	13	129
Marin	133	201	11	0	0	56	181	582
Mendocino								
Mendocino	41	128	6	9	3	51	22	260
Merced								
Merced	126	231	28	14	23	154	226	802
Mira Costa								
Mira Costa	108	265	35	16	8	137	53	622
Monterey								
Monterey	112	160	12	9	10	107	112	522
Mt. San Antonio								
Mt. San Antonio	297	341	9	32	22	237	62	1,000
Mt. San Jacinto								
Mt. San Jacinto	55	141	15	9	6	63	45	334
Napa								
Napa	104	186	30	7	1	107	130	565
North Orange								
District Total	481	887	46	46	40	454	91	2,045
Central Office	0	0	0	3	17	55	2	77
Cypress	193	255	18	16	10	165	44	701
Fullerton	259	330	26	24	11	211	43	904
No. Orange Adult	29	302	2	3	2	23	2	363
Palo Verde								
Palo Verde	20	33	4	5	2	17	62	143
Palomar								
Palomar	252	582	47	24	16	249	53	1,223
Pasadena								
Pasadena	311	473	36	31	14	326	372	1,563
Peralta								
District Total	361	431	92	39	14	291	590	1,818

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Central Office	0	0	32	7	9	101	7	156
Alameda	92	68	15	7	1	49	180	412
Laney	141	170	20	12	1	81	239	664
Merritt	107	90	16	7	1	53	140	414
Vista	21	103	9	6	2	7	24	172
Rancho Santiago								
District Total	272	796	32	24	8	299	255	1,686
Central Office	0	0	21	24	8	298	251	602
Rancho Sant CED	29	397	1	0	0	0	2	429
Rancho Santiago	243	399	10	0	0	1	2	655
Redwoods								
District Total	104	192	18	13	0	126	95	548
Rio Hondo								
District Total	132	255	28	18	9	149	54	645
Riverside								
District Total	194	547	34	22	14	260	260	1,331
Saddleback								
District Total	283	673	33	32	24	311	127	1,483
Central Office	0	0	4	7	9	50	5	75
Irvine Valley	85	248	8	8	5	83	51	488
Saddleback	198	425	21	17	10	178	71	920
San Bernardino								
District Total	185	324	33	30	0	268	16	856
Central Office	0	0	0	6	0	28	2	36
Crafton Hills	52	85	9	5	0	70	5	226
San Bernardino	133	239	24	19	0	170	9	594
San Diego								
District Total	589	1,449	34	52	16	755	900	3,795
Central Office	4	12	22	12	12	380	118	560
San Diego Adult	94	592	2	15	1	96	167	967
San Diego City	159	224	5	12	1	106	275	782
San Diego Mesa	258	384	4	9	1	131	276	1,063
San Diego Miramar	74	237	1	4	1	42	64	423
San Francisco								
District Total	642	828	128	38	0	494	315	2,445
San Joaquin								
San Joaquin Delta	206	251	18	19	32	284	374	1,184
San Jose								
District Total	225	488	47	34	16	262	90	1,162
Central Office	0	0	12	5	13	44	2	76
Evergreen	97	294	18	13	0	104	41	567
San Jose	128	194	17	16	3	114	47	519
San Luis Obispo								
Cuesta	101	172	20	14	0	105	83	495
San Mateo								
District Total	362	578	80	32	7	275	187	1,521
Central Office	0	0	6	4	4	77	34	125
Canada	66	135	18	6	0	43	35	303
San Mateo	194	271	38	12	2	109	70	696
Skyline	102	172	18	10	1	46	48	397
Santa Barbara								
District Total	142	548	44	6	14	193	121	1,068
Central Office	3	347	20	6	14	183	64	637
Santa Barbara	139	201	24	0	0	10	57	431
Santa Clarita								
Canyons	72	156	2	8	0	82	6	326
Santa Monica								
District Total	229	519	17	22	32	249	165	1,233
Sequoias								
District Total	134	225	16	17	5	152	510	1,059
Shasta								
Shasta	123	232	13	17	3	122	306	816
Sierra								
Sierra	133	358	20	18	0	173	22	724
Siskiyou								
Siskyous	51	78	13	4	0	53	25	224

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Solano								
Solano	128	233	20	15	7	115	26	544
Sonoma								
Santa Rosa	239	769	93	23	3	271	450	1,848
Southwestern								
Southwestern	185	339	26	23	7	233	87	900
State Center								
District Total	305	543	26	30	25	335	1,001	2,265
Central Office	0	0	11	2	9	18	6	46
Fresno City	225	373	9	17	10	227	762	1,623
Kings River	80	170	6	11	6	90	233	596
Ventura								
District Total	391	551	9	37	8	345	44	1,385
Central Office	0	1	2	5	4	40	1	53
Moorpark	153	188	1	11	2	109	15	479
Oxnard	78	150	2	10	1	79	11	331
Ventura	160	212	4	11	1	117	17	522
Victor Valley								
Victor Valley	84	207	30	9	0	83	17	430
West Hills								
West Hills	48	63	14	3	1	49	126	304
West Kern								
Taft	27	11	3	5	0	34	63	143
West Valley								
District Total	241	435	70	13	14	217	21	1,011
Central Office	0	0	14	1	8	87	4	114
Mission	89	213	24	7	3	58	7	401
West Valley	152	222	32	5	3	72	10	496
Yosemite								
District Total	252	307	54	27	3	281	912	1,836
Central Office	0	1	13	3	2	70	20	109
Columbia	41	59	8	5	0	47	209	369
Modesto Junior	211	247	33	19	1	164	683	1,358
Yuba								
Yuba	107	266	17	19	0	124	281	814
Total	15,352	27,271	2,588	1,573	680	15,862	19,019	82,345

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE B2

FULL TIME EQUIVALENT EMPLOYEES BY EMPLOYEE CATEGORY

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	105.5	88.1	25.2	13.0	7.0	130.9	8.5	378.2
Antelope								
District Total	102.4	77.1	19.0	9.0	3.0	126.1	7.1	343.6
Barstow								
Barstow	29.3	15.0	7.0	6.0	8.0	34.0	3.0	102.3
Butte								
Butte	103.9	133.8	48.0	17.0	1.0	141.9	15.0	460.6
Cabrillo								
District Total	156.1	89.0	1.0	16.0	12.0	131.0	14.8	419.8
Cerritos								
Cerritos	216.1	118.3	30.9	19.0	10.0	226.7	39.7	660.7
Chabot-Las Positas								
District Total	263.9	153.5	236.5	17.0	0.0	17.9	17.6	706.3
Central Office	11.2	0.0	30.0	9.0	0.0	8.0	2.1	60.2
Chabot	193.5	110.2	157.6	5.0	0.0	6.9	10.6	483.7
Las Positas	59.2	43.4	48.9	3.0	0.0	3.0	5.0	162.4
Chaffey								
District Total	135.4	133.0	25.0	17.1	11.0	160.0	11.4	492.9
Citrus								
Citrus	123.9	95.2	3.0	21.0	0.0	136.0	61.7	440.8
Coast								
District Total	521.2	207.7	10.0	78.2	8.0	699.5	330.9	1855.4
Central Office	0.0	0.0	1.0	13.0	8.0	125.8	14.6	162.5
Coastline	52.4	69.4	0.0	17.0	0.0	85.7	50.1	274.5
Golden West	187.9	45.1	3.0	20.1	0.0	185.9	110.5	552.6
Orange Coast	280.8	93.3	6.0	28.1	0.0	302.1	155.6	865.8
Compton								
Compton	75.1	33.5	14.0	17.0	0.0	97.0	8.5	245.0
Contra Costa								
District Total	396.8	237.3	60.5	49.9	36.0	343.8	47.1	1171.4
Central Office	0.0	0.0	9.0	3.0	11.0	33.0	0.6	56.6
Contra Costa	86.7	52.2	14.8	12.9	8.0	91.0	10.4	275.9
Diablo Valley	228.2	140.3	25.8	21.0	12.0	145.9	26.1	599.3
Los Medanos	81.9	44.9	11.0	13.0	5.0	73.9	10.0	239.6
Desert								
Desert	94.8	100.9	12.0	10.0	16.0	137.4	18.9	389.9
El Camino								
El Camino	262.5	119.9	71.1	24.0	16.0	358.0	25.7	877.2
Feather River								
Feather River	18.9	11.5	9.0	2.0	3.0	28.9	9.3	82.6
Foothill								
District Total	431.0	193.9	175.1	42.9	19.0	406.3	34.6	1302.7
Central Office	0.0	0.0	33.0	1.9	7.0	104.9	2.2	148.9
De Anza	261.6	135.0	81.1	24.0	7.0	196.8	20.3	725.8
Foothill	169.4	58.8	61.0	17.0	5.0	104.7	12.2	428.1
Fremont Newark								
Ohlone	101.8	71.7	18.6	16.3	19.0	125.0	13.1	365.5
Gavilan								
Gavilan	60.1	38.9	12.0	9.0	3.0	82.8	21.4	227.2
Glendale								
District Total	178.4	134.3	18.4	23.0	24.0	189.8	50.0	617.7
Grossmont								
District Total	226.7	178.4	34.6	28.0	11.0	269.9	10.7	759.2
Central Office	0.0	0.0	0.0	3.0	8.0	73.0	1.6	85.6
Cuyamaca	42.0	49.1	11.4	8.0	1.0	47.0	2.1	160.6
Grossmont	184.7	129.3	23.2	17.0	2.0	149.9	7.0	513.0

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Hartnell								
Hartnell	80.9	71.0	15.1	11.0	12.0	129.9	23.5	343.3
Imperial								
Imperial Valley	64.3	0.0	21.0	11.0	1.0	112.0	11.7	221.0
Kern								
District Total	180.7	146.8	0.0	36.0	17.0	360.2	85.0	825.7
Central Office	0.0	0.0	0.0	6.0	3.0	32.0	0.5	41.5
Bakersfield	119.5	74.8	0.0	15.0	7.0	220.8	59.6	496.7
Cerro Coso	21.4	47.5	0.0	9.0	2.0	54.8	16.7	151.4
Porterville	39.7	24.4	0.0	6.0	5.0	52.6	8.3	136.1
Lake Tahoe								
District Total	25.2	30.2	4.0	5.0	0.0	25.0	7.9	97.3
Lake Tahoe	25.2	30.2	4.0	5.0	0.0	25.0	7.9	97.3
Long Beach								
District Total	269.8	149.4	30.0	20.6	5.0	294.5	58.3	827.7
Los Angeles								
District Total	1393.0	552.4	242.4	112.1	13.0	1479.8	103.8	3896.6
Central Office	4.5	32.1	60.0	17.0	6.0	168.0	6.6	294.1
LA City	223.9	81.6	19.0	12.0	0.0	183.1	15.4	534.9
LA East	184.6	78.8	19.0	11.1	1.0	158.0	5.3	457.8
LA Harbor	120.2	41.6	17.1	8.0	2.0	115.8	4.5	309.1
LA Mission	62.7	38.1	15.8	8.0	1.0	87.9	11.2	224.7
LA Pierce	245.2	49.8	25.4	10.0	1.0	176.9	17.1	525.3
LA Southwest	79.5	44.8	15.0	9.0	0.0	94.0	7.9	250.2
LA Trade-Tech	184.5	67.5	26.0	18.0	1.0	187.0	13.0	497.0
LA Valley	198.4	63.0	23.0	11.0	1.0	206.2	14.6	517.2
LA West	89.7	55.1	22.1	8.0	0.0	103.0	8.3	286.2
Los Rios								
District Total	560.6	312.2	68.2	62.1	15.0	570.0	126.5	1714.5
Central Office	1.0	0.0	0.0	8.0	12.0	149.0	0.8	170.8
American River	242.7	112.9	25.1	19.1	1.0	171.0	47.2	619.0
Cosumnes River	108.2	75.6	18.3	14.0	0.0	93.9	34.3	344.3
Sacramento	208.7	123.7	24.7	21.0	2.0	156.1	44.1	580.3
Marin								
District Total	116.5	66.5	16.4	16.0	3.0	142.9	21.3	382.6
Central Office	1.0	0.5	6.0	16.0	3.0	87.0	7.1	120.6
Marin	115.5	66.0	10.4	0.0	0.0	55.9	14.2	261.9
Mendocino								
Mendocino	38.8	42.5	5.6	9.0	3.0	51.0	12.4	162.3
Merced								
Merced	121.3	75.3	28.0	14.0	22.9	153.7	29.9	445.0
Mira Costa								
District Total	98.8	86.8	35.0	16.0	8.0	136.0	27.9	408.5
Monterey								
Monterey	108.7	59.2	12.1	9.0	10.0	106.8	44.3	350.1
Mt. San Antonio								
District Total	271.6	141.8	8.6	31.9	21.9	234.9	40.4	751.2
Mt. San Jacinto								
District Total	54.7	48.0	15.0	9.0	6.0	62.9	18.9	214.4
Napa								
District Total	94.1	55.0	29.8	7.0	1.0	106.9	13.9	307.8
North Orange								
District Total	459.3	278.5	46.0	45.9	40.0	453.8	58.2	1381.7
Central Office	0.0	0.0	0.0	3.0	17.0	55.0	1.4	76.4
Cypress	187.8	92.6	18.0	16.0	10.0	165.0	27.7	517.1
Fullerton	248.8	117.4	26.0	24.0	11.0	211.0	28.3	666.5
No. Orange Adult	22.7	68.5	2.0	2.9	2.0	22.8	0.8	121.7
Palo Verde								
Palo Verde	19.3	6.8	4.0	5.0	2.0	16.8	6.1	60.0
Palomar								
District Total	223.6	206.3	46.6	24.0	16.0	248.9	29.4	794.7
Pasadena								
District Total	298.1	156.2	36.0	30.8	14.0	326.0	49.6	910.6

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Peralta								
District Total	326.4	139.3	92.0	39.2	14.0	291.0	3.5	905.4
Central Office	0.0	0.0	32.0	7.0	9.0	101.0	1.0	150.0
Alameda	84.4	25.9	15.0	7.0	1.0	49.0	1.5	183.9
Laney	128.2	59.1	20.0	12.1	1.0	81.0	1.0	302.4
Merritt	95.3	25.7	16.0	7.1	1.0	53.0	0.0	198.1
Vista	18.5	28.5	9.0	6.0	2.0	7.0	0.0	71.0
Rancho Santiago								
District Total	250.2	257.4	32.1	24.0	8.0	299.0	23.2	893.9
Central Office	0.0	0.0	21.0	24.0	8.0	298.0	21.4	372.4
Rancho Sant CED	25.1	141.5	1.0	0.0	0.0	0.0	0.3	167.9
Rancho Santiago	225.1	115.8	10.1	0.0	0.0	1.0	1.5	353.5
Redwoods								
District Total	97.5	64.1	18.0	13.0	0.0	125.2	33.0	350.8
Rio Hondo								
District Total	125.0	81.0	28.0	18.0	9.0	149.0	23.2	433.2
Central Office	125.0	81.0	28.0	18.0	9.0	149.0	23.2	433.2
Riverside								
District Total	191.3	155.4	34.1	22.2	14.0	259.6	74.3	750.8
Saddleback								
District Total	265.2	218.4	33.8	32.0	24.0	310.2	74.1	957.7
Central Office	0.0	0.0	4.0	7.0	9.0	50.0	2.5	72.5
Irvine Valley	82.7	82.0	8.1	8.0	5.0	82.8	29.3	297.9
Saddleback	182.6	136.4	21.7	17.0	10.0	177.4	42.2	587.3
San Bernardino								
District Total	172.2	99.5	33.0	30.2	0.0	268.0	12.5	615.4
Central Office	0.0	0.0	0.0	6.0	0.0	28.0	2.0	36.0
Crafton Hills	48.5	24.2	9.0	5.0	0.0	70.0	2.5	159.2
San Bernardino	123.6	75.3	24.0	19.2	0.0	170.0	8.0	420.2
San Diego								
District Total	565.7	502.3	34.0	52.1	16.0	755.4	88.1	2013.5
Central Office	4.0	3.8	22.0	12.0	12.0	379.8	34.1	467.7
San Diego Adult	82.1	237.0	2.0	15.0	1.0	96.4	28.8	462.3
San Diego City	153.3	84.4	5.0	12.1	1.0	106.2	10.4	372.3
San Diego Mesa	253.0	140.5	4.0	9.0	1.0	131.0	11.5	549.9
San Diego Miramar	73.2	36.7	1.0	4.0	1.0	42.0	3.3	161.2
San Francisco								
District Total	570.3	334.3	128.0	38.0	0.0	491.7	142.6	1704.8
San Joaquin								
San Joaquin Delta	186.8	70.6	18.0	19.0	32.0	284.0	16.8	627.1
San Jose								
District Total	185.8	128.5	46.4	34.0	16.0	259.7	41.4	711.8
Central Office	0.0	0.0	12.0	5.0	13.0	44.0	1.3	75.3
Evergreen	85.9	63.5	17.4	13.0	0.0	103.3	12.4	295.4
San Jose	100.0	65.0	16.9	16.0	3.0	112.5	27.8	341.1
San Luis Obispo								
Cuesta	95.5	70.1	19.8	14.0	0.0	105.0	22.8	327.1
San Mateo								
District Total	327.6	194.1	79.5	32.0	7.0	273.8	39.5	953.5
Central Office	0.0	0.0	6.0	4.0	4.0	77.0	3.2	94.2
Canada	62.9	45.3	18.0	6.0	0.0	42.9	11.4	186.5
San Mateo	168.2	92.0	37.5	12.0	2.0	107.8	9.7	429.2
Skyline	96.6	56.8	18.0	10.0	1.0	46.0	15.2	243.6
Santa Barbara								
District Total	123.3	128.4	44.0	6.0	14.1	193.7	68.3	577.7
Central Office	2.1	56.7	20.1	6.0	14.1	183.7	31.5	314.0
Santa Barbara	121.2	71.7	24.0	0.0	0.0	10.0	36.8	263.7
Santa Clarita								
Canyons	64.7	55.6	1.9	8.0	0.0	82.0	3.1	215.2
Santa Monica								
District Total	204.3	182.3	16.9	22.1	32.0	246.3	61.9	765.8
Sequoias								
District Total	124.5	74.4	16.1	17.0	5.0	152.2	3.7	392.9

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DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Shasta								
Shasta	115.3	64.8	12.7	17.0	3.0	121.9	27.3	36[illegible]
Sierra								
Sierra	125.3	104.8	19.6	18.0	0.0	172.9	14.2	454.9
Siskiyou								
District Total	47.6	21.0	13.3	4.0	0.0	52.7	11.2	149.8
Solano								
District Total	125.1	83.6	19.8	15.0	7.0	114.8	13.6	378.8
Sonoma								
Santa Rosa	226.1	251.8	91.1	23.0	3.0	270.8	73.2	938.9
Southwestern								
Southwestern	177.0	119.9	25.8	23.0	7.0	232.5	27.4	612.7
State Center								
District Total	293.3	182.5	26.2	30.0	25.0	335.1	18.5	910.7
Central Office	0.0	0.0	11.0	2.0	9.0	18.0	0.0	40.0
Fresno City	218.6	121.2	9.2	17.0	10.0	227.1	12.6	615.7
Kings River	74.7	61.3	6.0	11.0	6.0	90.0	6.0	255.0
Ventura								
District Total	354.1	238.8	9.0	37.0	8.0	344.8	29.9	1021.6
Central Office	0.0	1.0	2.0	5.0	4.0	40.0	0.6	52.6
Moorpark	137.3	81.7	1.0	11.0	2.0	109.0	10.2	352.2
Oxnard	69.4	60.8	2.0	10.0	1.0	78.9	6.4	228.4
Ventura	147.4	95.3	4.0	11.0	1.0	117.0	12.7	388.4
Victor Valley								
Victor Valley	80.8	67.4	30.0	9.0	0.0	82.9	13.4	283.4
West Hills								
West Hills	43.5	20.7	13.9	3.0	1.0	48.9	9.5	140.4
West Kern								
Taft	26.8	3.6	3.1	5.0	0.0	34.0	22.1	94.6
West Valley								
District Total	218.4	135.7	69.1	13.0	14.0	217.0	11.9	679.1
Central Office	0.0	0.0	14.0	1.0	8.0	87.0	2.4	112.4
Mission	77.4	63.2	23.1	7.0	3.0	58.0	4.1	235.8
West Valley	140.9	72.4	32.0	5.0	3.0	72.0	5.5	330.9
Yosemite								
District Total	241.8	93.9	54.1	27.0	3.0	280.5	34.0	734.4
Central Office	0.0	0.6	13.0	3.0	2.0	69.9	4.9	93.3
Columbia	39.2	16.7	8.0	5.0	0.0	46.8	9.7	125.4
Modesto Junior	202.6	76.6	33.2	19.0	1.0	163.9	19.4	515.7
Yuba								
Yuba	90.3	71.3	17.0	19.0	0.0	124.0	25.5	347.2
Total	14124.2	8930.9	2574.8	1574.4	679.9	15833.4	2581.5	46299.1

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE C

PERCENT DISTRIBUTION AND TOTAL NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

	......REGULAR ASSIGNMENT.......				..OVERLOAD ASSIGNMENT..			.....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Allan Hancock										
Allan Hancock	44.7	1.1	54.2	3403	94.8	5.2	173	95.2	4.8	3576
Antelope										
District Total	55.9	1.7	42.4	3068	95.4	4.6	303	91.0	9.0	3371
Barstow										
Barstow	57.9	3.1	39.0	841	80.0	20.0	55	93.9	6.1	896
Butte										
Butte	57.8	4.8	37.4	5852	68.3	31.7	676	89.6	10.4	6528
Cabrillo										
District Total	52.6	16.5	30.9	5165	93.5	6.5	138	97.4	2.6	5303
Cerritos										
Cerritos	65.3	1.7	33.0	6242	90.9	9.1	902	87.4	12.6	7144
Chabot-Las Positas										
District Total	61.3	0.3	38.4	6477	100.0	0.0	410	94.0	6.0	6887
Central Office	97.6	2.4	0.0	290	0.0	0.0	0	100.0	0.0	290
Chabot	60.4	0.2	39.4	4478	100.0	0.0	272	94.3	5.7	4750
Las Positas	57.6	0.0	42.4	1709	100.0	0.0	138	92.5	7.5	1847
Chaffey										
District Total	46.8	1.7	51.5	4661	68.4	31.6	301	93.9	6.1	4962
Citrus										
Citrus	56.1	1.9	42.0	3902	86.1	13.9	460	89.5	10.5	4362
Coast										
District Total	65.8	0.5	33.6	11308	44.1	55.9	2547	81.6	18.4	13855
Central Office	0.0	0.0	100.0	170	0.0	100.0	373	31.3	68.7	543
Coastline	36.2	1.2	62.6	1855	10.2	89.8	344	84.4	15.6	2199
Golden West	74.9	0.5	24.5	3683	52.2	47.8	747	83.1	16.9	4430
Orange Coast	71.7	0.3	28.0	5600	64.4	35.6	1083	83.8	16.2	6683
Compton										
Compton	63.8	2.1	34.2	1600	86.3	13.7	291	84.6	15.4	1891
Contra Costa										
District Total	60.6	2.3	37.1	10755	89.9	10.1	1131	90.5	9.5	11886
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Contra Costa	61.3	2.4	36.3	2658	90.2	9.8	246	91.5	8.5	2904
Diablo Valley	59.3	2.7	38.0	5903	87.1	12.9	604	90.7	9.3	6507
Los Medanos	63.2	1.4	35.4	2194	95.7	4.3	281	88.6	11.4	2475
Desert										
Desert	45.0	1.8	53.2	3673	85.5	14.5	124	96.7	3.3	3797
El Camino										
El Camino	55.9	19.1	25.1	7995	97.6	2.4	468	94.5	5.5	8463
Feather River										
Feather River	57.8	4.8	37.4	564	59.7	40.3	67	89.4	10.6	631
Foothill										
District Total	65.3	2.7	32.0	10373	82.1	17.9	783	93.0	7.0	11156
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
De Anza	62.4	2.6	35.1	6447	84.9	15.1	536	92.3	7.7	6983
Foothill	70.2	2.8	27.0	3926	76.1	23.9	247	94.1	5.9	4173
Fremont Newark										
Ohlone	54.1	3.9	42.0	2864	84.5	15.5	297	90.6	9.4	3161
Gavilan										
Gavilan	58.5	2.7	38.7	1749	95.0	5.0	101	94.5	5.5	1850
Glendale										
District Total	53.3	2.7	43.9	5136	63.9	36.1	299	94.5	5.5	5435
Hartnell										
Hartnell	47.6	1.8	50.5	2919	0.0	100.0	21	99.3	0.7	2940
Imperial										
Imperial Valley	97.1	2.9	0.0	944	93.5	6.5	385	71.0	29.0	1329

	......REGULAR ASSIGNMENT.......				..OVERLOAD ASSIGNMENT..			.....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Kern										
District Total	53.5	0.8	45.7	5655	32.1	67.9	218	96.3	3.7	5873
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Bakersfield	62.2	0.8	37.0	3339	34.2	65.8	152	95.6	4.4	3491
Cerro Coso	28.4	0.0	71.6	1124	13.3	86.7	45	96.2	3.8	1169
Porterville	52.6	1.6	45.8	1192	57.1	42.9	21	98.3	1.7	1213
Lake Tahoe										
Lake Tahoe	44.0	2.2	53.8	896	64.3	35.7	70	92.8	7.2	966
Long Beach										
District Total	58.6	6.3	35.1	6987	87.5	12.5	802	89.7	10.3	7789
Los Rios										
District Total	64.1	0.6	35.2	14585	86.4	13.6	1486	90.8	9.2	16071
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
American River	67.9	0.5	31.6	5859	89.4	10.6	585	90.9	9.1	6444
Cosumnes River	57.9	0.9	41.2	3078	84.2	15.8	380	89.0	11.0	3458
Sacramento	63.6	0.6	35.8	5648	84.6	15.4	521	91.6	8.4	6169
Marin										
District Total	59.2	2.0	38.9	3272	93.5	6.5	46	98.6	1.4	3318
Central Office	0.0	14.3	85.7	21	0.0	100.0	3	87.5	12.5	24
Marin	59.6	1.9	38.6	3251	100.0	0.0	43	98.7	1.3	3294
Mendocino										
Mendocino	47.7	2.2	50.1	1369	55.6	44.4	90	93.8	6.2	1459
Merced										
Merced	53.7	5.0	41.3	3635	68.2	31.8	428	89.5	10.5	4063
Mira Costa										
District Total	51.6	2.1	46.3	3067	100.0	0.0	153	95.2	4.8	3220
Monterey										
Monterey	57.4	3.1	39.5	2873	98.5	1.5	206	93.3	6.7	3079
Mt. San Antonio										
District Total	59.5	2.3	38.2	7445	71.8	28.2	740	91.0	9.0	8185
Mt. San Jacinto										
District Total	40.7	12.3	46.9	1944	0.0	0.0	0	100.0	0.0	1944
Napa										
District Total	57.3	3.7	39.0	2528	81.6	18.4	103	96.1	3.9	2631
North Orange										
District Total	58.9	2.0	39.0	13297	84.9	15.1	1763	88.3	11.7	15060
Central Office	0.0	100.0	0.0	9	0.0	100.0	13	40.9	59.1	22
Cypress	65.5	3.1	31.4	4814	78.9	21.1	672	87.8	12.2	5486
Fullerton	67.1	1.8	31.1	6100	89.9	10.1	1064	85.1	14.9	7164
No. Orange Adult	24.9	0.0	75.1	2374	64.3	35.7	14	99.4	0.6	2388
Palo Verde										
Palo Verde	75.3	2.7	22.0	587	0.0	0.0	0	100.0	0.0	587
Palomar										
Central Office	47.4	0.9	51.7	6933	91.0	9.0	677	91.1	8.9	7610
Pasadena										
District Total	62.9	1.8	35.3	7924	82.8	17.2	929	89.5	10.5	8853
Peralta										
District Total	75.5	0.3	24.2	9555	97.2	2.8	564	94.4	5.6	10119
Central Office	0.0	100.0	0.0	3	0.0	100.0	3	50.0	50.0	6
Alameda	79.2	0.7	20.1	2111	96.3	3.7	188	91.8	8.2	2299
Laney	75.7	0.2	24.0	4168	98.0	2.0	302	93.2	6.8	4470
Merritt	82.3	0.0	17.6	2382	100.0	0.0	62	97.5	2.5	2444
Vista	47.6	0.0	52.4	891	100.0	0.0	9	99.0	1.0	900
Rancho Santiago										
District Total	43.2	1.1	55.7	9394	84.2	15.8	633	93.7	6.3	10027
Central Office	0.0	100.0	0.0	73	0.0	100.0	91	44.5	55.5	164
Rancho Sant CED	13.6	0.0	86.4	3778	80.6	19.4	36	99.1	0.9	3814
Rancho Santiago	64.0	0.5	35.4	5543	99.6	0.4	506	91.6	8.4	6049
Redwoods										
District Total	56.9	0.5	42.6	2788	0.0	0.0	0	100.0	0.0	2788

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	......REGULAR ASSIGNMENT.......				..OVERLOAD ASSIGNMENT..			.....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Rio Hondo										
District Total	60.5	1.1	38.4	3492	90.6	9.4	340	91.1	8.9	3832
Riverside										
District Total	47.2	2.2	50.7	6507	82.5	17.5	532	92.4	7.6	7039
Saddleback										
District Total	49.8	2.7	47.5	7433	79.5	20.5	1042	87.7	12.3	8475
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Irvine Valley	43.9	3.2	52.9	2475	79.0	21.0	257	90.6	9.4	2732
Saddleback	52.7	2.5	44.8	4958	79.6	20.4	785	86.3	13.7	5743
San Bernardino										
District Total	63.5	2.0	34.5	4858	81.7	18.3	507	90.5	9.5	5365
Central Office	0.0	100.0	0.0	6	0.0	100.0	6	50.0	50.0	12
Crafton Hills	66.5	1.4	32.1	1226	83.8	16.2	167	88.0	12.0	1393
San Bernardino	62.6	2.0	35.3	3626	82.0	18.0	334	91.6	8.4	3960
San Diego										
District Total	49.5	0.6	49.9	19110	98.5	1.5	811	95.9	4.1	19921
Central Office	0.0	33.7	66.3	86	0.0	100.0	3	96.6	3.4	89
San Diego Adult	29.5	0.4	70.1	6536	0.0	0.0	0	100.0	0.0	6536
San Diego City	64.2	0.5	35.4	4046	100.0	0.0	258	94.0	6.0	4304
San Diego Mesa	61.8	0.4	37.9	6248	100.0	0.0	350	94.7	5.3	6598
San Diego Miramar	48.6	1.1	50.3	2194	95.5	4.5	200	91.6	8.4	2394
San Francisco										
District Total	57.0	1.0	42.0	16480	88.2	11.8	559	96.7	3.3	17039
San Joaquin										
District Total	62.3	12.5	25.2	4892	90.0	10.0	748	86.7	13.3	5640
San Joaquin Delta	62.3	12.5	25.2	4892	90.0	10.0	748	86.7	13.3	5640
San Jose										
District Total	57.8	1.3	40.9	5418	95.8	4.2	547	90.8	9.2	5965
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Evergreen	55.9	1.4	42.6	2568	96.3	3.7	272	90.4	9.6	2840
San Jose	59.5	1.1	39.4	2850	95.3	4.7	275	91.2	8.8	3125
San Luis Obispo										
District Total	55.5	0.4	44.0	2693	89.1	10.9	248	91.6	8.4	2941
Cuesta	55.5	0.4	44.0	2693	89.1	10.9	248	91.6	8.4	2941
San Mateo										
District Total	57.1	1.9	41.0	9785	78.9	21.1	758	92.8	7.2	10543
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Canada	51.7	3.6	44.7	2116	58.4	41.6	149	93.4	6.6	2265
San Mateo	58.4	1.7	39.9	4933	89.9	10.1	376	92.9	7.1	5309
Skyline	58.8	1.0	40.1	2736	74.2	25.8	233	92.2	7.8	2969
Santa Barbara										
District Total	38.3	6.5	55.2	5126	77.2	22.8	486	91.3	8.7	5612
Central Office	3.0	4.8	92.2	1812	0.0	0.0	0	100.0	0.0	1812
Santa Barbara	57.7	7.5	34.9	3314	77.2	22.8	486	87.2	12.8	3800
Santa Clarita										
Canyons	57.6	1.8	40.6	2253	91.1	8.9	316	87.7	12.3	2569
Santa Monica										
District Total	47.8	1.4	50.8	5764	73.6	26.4	420	93.2	6.8	6184
Sequoias										
District Total	60.1	2.2	37.6	3096	94.9	5.1	311	90.9	9.1	3407
Shasta										
Shasta	62.5	2.4	35.2	3500	90.9	9.1	186	95.0	5.0	3686
Sierra										
Sierra	54.2	0.6	45.2	3584	86.7	13.3	233	93.9	6.1	3817
Siskiyou										
District Total	64.3	7.6	28.1	1278	35.6	64.4	146	89.7	10.3	1424
Solano										
District Total	57.2	1.6	41.2	3485	89.5	10.5	315	91.7	8.3	3800
Sonoma										
Santa Rosa	42.0	4.3	53.7	9152	75.8	24.2	392	95.9	4.1	9544

	......REGULAR ASSIGNMENT.......				..OVERLOAD ASSIGNMENT..			.....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Southwestern										
Southwestern	58.9	1.1	40.1	4830	78.8	21.2	482	90.9	9.1	5312
State Center										
District Total	60.3	2.7	37.0	7940	92.9	7.1	619	92.8	7.2	8559
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Fresno City	62.8	2.8	34.4	5706	93.4	6.6	439	92.9	7.1	6145
Kings River	54.1	2.2	43.6	2234	91.7	8.3	180	92.5	7.5	2414
Ventura										
District Total	58.7	12.9	28.3	10313	82.1	17.9	736	93.3	6.7	11049
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Moorpark	60.4	12.6	27.0	3931	85.9	14.1	256	93.9	6.1	4187
Oxnard	51.1	16.2	32.7	2287	80.9	19.1	136	94.4	5.6	2423
Ventura	61.4	11.5	27.2	4095	79.7	20.3	344	92.3	7.7	4439
Victor Valley										
Victor Valley	53.0	2.2	44.8	2669	0.0	100.0	54	98.0	2.0	2723
West Hills										
West Hills	65.9	0.9	33.2	999	83.7	16.3	86	92.1	7.9	1085
West Kern										
Taft	78.2	9.7	12.1	422	100.0	0.0	14	96.8	3.2	436
West Valley										
District Total	58.9	2.0	39.1	6172	90.1	9.9	497	92.5	7.5	6669
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Mission	50.5	2.5	46.9	2410	87.1	12.9	178	93.1	6.9	2588
West Valley	64.2	1.7	34.1	3762	91.8	8.2	319	92.2	7.8	4081
Yosemite										
District Total	70.6	0.4	29.0	6488	72.3	27.7	629	91.2	8.8	7117
Central Office	0.0	0.0	100.0	4	0.0	100.0	4	50.0	50.0	8
Columbia	70.2	0.9	28.8	1099	70.8	29.2	130	89.4	10.6	1229
Modesto Junior	70.7	0.3	28.9	5385	73.3	26.7	495	91.6	8.4	5880
Yuba										
Yuba	55.6	5.1	39.3	3174	96.9	3.1	228	93.3	6.7	3402
STATEWIDE ESTIMATE	57.5	3.0	39.6	404547	81.1	18.9	34231	92.2	7.8	438778

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH. DATA WERE NOT USEABLE FOR GROSSMONT AND LOS ANGELES CCDs. PRIOR YEAR REPORTS AND APPORTIONMENT DATA WERE USED TO PROJECT FOR MISSING DATA IN THE STATEWIDE ESTIMATE.

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Table D

Chancellor's Office, California Community Colleges

Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1991-92 to 1994-95

District	1991-92 No. Faculty	1991-92 Avg. Salary	1992-93 No. Faculty	1992-93 Avg. Salary	1993-94 No. Faculty	1993-94 Avg. Salary	1994-95 No. Faculty	1994-95 Avg. Salary
Allan Hancock	114	$45,344	112	$45,868	114	$45,143	116	$47,657
Antelope	113	51,031	118	55,218	106	55,527	108	56,702
Barstow	28	48,516	30	52,863	29	53,265	30	53,420
Butte	153	47,916	168	48,685	151	49,156	114	49,049
Cabrillo	224	45,054	198	44,463	195	46,125	182	45,179
Cerritos	250	53,348	245	52,698	230	52,669	220	53,655
Chabot-Las Positas	269	46,466	244	47,709	246	48,467	269	51,701
Chaffey	269	51,840	192	55,158	214	58,479	142	63,173
Citrus	153	46,973	146	47,764	139	49,539	128	50,713
Coast	623	50,134	612	52,166	542	52,063	591	54,375
Compton	81	42,911	77	43,266	73	43,635	80	43,861
Contra Costa	431	52,232	443	53,748	424	53,937	431	54,666
Desert	104	45,094	107	44,594	116	46,013	102	55,846
El Camino	322	50,819	319	50,704	319	50,704	275	51,603
Feather River	20	41,899	19	46,919	21	46,873	19	48,235
Foothill	534	52,421	537	52,538	537	54,023	471	57,123
Fremont-Newark	121	49,541	109	49,351	109	50,580	110	49,959
Gavilan	68	50,590	67	51,820	68	53,155	66	53,118
Glendale	191	49,161	189	49,619	186	51,968	184	53,084
Grossmont	250	46,619	244	47,499	242	47,587	235	49,409
Hartnell	84	45,020	86	45,520	97	45,917	88	46,348
Imperial	91	42,762	*	*	*	*	66	46,011
Kern	299	45,468	288	45,428	287	45,830	308	46,141
Lake Tahoe	24	43,376	31	46,418	34	46,778	33	44,655
Lassen	54	45,820	50	46,805	62	48,852	N/A	N/A
Long Beach	309	49,808	308	52,751	277	53,373	279	53,075
Los Angeles	1,708	47,854	1,701	47,951	1,629	48,316	1,483	N/A
Los Rios	666	47,198	664	47,206	600	46,994	613	47,603
Marin	151	55,317	146	56,456	126	56,214	135	55,972
Mendocino	42	42,330	42	46,480	41	47,797	41	48,443
Merced	140	52,431	150	52,198	142	48,708	126	46,669
MiraCosta	97	49,990	96	51,828	97	52,635	108	53,260
Monterey	119	46,800	117	47,457	111	47,926	112	48,438
Mt. San Antonio	302	49,479	301	52,420	284	55,841	297	56,341
Mt. San Jacinto	50	46,188	54	45,634	53	46,140	55	46,445
Napa	103	45,164	103	45,929	97	46,639	104	47,743
North Orange	512	$49,693	504	$50,539	497	$50,638	481	$51,716
Palo Verde	17	35,349	259	50,434	19	37,709	20	42,341
Palomar	257	49,703	20	37,497	253	51,078	252	51,413
Pasadena	340	47,292	320	48,484	330	48,233	311	49,512
Peralta	366	42,455	364	43,718	357	45,060	361	44,588
Rancho Santiago	314	51,401	321	54,330	321	53,298	272	56,841
Redwoods	108	44,718	112	47,318	111	47,978	104	47,973
Rio Hondo	173	53,800	161	54,783	138	55,375	132	55,891
Riverside	212	47,775	220	49,789	219	51,175	194	52,012
Saddleback	281	55,322	282	55,492	269	60,877	283	59,368
San Bernardino	208	49,629	207	50,846	193	51,690	185	51,542
San Diego	755	47,008	620	47,848	590	47,761	589	50,358
San Francisco	719	47,193	704	49,154	663	49,535	642	52,082
San Joaquin	222	55,200	220	57,359	217	57,214	206	57,623
San Jose	229	49,695	231	49,836	225	49,779	225	52,120
San Luis Obispo	111	45,927	111	44,556	101	46,045	101	46,164
San Mateo	387	50,936	381	51,270	371	52,409	362	52,240
Santa Barbara	202	46,323	213	47,164	207	47,304	142	50,675
Santa Clarita	54	50,067	64	52,470	*	*	72	54,408
Santa Monica	239	54,159	238	55,718	239	56,669	229	57,926
Sequoias	159	47,641	151	50,205	147	*	134	56,761
Shasta	137	48,196	140	47,816	134	47,537	123	48,630
Sierra	135	45,876	138	45,917	133	47,052	133	51,471
Siskiyou	46	42,301	45	42,541	44	45,656	51	45,661
Solano	154	50,363	141	51,868	147	51,623	128	51,442
Sonoma	263	49,783	270	50,794	273	53,101	239	53,488
Southwestern	198	49,522	187	50,015	185	52,275	185	53,158
State Center	334	49,069	336	50,816	307	52,268	305	52,305
Ventura	362	51,818	411	52,117	402	52,603	391	52,905
Victor Valley	88	43,119	99	46,922	90	47,734	84	50,268
West Hills	61	43,304	54	45,392	55	45,511	48	47,153
West Kern	21	54,835	21	55,361	23	60,474	27	56,155
West Valley	266	50,681	276	51,896	255	52,249	241	51,510
Yosemite	237	52,587	259	47,354	248	48,107	252	48,369
Yuba	127	53,136	219	56,326	117	54,485	107	55,002
Total	16,851	$48,976	16,703	$49,933	16,012	$50,846	16,352	$51,902

*Not reported.

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Section II

Full-Time Faculty

Table E-1	Percent Distribution by Age
Table E-2	Percent Distribution by Gender and Ethnicity
Table E-3	Number and Percent Distribution by Employment Classification
Table E-4	Number and Percent Distribution by Employment Status
Table E-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table E-6	Percent Distribution of Annual Salary per Schedule Plus Stipends
Table E-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught
Table E-8	Percent Distribution of Weekly Faculty Contact Hours (WFCH) of Overload Taught
Table E-9	Percent Distribution by Hourly Compensation Rate for Overload Instruction

Tables E-1 through E-9

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-1

FULL-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	2.6	5.2	15.5	29.3	23.3	12.1	10.3	1.7	100.0	116	49.8
Antelope	0.0	4.6	15.7	16.7	22.2	18.5	15.7	3.7	2.8	100.0	108	47.4
Barstow	0.0	0.0	6.7	6.7	20.0	13.3	20.0	10.0	23.3	100.0	30	54.6
Butte	0.0	1.8	3.5	13.2	34.2	23.7	16.7	6.1	0.9	100.0	114	49.5
Cabrillo	1.1	3.8	7.7	19.8	19.8	25.8	14.8	5.5	1.6	100.0	182	48.3
Cerritos	0.5	3.6	8.6	16.8	25.0	17.7	15.9	6.8	5.0	100.0	220	49.4
Chabot-Las Positas	1.0	3.8	9.3	12.8	21.5	24.2	17.6	6.9	2.8	100.0	289	49.5
Chaffey	0.0	0.7	5.6	12.7	24.6	22.5	18.3	10.6	4.9	100.0	142	51.4
Citrus	2.3	5.5	7.0	18.0	16.4	21.1	14.1	12.5	3.1	100.0	128	49.1
Coast	0.5	3.0	4.6	12.5	22.5	24.7	18.3	8.6	5.2	100.0	591	51.1
Compton	1.3	2.5	3.8	8.8	26.3	16.3	21.3	10.0	10.0	100.0	80	52.4
Contra Costa	1.4	4.2	10.2	13.5	21.1	19.7	15.5	10.9	3.5	100.0	431	49.4
Desert	1.0	2.0	7.8	8.8	26.5	15.7	19.6	15.7	2.9	100.0	102	51.4
El Camino	0.7	2.2	11.6	13.5	21.1	19.6	17.8	10.2	3.3	100.0	275	49.9
Feather River	0.0	0.0	10.5	5.3	21.1	21.1	15.8	21.1	5.3	100.0	19	52.5
Foothill	1.7	8.3	7.4	13.0	16.6	21.7	18.3	9.3	3.8	100.0	471	49.3
Fremont Newark	1.8	4.5	10.9	14.5	12.7	25.5	20.0	7.3	2.7	100.0	110	49.2
Gavilan	0.0	6.1	4.5	3.0	27.3	25.8	18.2	12.1	3.0	100.0	66	51.2
Glendale	1.6	3.3	9.2	21.7	25.0	20.7	9.2	7.1	2.2	100.0	184	47.9
Grossmont	0.4	3.0	8.9	9.4	20.0	23.4	21.3	9.4	4.3	100.0	235	50.7
Hartnell	6.8	3.4	6.8	10.2	31.8	22.7	10.2	8.0	0.0	100.0	88	47.2
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	66	94.0
Kern	1.9	5.8	9.4	15.3	16.9	20.8	20.5	8.1	1.3	100.0	308	48.4
Lake Tahoe	0.0	18.2	18.2	15.2	18.2	15.2	12.1	0.0	3.0	100.0	33	43.8
Long Beach	0.0	2.9	6.8	15.1	19.4	23.3	18.3	11.8	2.5	100.0	279	50.4
Los Angeles	0.1	1.5	3.6	11.2	16.8	20.2	20.4	15.8	10.5	100.0	1483	53.9
Los Rios	1.0	4.9	9.5	11.6	20.1	16.2	19.7	13.4	3.8	100.0	613	50.3
Marin	0.0	1.5	0.7	10.4	15.6	31.1	25.2	11.1	4.4	100.0	135	53.2
Mendocino	0.0	2.4	4.9	9.8	24.4	34.1	14.6	7.3	2.4	100.0	41	50.7
Merced	1.6	5.6	11.9	13.5	13.5	22.2	16.7	11.1	4.0	100.0	126	49.3
Mira Costa	0.0	7.4	13.9	14.8	15.7	28.7	6.5	8.3	4.6	100.0	108	48.0
Monterey	0.9	0.9	9.8	8.9	21.4	24.1	19.6	9.8	4.5	100.0	112	51.0
Mt. San Antonio	3.4	8.1	9.8	17.2	23.2	18.5	12.8	4.7	2.4	100.0	297	46.9
Mt. San Jacinto	1.8	9.1	20.0	18.2	20.0	12.7	12.7	1.8	3.6	100.0	55	45.2
Napa	0.0	4.8	4.8	15.4	26.0	19.2	17.3	11.5	1.0	100.0	104	49.5
North Orange	1.0	4.8	8.7	9.8	21.2	18.3	18.1	11.9	6.2	100.0	481	50.7
Palo Verde	5.0	10.0	5.0	5.0	20.0	25.0	20.0	5.0	5.0	100.0	20	49.0
Palomar	0.4	2.8	7.5	12.7	30.2	25.0	11.1	7.9	2.4	100.0	252	49.2
Pasadena	2.3	4.5	9.0	15.1	17.0	21.9	16.7	9.0	4.5	100.0	311	49.3
Peralta	0.3	1.7	3.9	6.1	14.4	21.6	23.0	17.5	11.6	100.0	361	55.0
Rancho Santiago	0.0	3.3	7.7	12.5	18.0	25.0	16.5	9.6	7.4	100.0	272	51.0
Redwoods	1.9	6.7	3.8	9.6	25.0	21.2	22.1	7.7	1.9	100.0	104	49.9
Rio Hondo	0.0	3.0	6.1	6.1	18.9	27.3	19.7	10.6	8.3	100.0	132	52.9
Riverside	2.1	9.8	14.9	14.4	18.0	18.6	13.4	6.2	2.6	100.0	194	46.9
Saddleback	1.1	3.2	6.4	15.5	27.2	22.6	14.8	8.5	0.7	100.0	283	48.9
San Bernardino	1.1	4.3	7.0	14.6	22.2	26.5	13.0	7.6	3.8	100.0	185	49.3
San Diego	0.0	5.4	8.3	13.8	20.4	19.7	16.3	10.7	5.4	100.0	589	50.0
San Francisco	0.3	1.6	6.1	12.6	19.6	26.2	19.2	10.7	3.7	100.0	642	51.2
San Joaquin	1.9	1.9	9.2	14.1	21.4	22.3	16.5	9.7	2.9	100.0	206	49.4
San Jose	1.3	2.7	6.7	11.1	20.0	22.7	19.1	10.2	6.2	100.0	225	51.0
San Luis Obispo	1.0	2.0	12.9	16.8	17.8	22.8	17.8	5.0	4.0	100.0	101	48.8
San Mateo	0.3	4.1	5.2	8.8	17.1	21.3	19.6	15.2	8.3	100.0	362	52.6
Santa Barbara	2.8	1.4	12.0	11.3	24.6	22.5	16.2	4.9	4.2	100.0	142	48.9
Santa Clarita	4.2	2.8	8.3	12.5	22.2	20.8	16.7	6.9	5.6	100.0	72	49.3
Santa Monica	0.4	3.1	8.3	15.7	23.6	20.5	9.2	11.4	7.9	100.0	229	50.4
Sequoias	1.5	4.5	11.9	13.4	18.7	20.1	20.9	8.2	0.7	100.0	134	48.6
Shasta	0.0	2.4	8.9	13.8	22.0	22.8	17.9	9.8	2.4	100.0	123	49.9

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Sierra	0.8	1.5	8.3	12.8	21.8	27.8	18.0	7.5	1.5	100.0	133	49.9
Siskiyou	2.0	5.9	15.7	7.8	31.4	9.8	19.6	7.8	0.0	100.0	51	47.1
Solano	0.8	3.1	8.6	14.1	14.1	28.1	18.8	9.4	3.1	100.0	128	50.0
Sonoma	0.4	4.2	4.6	17.6	23.0	22.2	16.7	6.3	5.0	100.0	239	49.6
Southwestern	1.1	2.7	8.6	13.5	20.5	22.2	18.9	10.3	2.2	100.0	185	50.0
State Center	2.3	4.3	10.2	15.7	19.3	16.7	18.4	7.9	5.2	100.0	305	49.3
Ventura	0.8	4.3	8.2	13.8	21.0	23.5	16.4	8.2	3.8	100.0	391	49.6
Victor Valley	2.4	3.6	16.7	25.0	21.4	11.9	13.1	3.6	2.4	100.0	84	45.9
West Hills	2.1	2.1	4.2	10.4	20.8	33.3	20.8	6.3	0.0	100.0	48	49.9
West Kern	0.0	11.1	0.0	3.7	29.6	22.2	18.5	7.4	7.4	100.0	27	51.8
West Valley	0.8	4.1	5.4	12.9	18.7	25.3	19.5	9.5	3.7	100.0	241	50.8
Yosemite	2.4	4.0	9.9	13.5	18.7	23.0	15.5	9.9	3.2	100.0	252	49.1
Yuba	0.9	4.7	5.6	15.0	32.7	18.7	17.8	1.9	2.8	100.0	107	48.5
TOTAL	0.9	3.7	7.6	12.9	20.4	21.6	17.5	10.1	5.2	100.0	15352	50.5

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

FULL-TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	62.1	37.9	0	0.9	2.6	4.3	84.5	7.8	0.0	0	116
Antelope	50.0	50.0	0	0.0	2.8	3.7	88.9	3.7	0.9	0	108
Barstow	80.0	20.0	0	3.3	3.3	0.0	83.3	10.0	0.0	0	30
Butte	62.3	37.7	0	1.8	2.6	2.6	86.0	7.0	0.0	0	114
Cabrillo	47.8	52.2	0	0.0	1.1	1.6	88.5	8.8	0.0	0	182
Cerritos	55.0	45.0	0	0.9	4.5	4.5	78.6	10.9	0.5	0	220
Chabot-Las Posit	55.0	45.0	0	0.0	6.6	6.2	78.5	7.3	1.4	0	289
Chaffey	47.9	52.1	0	0.7	3.5	4.2	83.1	7.7	0.7	0	142
Citrus	59.4	40.6	0	0.8	3.1	3.1	87.5	5.5	0.0	0	128
Coast	55.7	44.3	0	0.3	5.1	0.8	87.8	5.9	0.0	0	591
Compton	57.5	42.5	0	0.0	8.8	46.3	28.8	15.0	1.3	0	80
Contra Costa	58.7	41.3	0	0.9	5.9	11.1	72.9	9.2	0.0	7	424
Desert	64.7	35.3	0	0.0	2.0	3.9	88.2	5.9	0.0	0	102
El Camino	58.2	41.8	0	0.0	6.2	4.7	81.8	6.2	1.1	0	275
Feather River	78.9	21.1	0	5.3	0.0	0.0	89.5	5.3	0.0	0	19
Foothill	56.3	43.7	0	1.3	6.4	4.2	81.3	6.4	0.2	21	450
Fremont Newark	54.5	45.5	0	0.0	10.0	0.9	80.0	8.2	0.9	0	110
Gavilan	50.0	50.0	0	0.0	3.1	0.0	84.4	10.9	1.6	2	64
Glendale	56.0	44.0	0	1.6	6.6	1.6	85.2	3.8	1.1	2	182
Grossmont	62.6	37.4	0	1.3	3.4	2.1	84.7	7.7	0.9	0	235
Hartnell	63.6	36.4	0	1.1	0.0	1.1	83.0	14.8	0.0	0	88
Imperial	54.5	45.5	0	4.5	3.0	1.5	75.8	15.2	0.0	0	66
Kern	54.5	45.5	0	0.3	2.4	4.4	84.2	8.8	0.0	11	297
Lake Tahoe	48.5	51.5	0	6.1	3.0	3.0	81.8	6.1	0.0	0	33
Long Beach	55.6	44.4	0	0.7	4.1	6.7	84.1	3.7	0.7	9	270
Los Angeles	59.0	41.0	0	0.4	6.1	11.2	71.4	10.2	0.7	0	1483
Los Rios	56.3	43.7	0	2.0	6.9	6.9	75.9	8.0	0.5	0	613
Marin	57.8	42.2	0	0.7	1.5	3.0	89.6	3.7	1.5	1	134
Mendocino	61.0	39.0	0	0.0	0.0	0.0	95.1	4.9	0.0	0	41
Merced	58.7	41.3	0	0.0	3.2	3.2	88.1	5.6	0.0	0	126
Mira Costa	46.3	53.7	0	0.0	4.6	1.9	88.0	5.6	0.0	0	108
Monterey	61.6	38.4	0	0.9	3.6	1.8	88.4	5.4	0.0	0	112
Mt. San Antonio	52.9	47.1	0	1.4	2.7	5.1	79.8	10.3	0.7	5	292
Mt. San Jacinto	63.6	36.4	0	0.0	5.5	1.8	87.3	5.5	0.0	0	55
Napa	49.0	51.0	0	0.0	0.0	1.9	87.5	9.6	1.0	0	104
North Orange	55.5	44.5	0	1.9	6.2	1.2	85.2	4.8	0.6	0	481
Palo Verde	65.0	35.0	0	5.0	0.0	5.0	75.0	15.0	0.0	0	20
Palomar	59.9	40.1	0	2.0	1.6	2.0	88.1	6.3	0.0	0	252
Pasadena	51.4	48.6	0	1.3	7.1	9.6	73.0	7.7	1.3	0	311
Peralta	59.3	40.7	0	0.0	5.1	28.7	56.5	9.1	0.6	9	352
Rancho Santiago	51.8	48.2	0	1.9	5.6	5.6	76.3	10.7	0.0	2	270
Redwoods	67.3	32.7	0	1.9	1.9	1.0	93.3	1.9	0.0	0	104
Rio Hondo	53.8	46.2	0	0.8	4.5	1.5	75.8	15.9	1.5	0	132
Riverside	53.1	46.9	0	1.5	6.2	5.7	78.4	8.2	0.0	0	194
Saddleback	56.2	43.8	0	0.7	4.2	3.5	86.9	4.6	0.0	0	283
San Bernardino	58.9	41.1	0	1.8	3.6	6.6	80.2	7.2	0.6	18	167
San Diego	54.8	45.2	0	1.4	5.4	9.4	73.9	9.8	0.2	15	574
San Francisco	50.0	50.0	0	1.6	13.9	8.0	66.0	9.0	1.6	7	635
San Joaquin	58.3	41.7	0	1.5	6.4	5.4	75.2	9.9	1.5	4	202
San Jose	51.1	48.9	0	0.9	7.1	6.2	75.1	10.7	0.0	0	225
San Luis Obispo	59.4	40.6	0	0.0	1.0	1.0	93.1	5.0	0.0	0	101
San Mateo	61.6	38.4	0	0.0	3.6	5.5	82.9	6.9	1.1	0	362
Santa Barbara	57.0	43.0	0	0.0	0.0	2.9	84.8	12.3	0.0	4	138
Santa Clarita	50.0	50.0	0	0.0	0.0	1.4	95.8	2.8	0.0	0	72
Santa Monica	51.1	48.9	0	0.9	6.6	11.8	71.6	8.7	0.4	0	229
Sequoias	61.9	38.1	0	0.0	2.2	3.7	90.3	3.7	0.0	0	134

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Shasta	65.0	35.0	0	1.6	0.0	0.0	95.1	3.3	0.0	0	123
Sierra	63.9	36.1	0	3.0	1.5	0.0	90.2	5.3	0.0	0	133
Siskiyou	70.6	29.4	0	6.0	0.0	0.0	88.0	6.0	0.0	1	50
Solano	58.6	41.4	0	1.6	3.1	4.7	82.8	7.0	0.8	0	128
Sonoma	63.2	36.8	0	1.3	2.9	1.3	90.4	4.2	0.0	0	239
Southwestern	56.2	43.8	0	1.1	3.8	3.2	69.7	21.1	1.1	0	185
State Center	67.5	32.5	0	2.3	5.3	7.2	74.3	10.5	0.3	1	304
Ventura	57.5	42.5	0	0.5	3.8	4.1	78.5	12.3	0.8	0	391
Victor Valley	51.2	48.8	0	1.2	3.6	3.6	86.9	4.8	0.0	0	84
West Hills	66.7	33.3	0	6.3	2.1	4.2	85.4	2.1	0.0	0	48
West Kern	63.0	37.0	0	0.0	3.7	3.7	88.9	3.7	0.0	0	27
West Valley	47.7	52.3	0	1.1	10.2	2.7	79.0	6.5	0.5	55	186
Yosemite	65.5	34.5	0	0.8	1.7	1.7	90.4	5.0	0.4	13	239
Yuba	62.6	37.4	0	2.8	7.5	3.8	75.5	9.4	0.9	1	106
TOTAL	56.9	43.1	0	1.0	5.1	6.0	79.3	8.1	0.5	188	15164

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

FULL-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	2	1.7	112	96.6	2	1.7	0	0.0	0	0.0	116	100.0	0
Antelope	5	4.6	89	82.4	14	13.0	0	0.0	0	0.0	108	100.0	0
Barstow	4	13.3	23	76.7	3	10.0	0	0.0	0	0.0	30	100.0	0
Butte	17	14.9	97	85.1	0	0.0	0	0.0	0	0.0	114	100.0	0
Cabrillo	26	14.3	132	72.5	24	13.2	0	0.0	0	0.0	182	100.0	0
Cerritos	45	20.5	172	78.2	3	1.4	0	0.0	0	0.0	220	100.0	0
Chabot-Las Positas	46	15.9	224	77.5	19	6.6	0	0.0	0	0.0	289	100.0	0
Chaffey	4	2.8	134	94.4	4	2.8	0	0.0	0	0.0	142	100.0	0
Citrus	25	19.5	102	79.7	1	0.8	0	0.0	0	0.0	128	100.0	0
Coast	51	8.6	501	84.8	39	6.6	0	0.0	0	0.0	591	100.0	0
Compton	16	20.0	55	68.8	9	11.3	0	0.0	0	0.0	80	100.0	0
Contra Costa	88	20.4	329	76.3	14	3.2	0	0.0	0	0.0	431	100.0	0
Desert	12	11.8	87	85.3	3	2.9	0	0.0	0	0.0	102	100.0	0
El Camino	18	6.5	251	91.3	6	2.2	0	0.0	0	0.0	275	100.0	0
Feather River	5	26.3	14	73.7	0	0.0	0	0.0	0	0.0	19	100.0	0
Foothill	94	20.0	292	62.0	85	18.0	0	0.0	0	0.0	471	100.0	0
Fremont Newark	17	15.5	93	84.5	0	0.0	0	0.0	0	0.0	110	100.0	0
Gavilan	4	6.1	62	93.9	0	0.0	0	0.0	0	0.0	66	100.0	0
Glendale	30	16.3	143	77.7	11	6.0	0	0.0	0	0.0	184	100.0	0
Grossmont	28	11.9	204	86.8	3	1.3	0	0.0	0	0.0	235	100.0	0
Hartnell	14	15.9	70	79.5	4	4.5	0	0.0	0	0.0	88	100.0	0
Imperial	5	7.6	60	90.9	1	1.5	0	0.0	0	0.0	66	100.0	0
Kern	58	18.8	240	77.9	10	3.2	0	0.0	0	0.0	308	100.0	0
Lake Tahoe	4	12.1	20	60.6	9	27.3	0	0.0	0	0.0	33	100.0	0
Long Beach	39	14.0	234	83.9	6	2.2	0	0.0	0	0.0	279	100.0	0
Los Angeles	0	0.0	1,427	96.2	56	3.8	0	0.0	0	0.0	1,483	100.0	0
Los Rios	93	15.2	510	83.2	10	1.6	0	0.0	0	0.0	613	100.0	0
Marin	3	2.2	128	94.8	4	3.0	0	0.0	0	0.0	135	100.0	0
Mendocino	0	0.0	39	95.1	2	4.9	0	0.0	0	0.0	41	100.0	0
Merced	1	0.8	118	93.7	7	5.6	0	0.0	0	0.0	126	100.0	0
Mira Costa	0	0.0	90	83.3	18	16.7	0	0.0	0	0.0	108	100.0	0
Monterey	9	8.0	101	90.2	2	1.8	0	0.0	0	0.0	112	100.0	0
Mt. San Antonio	43	14.5	198	66.7	56	18.9	0	0.0	0	0.0	297	100.0	0
Mt. San Jacinto	18	32.7	34	61.8	3	5.5	0	0.0	0	0.0	55	100.0	0
Napa	15	14.4	82	78.8	7	6.7	0	0.0	0	0.0	104	100.0	0
North Orange	76	15.8	390	81.1	15	3.1	0	0.0	0	0.0	481	100.0	0
Palo Verde	8	40.0	9	45.0	3	15.0	0	0.0	0	0.0	20	100.0	0
Palomar	27	10.7	218	86.5	7	2.8	0	0.0	0	0.0	252	100.0	0
Pasadena	52	16.7	249	80.1	10	3.2	0	0.0	0	0.0	311	100.0	0
Peralta	356	98.6	0	0.0	5	1.4	0	0.0	0	0.0	361	100.0	0
Rancho Santiago	32	11.8	229	84.2	11	4.0	0	0.0	0	0.0	272	100.0	0
Redwoods	16	15.4	88	84.6	0	0.0	0	0.0	0	0.0	104	100.0	0
Rio Hondo	8	6.1	124	93.9	0	0.0	0	0.0	0	0.0	132	100.0	0
Riverside	76	39.2	117	60.3	1	0.5	0	0.0	0	0.0	194	100.0	0
Saddleback	37	13.1	242	85.5	4	1.4	0	0.0	0	0.0	283	100.0	0
San Bernardino	17	9.2	158	85.4	10	5.4	0	0.0	0	0.0	185	100.0	0
San Diego	80	13.6	505	85.7	4	0.7	0	0.0	0	0.0	589	100.0	0
San Francisco	36	5.6	596	92.8	10	1.6	0	0.0	0	0.0	642	100.0	0
San Joaquin	0	0.0	203	98.5	3	1.5	0	0.0	0	0.0	206	100.0	0
San Jose	34	15.1	190	84.4	1	0.4	0	0.0	0	0.0	225	100.0	0
San Luis Obispo	4	4.0	91	90.1	6	5.9	0	0.0	0	0.0	101	100.0	0
San Mateo	35	9.7	327	90.3	0	0.0	0	0.0	0	0.0	362	100.0	0
Santa Barbara	1	0.7	123	86.6	18	12.7	0	0.0	0	0.0	142	100.0	0
Santa Clarita	0	0.0	63	87.5	9	12.5	0	0.0	0	0.0	72	100.0	0
Santa Monica	32	14.0	197	86.0	0	0.0	0	0.0	0	0.0	229	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	129	96.3	5	3.7	0	0.0	0	0.0	134	100.0	0
Shasta	9	7.3	114	92.7	0	0.0	0	0.0	0	0.0	123	100.0	0
Sierra	10	7.5	116	87.2	7	5.3	0	0.0	0	0.0	133	100.0	0
Siskiyou	8	15.7	41	80.4	2	3.9	0	0.0	0	0.0	51	100.0	0
Solano	15	11.7	86	67.2	27	21.1	0	0.0	0	0.0	128	100.0	0
Sonoma	7	2.9	214	89.5	18	7.5	0	0.0	0	0.0	239	100.0	0
Southwestern	20	10.8	161	87.0	4	2.2	0	0.0	0	0.0	185	100.0	0
State Center	117	38.4	23	7.5	165	54.1	0	0.0	0	0.0	305	100.0	0
Ventura	68	17.4	323	82.6	0	0.0	0	0.0	0	0.0	391	100.0	0
Victor Valley	13	15.5	59	70.2	12	14.3	0	0.0	0	0.0	84	100.0	0
West Hills	1	2.1	41	85.4	6	12.5	0	0.0	0	0.0	48	100.0	0
West Kern	2	7.4	23	85.2	2	7.4	0	0.0	0	0.0	27	100.0	0
West Valley	30	12.4	211	87.6	0	0.0	0	0.0	0	0.0	241	100.0	0
Yosemite	65	25.8	159	63.1	28	11.1	0	0.0	0	0.0	252	100.0	0
Yuba	11	10.3	93	86.9	3	2.8	0	0.0	0	0.0	107	100.0	0
TOTAL	2,142	14.0	12,379	80.6	831	5.4	0	0.0	0	0.0	15,352	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

FULL-TIME FACULTY

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	106	91.4	0	0.0	0	0.0	4	3.4	6	5.2	116	100.0	0
Antelope	108	100.0	0	0.0	0	0.0	0	0.0	0	0.0	108	100.0	0
Barstow	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
Butte	96	84.2	0	0.0	0	0.0	2	1.8	16	14.0	114	100.0	0
Cabrillo	168	92.3	0	0.0	0	0.0	6	3.3	8	4.4	182	100.0	0
Cerritos	209	95.0	0	0.0	0	0.0	7	3.2	4	1.8	220	100.0	0
Chabot-Las Positas	272	94.1	0	0.0	0	0.0	3	1.0	14	4.8	289	100.0	0
Chaffey	137	96.5	0	0.0	0	0.0	1	0.7	4	2.8	142	100.0	0
Citrus	118	92.2	0	0.0	0	0.0	8	6.3	2	1.6	128	100.0	0
Coast	555	93.9	0	0.0	0	0.0	6	1.0	30	5.1	591	100.0	0
Compton	77	96.3	0	0.0	0	0.0	1	1.3	2	2.5	80	100.0	0
Contra Costa	387	89.8	3	0.7	0	0.0	22	5.1	19	4.4	431	100.0	0
Desert	97	95.1	0	0.0	0	0.0	3	2.9	2	2.0	102	100.0	0
El Camino	266	96.7	0	0.0	0	0.0	2	0.7	7	2.5	275	100.0	0
Feather River	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Foothill	407	86.4	1	0.2	0	0.0	32	6.8	31	6.6	471	100.0	0
Fremont Newark	100	90.9	0	0.0	0	0.0	6	5.5	4	3.6	110	100.0	0
Gavilan	65	98.5	0	0.0	0	0.0	0	0.0	1	1.5	66	100.0	0
Glendale	180	97.8	0	0.0	0	0.0	0	0.0	4	2.2	184	100.0	0
Grossmont	221	94.0	0	0.0	0	0.0	8	3.4	6	2.6	235	100.0	0
Hartnell	79	89.8	0	0.0	0	0.0	4	4.5	5	5.7	88	100.0	0
Imperial	60	90.9	0	0.0	0	0.0	5	7.6	1	1.5	66	100.0	0
Kern	280	90.9	0	0.0	0	0.0	17	5.5	11	3.6	308	100.0	0
Lake Tahoe	28	84.8	0	0.0	0	0.0	3	9.1	2	6.1	33	100.0	0
Long Beach	259	92.8	0	0.0	0	0.0	7	2.5	13	4.7	279	100.0	0
Los Angeles	1378	92.9	0	0.0	0	0.0	10	0.7	95	6.4	1483	100.0	0
Los Rios	540	88.1	11	1.8	0	0.0	21	3.4	41	6.7	613	100.0	0
Marin	117	86.7	0	0.0	0	0.0	1	0.7	17	12.6	135	100.0	0
Mendocino	40	97.6	0	0.0	0	0.0	0	0.0	1	2.4	41	100.0	0
Merced	112	88.9	2	1.6	0	0.0	12	9.5	0	0.0	126	100.0	0
Mira Costa	107	99.1	0	0.0	0	0.0	0	0.0	1	0.9	108	100.0	0
Monterey	106	94.6	0	0.0	0	0.0	6	5.4	0	0.0	112	100.0	0
Mt. San Antonio	177	59.6	101	34.0	0	0.0	19	6.4	0	0.0	297	100.0	0
Mt. San Jacinto	53	96.4	0	0.0	0	0.0	2	3.6	0	0.0	55	100.0	0
Napa	93	89.4	0	0.0	0	0.0	7	6.7	4	3.8	104	100.0	0
North Orange	443	92.1	0	0.0	0	0.0	11	2.3	27	5.6	481	100.0	0
Palo Verde	18	90.0	0	0.0	0	0.0	1	5.0	1	5.0	20	100.0	0
Palomar	216	85.7	0	0.0	0	0.0	9	3.6	27	10.7	252	100.0	0
Pasadena	292	93.9	0	0.0	0	0.0	16	5.1	3	1.0	311	100.0	0
Peralta	359	99.4	2	0.6	0	0.0	0	0.0	0	0.0	361	100.0	0
Rancho Santiago	264	97.1	0	0.0	0	0.0	0	0.0	8	2.9	272	100.0	0
Redwoods	97	93.3	0	0.0	0	0.0	5	4.8	2	1.9	104	100.0	0
Rio Hondo	123	93.2	0	0.0	0	0.0	2	1.5	7	5.3	132	100.0	0
Riverside	184	94.8	0	0.0	0	0.0	6	3.1	4	2.1	194	100.0	0
Saddleback	245	86.6	0	0.0	0	0.0	19	6.7	19	6.7	283	100.0	0
San Bernardino	184	99.5	1	0.5	0	0.0	0	0.0	0	0.0	185	100.0	0
San Diego	572	97.1	4	0.7	0	0.0	8	1.4	5	0.8	589	100.0	0
San Francisco	555	86.4	11	1.7	0	0.0	8	1.2	68	10.6	642	100.0	0
San Joaquin	203	98.5	0	0.0	0	0.0	0	0.0	3	1.5	206	100.0	0
San Jose	196	87.1	1	0.4	0	0.0	2	0.9	26	11.6	225	100.0	0
San Luis Obispo	94	93.1	0	0.0	0	0.0	3	3.0	4	4.0	101	100.0	0
San Mateo	350	96.7	8	2.2	0	0.0	0	0.0	4	1.1	362	100.0	0
Santa Barbara	113	79.6	3	2.1	0	0.0	12	8.5	14	9.9	142	100.0	0
Santa Clarita	72	100.0	0	0.0	0	0.0	0	0.0	0	0.0	72	100.0	0
Santa Monica	207	90.4	0	0.0	0	0.0	0	0.0	22	9.6	229	100.0	0
Sequoias	127	94.8	0	0.0	0	0.0	3	2.2	4	3.0	134	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Shasta	118	95.9	0	0.0	0	0.0	1	0.8	4	3.3	123	100.0	0
Sierra	127	95.5	1	0.8	0	0.0	1	0.8	4	3.0	133	100.0	0
Siskiyou	46	90.2	0	0.0	0	0.0	4	7.8	1	2.0	51	100.0	0
Solano	123	96.1	0	0.0	0	0.0	3	2.3	2	1.6	128	100.0	0
Sonoma	219	91.6	0	0.0	0	0.0	13	5.4	7	2.9	239	100.0	0
Southwestern	175	94.6	0	0.0	0	0.0	2	1.1	8	4.3	185	100.0	0
State Center	290	95.1	0	0.0	0	0.0	15	4.9	0	0.0	305	100.0	0
Ventura	375	95.9	0	0.0	0	0.0	5	1.3	11	2.8	391	100.0	0
Victor Valley	83	98.8	0	0.0	0	0.0	1	1.2	0	0.0	84	100.0	0
West Hills	46	95.8	0	0.0	0	0.0	2	4.2	0	0.0	48	100.0	0
West Kern	26	96.3	0	0.0	0	0.0	1	3.7	0	0.0	27	100.0	0
West Valley	210	87.1	0	0.0	0	0.0	8	3.3	23	9.5	241	100.0	0
Yosemite	232	92.1	0	0.0	0	0.0	20	7.9	0	0.0	252	100.0	0
Yuba	100	93.5	0	0.0	0	0.0	7	6.5	0	0.0	107	100.0	0
Total	14131	92.0	149	1.0	0	0.0	413	2.7	659	4.3	15352	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

FULL-TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	107	92.2	9	7.8	116	100.0	0
Antelope	14	13.0	94	87.0	0	0.0	108	100.0	0
Barstow	3	10.0	27	90.0	0	0.0	30	100.0	0
Butte	0	0.0	111	97.4	3	2.6	114	100.0	0
Cabrillo	21	11.5	159	87.4	2	1.1	182	100.0	0
Cerritos	1	0.5	218	99.1	1	0.5	220	100.0	0
Chabot-Las Positas	19	6.6	249	86.2	21	7.3	289	100.0	0
Chaffey	4	2.8	138	97.2	0	0.0	142	100.0	0
Citrus	2	1.6	100	78.1	26	20.3	128	100.0	0
Coast	31	5.2	509	86.1	51	8.6	591	100.0	0
Compton	13	16.3	66	82.5	1	1.3	80	100.0	0
Contra Costa	14	3.2	415	96.3	2	0.5	431	100.0	0
Desert	88	86.3	4	3.9	10	9.8	102	100.0	0
El Camino	2	0.7	273	99.3	0	0.0	275	100.0	0
Feather River	0	0.0	16	84.2	3	15.8	19	100.0	0
Foothill	86	18.3	359	76.2	26	5.5	471	100.0	0
Fremont Newark	2	1.8	108	98.2	0	0.0	110	100.0	0
Gavilan	3	4.5	61	92.4	2	3.0	66	100.0	0
Glendale	0	0.0	182	98.9	2	1.1	184	100.0	0
Grossmont	3	1.3	231	98.3	1	0.4	235	100.0	0
Hartnell	2	2.3	86	97.7	0	0.0	88	100.0	0
Imperial	0	0.0	66	100.0	0	0.0	66	100.0	0
Kern	4	1.3	241	78.2	63	20.5	308	100.0	0
Lake Tahoe	9	27.3	23	69.7	1	3.0	33	100.0	0
Long Beach	6	2.2	266	95.3	7	2.5	279	100.0	0
Los Angeles	56	3.8	1,330	89.7	97	6.5	1,483	100.0	0
Los Rios	4	0.7	587	95.8	22	3.6	613	100.0	0
Marin	0	0.0	135	100.0	0	0.0	135	100.0	0
Mendocino	2	4.9	35	85.4	4	9.8	41	100.0	0
Merced	8	6.3	106	84.1	12	9.5	126	100.0	0
Mira Costa	18	16.7	88	81.5	2	1.9	108	100.0	0
Monterey	2	1.8	108	96.4	2	1.8	112	100.0	0
Mt. San Antonio	56	18.9	220	74.1	21	7.1	297	100.0	0
Mt. San Jacinto	1	1.8	53	96.4	1	1.8	55	100.0	0
Napa	8	7.7	90	86.5	6	5.8	104	100.0	0
North Orange	40	8.3	436	90.6	5	1.0	481	100.0	0
Palo Verde	2	10.0	18	90.0	0	0.0	20	100.0	0
Palomar	0	0.0	240	95.2	12	4.8	252	100.0	0
Pasadena	0	0.0	304	97.7	7	2.3	311	100.0	0
Peralta	5	1.4	0	0.0	356	98.6	361	100.0	0
Rancho Santiago	27	9.9	238	87.5	7	2.6	272	100.0	0
Redwoods	0	0.0	104	100.0	0	0.0	104	100.0	0
Rio Hondo	0	0.0	131	99.2	1	0.8	132	100.0	0
Riverside	1	0.5	193	99.5	0	0.0	194	100.0	0
Saddleback	4	1.4	279	98.6	0	0.0	283	100.0	0
San Bernardino	10	5.4	167	90.3	8	4.3	185	100.0	0
San Diego	4	0.7	527	89.5	58	9.8	589	100.0	0
San Francisco	0	0.0	642	100.0	0	0.0	642	100.0	0
San Joaquin	3	1.5	203	98.5	0	0.0	206	100.0	0
San Jose	1	0.4	223	99.1	1	0.4	225	100.0	0
San Luis Obispo	4	4.0	97	96.0	0	0.0	101	100.0	0
San Mateo	0	0.0	360	99.4	2	0.6	362	100.0	0
Santa Barbara	18	12.7	124	87.3	0	0.0	142	100.0	0
Santa Clarita	10	13.9	62	86.1	0	0.0	72	100.0	0
Santa Monica	0	0.0	229	100.0	0	0.0	229	100.0	0
Sequoias	0	0.0	134	100.0	0	0.0	134	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Shasta	1	0.8	122	99.2	0	0.0	123	100.0	0
Sierra	8	6.0	123	92.5	2	1.5	133	100.0	0
Siskiyou	0	0.0	51	100.0	0	0.0	51	100.0	0
Solano	25	19.5	103	80.5	0	0.0	128	100.0	0
Sonoma	13	5.4	226	94.6	0	0.0	239	100.0	0
Southwestern	0	0.0	177	95.7	8	4.3	185	100.0	0
State Center	34	11.1	257	84.3	14	4.6	305	100.0	0
Ventura	69	17.6	316	80.8	6	1.5	391	100.0	0
Victor Valley	12	14.3	72	85.7	0	0.0	84	100.0	0
West Hills	4	8.3	42	87.5	2	4.2	48	100.0	0
West Kern	3	11.1	20	74.1	4	14.8	27	100.0	0
West Valley	2	0.8	222	92.1	17	7.1	241	100.0	0
Yosemite	26	10.3	213	84.5	13	5.2	252	100.0	0
Yuba	0	0.0	107	100.0	0	0.0	107	100.0	0
Total	808	5.3	13,623	88.7	921	6.0	15,352	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

FULL-TIME FACULTY

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	17.3	17.3	16.4	31.8	12.7	3.6	0.9	100.0	110	47,657	5,242,225
Antelope	2.1	4.3	17.0	18.1	13.8	34.0	10.6	100.0	94	56,702	5,329,976
Barstow	3.7	3.7	3.7	63.0	14.8	11.1	0.0	100.0	27	53,420	1,442,351
Butte	5.1	23.5	18.4	43.9	9.2	0.0	0.0	100.0	98	49,049	4,806,816
Cabrillo	13.3	23.3	22.0	12.0	28.0	1.3	0.0	100.0	150	48,179	7,226,893
Cerritos	8.8	9.3	12.6	14.9	27.4	23.3	3.7	100.0	215	53,655	11,535,907
Chabot-Las Positas	16.1	9.1	11.8	32.3	19.7	2.0	9.1	100.0	254	51,701	13,132,040
Chaffey	0.0	0.0	2.2	6.0	12.7	36.6	42.5	100.0	134	63,173	8,465,156
Citrus	8.1	21.0	14.5	22.6	24.2	7.3	2.4	100.0	124	50,713	6,288,411
Coast	4.4	11.5	11.9	10.7	48.8	7.5	5.2	100.0	521	54,375	28,329,182
Compton	30.8	23.1	20.0	24.6	1.5	0.0	0.0	100.0	65	43,861	2,850,969
Contra Costa	4.3	11.6	13.3	17.1	16.8	36.9	0.0	100.0	398	54,666	21,756,997
Desert	0.0	7.1	14.3	14.3	28.6	35.7	0.0	100.0	14	55,846	781,848
El Camino	5.9	10.6	16.1	19.6	47.8	0.0	0.0	100.0	255	51,603	13,158,865
Feather River	5.3	26.3	47.4	5.3	5.3	10.5	0.0	100.0	19	48,235	916,457
Foothill	2.6	6.3	8.8	17.9	23.9	25.0	15.6	100.0	352	57,123	20,107,122
Fremont Newark	14.3	13.3	9.5	21.0	41.9	0.0	0.0	100.0	105	49,959	5,245,675
Gavilan	3.3	11.7	16.7	20.0	38.3	10.0	0.0	100.0	60	53,118	3,187,082
Glendale	5.9	7.1	17.2	20.1	36.7	9.5	3.6	100.0	169	53,084	8,971,209
Grossmont	15.9	11.9	11.1	27.9	32.7	0.4	0.0	100.0	226	49,409	11,166,468
Hartnell	22.5	7.5	28.8	41.3	0.0	0.0	0.0	100.0	80	46,348	3,707,813
Imperial	13.8	32.3	12.3	41.5	0.0	0.0	0.0	100.0	65	46,011	2,990,725
Kern	17.2	26.1	18.9	31.6	2.1	3.4	0.7	100.0	291	46,141	13,427,152
Lake Tahoe	40.9	9.1	9.1	40.9	0.0	0.0	0.0	100.0	22	44,655	982,403
Long Beach	2.7	5.8	19.7	30.1	33.6	7.3	0.8	100.0	259	53,075	13,746,373
Los Rios	16.8	19.7	9.0	47.1	7.3	0.0	0.0	100.0	558	47,603	26,562,311
Marin	0.9	4.4	4.4	30.7	26.3	33.3	0.0	100.0	114	55,972	6,380,837
Mendocino	2.6	18.4	31.6	44.7	2.6	0.0	0.0	100.0	38	48,443	1,840,848
Merced	19.7	21.4	19.7	25.6	11.1	2.6	0.0	100.0	117	46,669	5,460,290
Mira Costa	5.7	13.8	17.2	16.1	25.3	20.7	1.1	100.0	87	53,260	4,633,601
Monterey	10.1	14.7	33.9	29.4	9.2	2.8	0.0	100.0	109	48,438	5,279,771
Mt. San Antonio	2.5	10.4	15.4	18.8	11.7	21.7	19.6	100.0	240	56,341	13,521,773
Mt. San Jacinto	16.7	25.9	25.9	9.3	22.2	0.0	0.0	100.0	54	46,445	2,508,039
Napa	17.4	12.0	19.6	45.7	2.2	3.3	0.0	100.0	92	47,743	4,392,320
North Orange	7.7	8.6	15.9	25.7	41.4	0.5	0.2	100.0	428	51,716	22,134,331
Palo Verde	35.3	41.2	11.8	0.0	11.8	0.0	0.0	100.0	17	42,341	719,800
Palomar	3.1	13.3	22.7	30.2	25.3	5.3	0.0	100.0	225	51,413	11,568,032
Pasadena	14.2	15.2	17.5	22.2	24.2	6.3	0.3	100.0	302	49,512	14,952,501
Peralta	19.8	11.1	60.7	7.8	0.6	0.0	0.0	100.0	333	44,588	14,847,950
Rancho Santiago	2.5	4.2	8.0	13.9	28.7	39.7	3.0	100.0	237	56,841	13,471,216
Redwoods	12.7	15.7	11.8	58.8	1.0	0.0	0.0	100.0	102	47,973	4,893,204
Rio Hondo	1.6	4.0	7.2	22.4	58.4	6.4	0.0	100.0	125	55,891	6,986,358
Riverside	6.3	12.7	21.7	22.2	20.1	15.3	1.6	100.0	189	52,012	9,830,211
Saddleback	7.7	5.0	8.5	10.8	15.8	17.7	34.6	100.0	260	59,388	15,440,781
San Bernardino	9.8	12.1	14.4	27.0	20.7	14.9	1.1	100.0	174	51,542	8,968,368
San Diego	13.3	15.3	14.0	14.4	28.2	12.8	2.0	100.0	563	50,358	28,351,631
San Francisco	3.7	7.6	22.0	31.1	33.2	2.3	0.0	100.0	563	52,082	29,322,231
San Joaquin	0.0	1.5	10.6	18.7	30.8	34.3	4.0	100.0	198	57,623	11,409,261
San Jose	4.6	6.7	17.9	20.5	50.3	0.0	0.0	100.0	195	52,120	10,163,346
San Luis Obispo	17.2	18.3	23.7	30.1	9.7	1.1	0.0	100.0	93	46,164	4,293,278
San Mateo	5.3	8.8	14.1	24.1	47.8	0.0	0.0	100.0	320	52,240	16,716,767
Santa Barbara	3.6	10.9	20.9	49.1	15.5	0.0	0.0	100.0	110	50,675	5,574,288
Santa Clarita	3.2	6.5	11.3	19.4	38.7	17.7	3.2	100.0	62	54,408	3,373,296
Santa Monica	2.0	2.0	10.5	8.0	21.0	56.5	0.0	100.0	200	57,926	11,585,285
Sequoias	4.0	6.4	14.4	20.0	18.4	16.0	20.8	100.0	125	56,761	7,095,167
Shasta	12.2	13.0	24.3	49.6	0.9	0.0	0.0	100.0	115	48,630	5,592,417

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Sierra	9.2	17.5	14.2	18.3	20.8	19.2	0.8	100.0	120	51,471	6,176,549
Siskiyou	23.9	19.6	34.8	8.7	8.7	2.2	2.2	100.0	46	45,661	2,100,425
Solano	8.1	11.1	20.2	11.1	47.5	1.0	1.0	100.0	99	51,442	5,092,718
Sonoma	8.8	9.7	9.7	14.3	28.6	29.0	0.0	100.0	217	53,488	11,606,941
Southwestern	2.3	9.8	20.8	17.3	31.2	18.5	0.0	100.0	173	53,158	9,196,341
State Center	7.4	9.2	15.1	26.2	26.6	15.1	0.4	100.0	271	52,305	14,174,703
Ventura	5.5	8.0	15.1	22.2	40.5	8.0	0.6	100.0	311	52,905	16,453,326
Victor Valley	9.7	16.7	29.2	11.1	20.8	12.5	0.0	100.0	72	50,268	3,619,300
West Hills	9.1	18.2	59.1	11.4	2.3	0.0	0.0	100.0	44	47,153	2,074,726
West Kern	0.0	8.3	16.7	8.3	29.2	29.2	8.3	100.0	24	56,155	1,347,721
West Valley	7.4	7.8	18.9	34.1	22.6	9.2	0.0	100.0	217	51,510	11,177,597
Yosemite	13.3	16.9	12.9	51.6	5.3	0.0	0.0	100.0	225	48,369	10,883,089
Yuba	10.5	5.7	7.6	17.1	22.9	32.4	3.8	100.0	105	55,002	5,775,228
TOTAL	8.7	11.5	16.6	23.9	24.8	11.3	3.3	100.0	12,376	51,902	642,344,288

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES, AND INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY DATA ARE MISSING FOR LOS ANGELES CCD.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Allan Hancock	12.5	5.2	39.6	26.0	8.3	3.1	1.0	4.2	100.0	96	15.8	1,521
Antelope	1.9	8.5	49.1	22.6	12.3	1.9	2.8	0.9	100.0	106	16.2	1,716
Barstow	3.3	3.3	40.0	40.0	6.7	0.0	3.3	3.3	100.0	30	16.2	487
Butte	1.0	0.0	0.0	0.0	0.0	8.7	8.7	81.7	100.0	104	32.5	3,380
Cabrillo	8.9	18.5	31.0	21.4	7.1	3.0	1.8	8.3	100.0	168	16.2	2,717
Cerritos	0.0	0.0	28.7	32.9	19.4	8.3	5.6	5.1	100.0	216	18.9	4,076
Chabot-Las Positas	23.2	7.7	23.2	19.5	8.5	4.9	3.7	9.3	100.0	246	16.2	3,973
Chaffey	11.3	15.8	23.3	19.5	13.5	7.5	6.0	3.0	100.0	133	16.4	2,180
Citrus	2.5	0.8	44.2	25.0	12.5	0.0	9.2	5.8	100.0	120	18.2	2,189
Coast	9.6	12.2	44.8	20.6	11.6	0.6	0.4	0.2	100.0	509	14.6	7,443
Compton	13.9	18.1	38.9	22.2	5.6	0.0	0.0	1.4	100.0	72	14.2	1,020
Contra Costa	7.3	13.6	26.9	30.7	13.6	5.3	0.5	2.3	100.0	398	16.4	6,515
Desert	11.6	7.4	27.4	18.9	15.8	5.3	7.4	6.3	100.0	95	17.4	1,653
El Camino	2.2	4.1	42.5	34.3	10.8	2.6	0.7	2.6	100.0	268	16.7	4,466
Feather River	0.0	0.0	31.6	47.4	10.5	5.3	5.3	0.0	100.0	19	17.2	326
Foothill	6.4	25.5	35.2	18.5	9.4	3.4	0.6	0.9	100.0	466	14.5	6,777
Fremont Newark	11.1	8.1	22.2	30.3	22.2	4.0	2.0	0.0	100.0	99	15.6	1,548
Gavilan	13.1	6.6	31.1	14.8	1.6	24.6	1.6	6.6	100.0	61	16.8	1,024
Glendale	7.0	7.0	57.0	6.4	11.6	8.7	0.6	1.7	100.0	172	15.9	2,738
Hartnell	1.2	1.2	60.2	15.7	4.8	15.7	0.0	1.2	100.0	83	16.7	1,390
Imperial	7.8	3.1	87.5	1.6	0.0	0.0	0.0	0.0	100.0	64	14.3	917
Kern	42.2	18.4	15.6	8.2	7.8	2.0	1.2	4.7	100.0	256	11.8	3,023
Lake Tahoe	10.0	36.7	10.0	43.3	0.0	0.0	0.0	0.0	100.0	30	13.1	394
Long Beach	5.7	8.0	42.5	26.1	14.2	1.9	1.1	0.4	100.0	261	15.7	4,097
Los Rios	7.3	3.6	35.5	24.0	15.8	7.1	4.7	1.8	100.0	549	17.0	9,354
Marin	2.7	3.5	35.4	31.0	14.2	11.5	0.0	1.8	100.0	113	17.1	1,936
Mendocino	7.7	5.1	20.5	35.9	20.5	10.3	0.0	0.0	100.0	39	16.7	653
Merced	9.8	15.6	32.8	17.2	11.5	3.3	4.1	5.7	100.0	122	16.0	1,951
Mira Costa	1.9	15.2	60.0	17.1	2.9	1.0	1.0	1.0	100.0	105	15.1	1,582
Monterey	11.2	13.1	40.2	17.8	12.1	0.9	0.9	3.7	100.0	107	15.4	1,650
Mt. San Antonio	9.4	15.3	12.8	41.0	14.6	5.2	1.4	0.3	100.0	288	15.4	4,430
Mt. San Jacinto	5.7	1.9	90.6	0.0	0.0	0.0	0.0	1.9	100.0	53	14.9	792
Napa	12.4	18.6	27.8	14.4	24.7	1.0	1.0	0.0	100.0	97	14.9	1,448
North Orange	0.2	1.3	33.0	41.5	19.6	0.9	2.6	0.9	100.0	455	17.2	7,838
Palo Verde	0.0	10.0	20.0	15.0	15.0	10.0	10.0	20.0	100.0	20	22.1	442
Palomar	11.6	8.8	44.0	20.8	11.1	3.2	0.0	0.5	100.0	216	15.2	3,287
Pasadena	5.6	8.3	41.1	20.9	15.6	4.3	2.0	2.3	100.0	302	16.5	4,984
Peralta	7.8	8.0	14.7	15.2	15.8	15.2	5.5	17.7	100.0	361	20.0	7,214
Rancho Santiago	8.2	5.1	34.6	28.0	16.3	7.4	0.4	0.0	100.0	257	15.8	4,061
Redwoods	13.3	12.2	21.4	27.6	14.3	6.1	1.0	4.1	100.0	98	16.2	1,586
Rio Hondo	0.0	0.0	44.8	32.8	16.0	6.4	0.0	0.0	100.0	125	16.9	2,114
Riverside	6.8	7.4	34.7	32.6	11.1	3.2	1.1	3.2	100.0	190	16.2	3,069
Saddleback	10.6	9.3	36.6	33.3	7.3	0.8	0.4	1.6	100.0	246	15.0	3,698
San Bernardino	3.8	7.1	30.6	26.8	27.9	3.3	0.0	0.5	100.0	183	16.9	3,086
San Diego	2.5	0.4	44.9	18.9	9.0	4.6	18.9	0.8	100.0	523	18.1	9,450
San Francisco	8.3	11.9	30.6	16.3	11.2	4.8	16.7	0.2	100.0	563	16.7	9,386
San Joaquin	8.4	21.7	29.6	21.2	10.8	6.9	1.5	0.0	100.0	203	15.0	3,047
San Jose	4.8	4.3	34.8	29.4	21.9	1.1	0.0	3.7	100.0	187	16.8	3,133
San Luis Obispo	13.4	13.4	28.9	20.6	14.4	5.2	1.0	3.1	100.0	97	15.4	1,495
San Mateo	15.0	11.4	30.2	18.5	10.3	4.1	2.3	8.2	100.0	341	16.4	5,584

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Santa Barbara	7.1	9.5	38.1	20.6	23.0	1.6	0.0	0.0	100.0	126	15.6	1,965
Santa Clarita	4.2	5.6	72.2	0.0	0.0	0.0	0.0	18.1	100.0	72	18.0	1,298
Santa Monica	19.5	16.9	32.8	11.3	12.8	6.7	0.0	0.0	100.0	195	14.1	2,756
Sequoias	7.1	9.5	59.5	19.0	4.0	0.0	0.8	0.0	100.0	126	14.8	1,862
Shasta	6.7	2.5	25.2	19.3	16.0	17.6	6.7	5.9	100.0	119	18.4	2,186
Sierra	5.6	5.6	72.8	3.2	6.4	3.2	0.0	3.2	100.0	125	15.5	1,943
Siskiyou	8.2	10.2	28.6	24.5	14.3	4.1	4.1	6.1	100.0	49	16.8	822
Solano	1.6	0.0	66.4	8.2	22.1	0.0	0.0	1.6	100.0	122	16.3	1,993
Sonoma	1.7	9.2	34.5	28.4	17.5	6.6	1.7	0.4	100.0	229	16.8	3,846
Southwestern	1.1	1.7	54.2	34.5	7.3	1.1	0.0	0.0	100.0	177	16.1	2,843
State Center	8.0	12.3	28.9	22.9	19.9	4.7	1.0	2.3	100.0	301	15.9	4,790
Ventura	0.0	18.4	49.1	17.1	12.0	3.1	0.0	0.3	100.0	391	15.5	6,057
Victor Valley	1.3	5.1	40.5	13.9	20.3	13.9	1.3	3.8	100.0	79	17.9	1,415
West Hills	6.3	12.5	66.7	14.6	0.0	0.0	0.0	0.0	100.0	48	13.7	658
West Kern	20.0	20.0	56.0	0.0	0.0	0.0	0.0	4.0	100.0	25	13.2	330
West Valley	5.6	10.6	30.6	25.5	12.0	10.6	2.8	2.3	100.0	216	16.8	3,633
Yosemite	4.0	11.5	19.4	25.4	17.1	10.7	7.5	4.4	100.0	252	18.2	4,581
Yuba	14.0	7.5	20.6	20.6	25.2	4.7	4.7	2.8	100.0	107	16.5	1,765
TOTAL	7.7	9.5	35.7	22.6	13.0	4.8	3.3	3.3	100.0	12,671	16.4	207,583
STATEWIDE EST.	7.7	9.5	35.7	22.6	13.0	4.8	3.3	3.3	100.0	14,168	16.4	232,134

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE: DATA ARE MISSING FOR GROSSMONT AND LOS ANGELES CCDs AND ESTIMATED FOR THESE DISTRICTS IN THE STATEWIDE TOTAL.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
Allan Hancock	60.0	28.9	8.9	2.2	100.0	164	3.6	45
Antelope	43.4	22.6	17.0	17.0	100.0	289	5.5	53
Barstow	40.0	50.0	10.0	0.0	100.0	44	4.4	10
Butte	30.8	16.9	29.2	23.1	100.0	462	7.1	65
Cabrillo	72.1	18.6	7.0	2.3	100.0	129	3.0	43
Cerritos	33.5	55.1	10.8	0.6	100.0	820	4.7	176
Chabot-Las Positas	32.9	46.1	13.2	7.9	100.0	410	5.4	76
Chaffey	34.9	51.2	11.6	2.3	100.0	206	4.8	43
Citrus	39.5	31.6	23.7	5.3	100.0	396	5.2	76
Coast	57.5	37.9	3.3	1.3	100.0	1,122	3.7	306
Compton	22.5	37.5	22.5	17.5	100.0	251	6.3	40
Contra Costa	34.7	41.5	16.1	7.8	100.0	1,017	5.3	193
Desert	38.1	42.9	4.8	14.3	100.0	106	5.0	21
El Camino	35.4	45.8	13.5	5.2	100.0	457	4.8	96
Feather River	88.2	11.8	0.0	0.0	100.0	40	2.4	17
Foothill	23.8	54.9	11.5	9.8	100.0	643	5.3	122
Fremont Newark	52.0	26.0	10.0	12.0	100.0	251	5.0	50
Gavilan	33.3	33.3	0.0	33.3	100.0	96	10.7	9
Glendale	28.9	57.9	7.9	5.3	100.0	191	5.0	38
Grossmont	47.1	41.3	9.4	2.2	100.0	573	4.2	138
Imperial	18.2	36.4	27.3	18.2	100.0	360	6.5	55
Kern	72.7	18.2	9.1	0.0	100.0	70	3.2	22
Lake Tahoe	0.0	87.5	12.5	0.0	100.0	45	5.6	8
Long Beach	28.0	47.7	20.5	3.8	100.0	702	5.3	132
Los Angeles	41.7	35.7	19.5	3.0	100.0	4,006	5.1	789
Los Rios	32.4	42.5	21.5	3.6	100.0	1,284	5.2	247
Marin	50.0	40.0	10.0	0.0	100.0	43	4.3	10
Mendocino	36.4	54.5	9.1	0.0	100.0	50	4.5	11
Merced	43.8	40.6	9.4	6.3	100.0	292	4.6	64
Mira Costa	59.5	26.2	14.3	0.0	100.0	153	3.6	42
Monterey	36.1	27.8	22.2	13.9	100.0	203	5.6	36
Mt. San Antonio	7.8	48.9	40.0	3.3	100.0	531	5.9	90
Napa	78.6	17.9	3.6	0.0	100.0	84	3.0	28
North Orange	33.2	36.3	16.4	14.1	100.0	1,496	5.7	262
Palomar	40.9	43.1	15.3	0.7	100.0	616	4.5	137
Pasadena	36.5	48.4	13.8	1.3	100.0	769	4.8	159
Peralta	37.3	38.1	18.6	5.9	100.0	548	4.6	118
Rancho Santiago	53.2	36.0	10.1	0.7	100.0	533	3.8	139
Rio Hondo	43.9	37.9	16.7	1.5	100.0	308	4.7	66
Riverside	31.3	45.8	18.1	4.8	100.0	439	5.3	83
Saddleback	35.0	23.1	35.7	6.3	100.0	828	5.8	143
San Bernardino	51.1	33.0	11.7	4.3	100.0	414	4.4	94
San Diego	44.8	42.5	9.2	3.4	100.0	799	4.6	174
San Francisco	55.0	35.8	8.3	0.8	100.0	493	4.1	120
San Joaquin	40.8	30.0	26.2	3.1	100.0	673	5.2	130
San Jose	43.5	35.2	18.5	2.8	100.0	524	4.9	108
San Luis Obispo	44.0	48.0	6.0	2.0	100.0	221	4.4	50
San Mateo	42.6	29.8	11.7	16.0	100.0	598	6.4	94
Santa Barbara	55.3	27.7	14.9	2.1	100.0	375	4.0	94
Santa Clarita	29.5	31.8	15.9	22.7	100.0	288	6.5	44
Santa Monica	47.8	39.1	11.6	1.4	100.0	309	4.5	69
Sequoias	49.3	30.1	16.4	4.1	100.0	295	4.0	73
Shasta	20.0	68.6	5.7	5.7	100.0	169	4.8	35
Sierra	36.4	43.2	18.2	2.3	100.0	202	4.6	44

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
Siskiyou	66.7	16.7	8.3	8.3	100.0	52	4.3	12
Solano	42.6	29.6	16.7	11.1	100.0	282	5.2	54
Sonoma	62.0	26.6	8.9	2.5	100.0	297	3.8	79
Southwestern	50.0	42.4	7.6	0.0	100.0	380	4.1	92
State Center	46.9	47.6	5.5	0.0	100.0	575	4.0	145
Ventura	29.9	61.4	7.1	1.6	100.0	604	4.8	127
West Hills	62.5	37.5	0.0	0.0	100.0	72	3.0	24
West Kern	100.0	0.0	0.0	0.0	100.0	14	2.3	6
West Valley	52.8	31.1	12.3	3.8	100.0	448	4.2	106
Yosemite	46.4	35.1	12.4	6.2	100.0	455	4.7	97
Yuba	40.8	40.8	18.4	0.0	100.0	221	4.5	49
TOTAL	41.5	38.8	15.0	4.8	100.0	29,787	4.8	6,178

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE E-9

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

FULL-TIME FACULTY

DISTRICT	$0.01- 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45.00 49.99	$50.00 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
Allan Hancock	4.4	51.1	44.4	0.0	0.0	0.0	100.0	45	33.87
Antelope	0.0	0.0	100.0	0.0	0.0	0.0	100.0	53	37.39
Barstow	0.0	10.0	90.0	0.0	0.0	0.0	100.0	10	36.95
Butte	12.3	87.7	0.0	0.0	0.0	0.0	100.0	65	32.29
Cabrillo	0.0	4.7	2.3	93.0	0.0	0.0	100.0	43	43.56
Cerritos	0.0	2.8	6.3	9.1	13.1	68.8	100.0	176	53.15
Chabot-Las Positas	18.4	15.8	65.8	0.0	0.0	0.0	100.0	76	34.23
Chaffey	0.0	100.0	0.0	0.0	0.0	0.0	100.0	43	33.00
Citrus	18.4	13.2	21.1	47.4	0.0	0.0	100.0	76	35.66
Coast	0.3	0.3	99.3	0.0	0.0	0.0	100.0	306	38.82
Compton	100.0	0.0	0.0	0.0	0.0	0.0	100.0	40	27.85
Contra Costa	0.0	0.5	0.5	8.8	9.8	80.3	100.0	193	55.88
Desert	100.0	0.0	0.0	0.0	0.0	0.0	100.0	21	27.31
El Camino	0.0	0.0	100.0	0.0	0.0	0.0	100.0	96	36.63
Feather River	11.8	35.3	52.9	0.0	0.0	0.0	100.0	17	33.53
Foothill	2.5	1.6	9.0	10.7	10.7	65.6	100.0	122	51.72
Fremont Newark	34.0	66.0	0.0	0.0	0.0	0.0	100.0	50	32.09
Gavilan	11.1	0.0	88.9	0.0	0.0	0.0	100.0	9	32.89
Glendale	0.0	10.5	89.5	0.0	0.0	0.0	100.0	38	37.34
Grossmont	9.4	17.4	21.7	10.9	36.2	4.3	100.0	138	39.87
Imperial	100.0	0.0	0.0	0.0	0.0	0.0	100.0	55	22.00
Kern	63.6	36.4	0.0	0.0	0.0	0.0	100.0	22	28.19
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	8	23.82
Long Beach	0.0	7.6	92.4	0.0	0.0	0.0	100.0	132	34.93
Los Angeles	0.0	2.8	97.2	0.0	0.0	0.0	100.0	789	38.72
Los Rios	5.3	9.7	12.6	15.0	25.1	32.4	100.0	247	45.14
Marin	10.0	10.0	10.0	0.0	0.0	70.0	100.0	10	63.64
Mendocino	81.8	18.2	0.0	0.0	0.0	0.0	100.0	11	29.26
Merced	98.4	0.0	0.0	1.6	0.0	0.0	100.0	64	24.54
Mira Costa	0.0	0.0	0.0	7.1	7.1	85.7	100.0	42	60.88
Monterey	2.8	13.9	27.8	44.4	11.1	0.0	100.0	36	39.74
Mt. San Antonio	0.0	0.0	100.0	0.0	0.0	0.0	100.0	90	35.79
Napa	3.6	96.4	0.0	0.0	0.0	0.0	100.0	28	29.82
North Orange	7.6	33.6	56.9	0.0	0.4	1.5	100.0	262	35.50
Palomar	1.5	23.4	40.1	35.0	0.0	0.0	100.0	137	37.64
Pasadena	0.0	0.6	8.8	13.8	17.6	59.1	100.0	159	51.77
Peralta	0.0	1.7	20.3	78.0	0.0	0.0	100.0	118	41.09
Rancho Santiago	11.5	86.3	0.0	0.7	0.7	0.7	100.0	139	32.42
Rio Hondo	0.0	3.0	1.5	15.2	15.2	65.2	100.0	66	52.96
Riverside	8.4	22.9	68.7	0.0	0.0	0.0	100.0	83	36.68
Saddleback	0.0	0.0	0.7	99.3	0.0	0.0	100.0	143	44.58
San Bernardino	5.3	94.7	0.0	0.0	0.0	0.0	100.0	94	32.47
San Diego	0.6	1.7	11.5	33.9	52.3	0.0	100.0	174	43.57
San Francisco	0.0	9.2	90.8	0.0	0.0	0.0	100.0	120	39.31
San Joaquin	0.0	0.0	3.1	42.3	54.6	0.0	100.0	130	44.34
San Jose	0.0	0.0	13.9	81.5	0.0	4.6	100.0	108	43.96
San Luis Obispo	0.0	4.0	6.0	26.0	20.0	44.0	100.0	50	47.67
San Mateo	1.1	6.4	2.1	34.0	56.4	0.0	100.0	94	45.16
Santa Barbara	48.9	51.1	0.0	0.0	0.0	0.0	100.0	94	29.19
Santa Clarita	0.0	0.0	100.0	0.0	0.0	0.0	100.0	44	35.63
Santa Monica	0.0	0.0	0.0	89.9	1.4	8.7	100.0	69	45.51
Sequoias	21.9	76.7	0.0	1.4	0.0	0.0	100.0	73	31.13
Shasta	5.7	94.3	0.0	0.0	0.0	0.0	100.0	35	30.83
Sierra	0.0	0.0	2.3	0.0	0.0	97.7	100.0	44	86.82
Siskiyou	8.3	75.0	16.7	0.0	0.0	0.0	100.0	12	33.54
Solano	0.0	0.0	35.2	64.8	0.0	0.0	100.0	54	40.97

DISTRICT	$0.01- 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45.00 49.99	$50.00 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
Sonoma	0.0	0.0	2.5	7.6	17.7	72.2	100.0	79	55.62
Southwestern	0.0	20.7	22.8	56.5	0.0	0.0	100.0	92	39.28
State Center	95.9	2.1	0.0	0.7	0.0	1.4	100.0	145	20.19
Ventura	0.0	0.0	100.0	0.0	0.0	0.0	100.0	127	35.00
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	100.0	24	25.33
West Kern	0.0	100.0	0.0	0.0	0.0	0.0	100.0	6	30.00
West Valley	1.9	4.7	20.8	1.9	70.8	0.0	100.0	106	44.17
Yosemite	0.0	1.0	8.2	18.6	72.2	0.0	100.0	97	44.39
Yuba	12.2	4.1	22.4	10.2	16.3	34.7	100.0	49	44.01
TOTAL	9.5	14.2	38.6	15.2	9.8	12.6	100.0	6,178	40.21

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section III

Part-Time Faculty

Table F-1 Percent Distribution by Age (FT)

Table F-2 Percent Distribution by Gender and Ethnicity

Table F-3 Number and Percent Distribution by Employment Classification

Table F-4 Number and Percent Distribution by Employment Status

Table F-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table F-6 Percent Distribution by Hourly Compensation Rate if Paid on an Hourly Basis

Table F-7 Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught

Tables F-1 through F-7

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-1

PART-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	3.6	10.1	11.4	16.3	18.3	15.0	8.8	8.5	7.8	100.0	306	47.7
Antelope	2.7	7.1	15.6	24.0	16.9	16.4	9.8	3.6	4.0	100.0	225	46.0
Barstow	2.3	9.3	11.6	14.0	18.6	11.6	11.6	14.0	7.0	100.0	43	48.8
Butte	4.7	9.3	14.0	21.2	21.8	14.8	6.1	4.1	4.1	100.0	344	45.3
Cabrillo	2.7	9.9	15.3	23.7	22.9	12.2	8.8	2.7	1.9	100.0	262	44.9
Cerritos	4.9	13.5	15.2	17.8	17.5	12.4	7.5	6.0	5.2	100.0	348	45.2
Chabot-Las Positas	4.2	10.7	14.3	19.0	20.6	13.7	7.9	4.0	5.7	100.0	505	46.1
Chaffey	8.3	10.5	19.4	19.4	14.7	14.1	4.4	4.2	5.0	100.0	361	43.6
Citrus	5.8	13.5	13.5	13.5	18.6	13.8	7.7	7.1	6.4	100.0	311	46.0
Coast	3.4	8.4	10.3	18.3	17.7	19.7	9.2	5.7	7.2	100.0	736	47.7
Compton	2.3	5.8	9.3	16.3	16.3	17.4	10.5	10.5	11.6	100.0	86	50.5
Contra Costa	2.7	9.0	13.6	14.5	18.2	14.3	12.5	8.5	6.6	100.0	697	47.9
Desert	2.6	8.4	13.9	17.2	14.3	11.7	8.4	9.9	13.6	100.0	273	49.5
El Camino	3.0	8.8	12.5	17.1	21.3	19.5	8.5	4.6	4.6	100.0	328	46.4
Feather River	0.0	4.8	4.8	19.0	35.7	11.9	9.5	9.5	4.8	100.0	42	49.3
Foothill	3.4	9.4	10.3	17.0	19.0	17.2	9.4	7.1	7.2	100.0	594	47.6
Fremont Newark	5.0	10.8	15.3	19.8	21.2	10.8	6.8	5.4	5.0	100.0	222	44.9
Gavilan	1.7	6.9	12.1	11.2	20.7	17.2	9.5	6.0	14.7	100.0	116	53.3
Glendale	2.7	15.1	13.2	16.4	17.2	14.8	9.7	4.3	6.7	100.0	372	46.3
Grossmont	6.8	9.1	13.1	18.1	19.1	13.7	8.7	6.4	5.0	100.0	518	45.9
Hartnell	4.7	11.4	14.2	18.0	16.1	11.8	7.6	9.0	7.1	100.0	211	46.7
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	172	94.0
Kern	5.3	7.9	13.7	21.4	17.4	15.4	8.4	4.6	5.9	100.0	546	46.2
Lake Tahoe	10.5	11.6	15.8	22.1	25.3	2.1	5.3	6.3	1.1	100.0	95	41.9
Long Beach	3.0	11.7	14.5	17.2	15.9	14.9	7.7	7.7	7.5	100.0	429	46.6
Los Angeles	2.2	7.8	11.0	13.9	16.2	15.6	11.0	9.7	12.5	100.0	1659	50.5
Los Rios	4.4	9.6	12.9	17.2	21.6	13.1	9.9	5.7	5.5	100.0	1016	46.3
Marin	1.0	3.4	9.4	17.7	15.3	16.3	13.8	8.4	14.8	100.0	203	52.7
Mendocino	6.3	2.3	14.1	16.4	32.8	16.4	7.8	3.1	0.8	100.0	128	45.3
Merced	3.9	9.5	13.4	16.5	20.3	16.5	8.7	6.1	5.2	100.0	231	46.9
Mira Costa	6.4	8.7	13.6	21.5	16.6	12.1	9.8	7.2	4.2	100.0	265	46.0
Monterey	2.5	6.9	11.3	18.8	16.3	15.6	10.6	9.4	8.8	100.0	160	49.3
Mt. San Antonio	7.6	10.9	15.5	16.4	20.2	10.9	8.2	4.7	5.6	100.0	341	44.9
Mt. San Jacinto	5.7	5.0	20.6	19.1	12.1	15.6	7.8	6.4	7.8	100.0	141	46.2
Napa	2.7	9.7	11.8	17.7	20.4	17.2	8.6	5.9	5.9	100.0	186	47.4
North Orange	5.1	9.7	14.5	16.9	18.8	13.4	9.0	7.3	5.2	100.0	887	46.2
Palo Verde	0.0	3.0	15.2	15.2	18.2	15.2	9.1	6.1	18.2	100.0	33	55.1
Palomar	3.8	10.1	16.5	20.4	15.5	14.8	7.0	5.7	6.2	100.0	582	45.9
Pasadena	3.4	11.0	14.6	15.0	16.7	14.6	8.2	8.7	7.8	100.0	473	47.5
Peralta	3.9	10.0	11.6	16.9	19.7	16.7	12.1	4.6	4.4	100.0	431	46.6
Rancho Santiago	4.0	8.3	11.3	17.7	17.8	17.5	11.9	6.5	4.9	100.0	796	47.3
Redwoods	2.1	8.9	17.2	21.9	20.8	14.1	7.3	4.7	3.1	100.0	192	45.0
Rio Hondo	6.3	14.1	12.9	14.5	15.7	16.1	7.8	6.3	6.3	100.0	255	45.9
Riverside	4.8	9.5	15.2	17.4	22.1	12.8	7.1	5.3	5.9	100.0	547	46.0
Saddleback	6.1	10.5	13.5	16.2	18.7	15.2	6.4	6.7	6.7	100.0	673	46.5
San Bernardino	5.2	12.7	13.3	11.1	19.8	16.0	8.6	6.5	6.8	100.0	324	47.3
San Diego	3.1	9.2	14.5	17.0	18.6	13.7	8.8	6.9	8.1	100.0	1449	47.7
San Francisco	1.6	5.8	10.6	17.3	19.8	18.2	12.7	7.0	7.0	100.0	828	49.0
San Joaquin	1.6	4.8	11.2	13.5	20.7	15.1	9.2	8.8	15.1	100.0	251	52.8
San Jose	3.3	9.4	13.3	18.9	20.7	15.2	7.4	6.4	5.5	100.0	488	46.4
San Luis Obispo	5.2	12.2	16.9	16.9	22.1	8.7	7.6	4.1	6.4	100.0	172	44.9
San Mateo	5.4	10.4	15.2	18.0	15.2	16.1	8.3	6.6	4.8	100.0	578	46.0
Santa Barbara	4.2	9.1	10.9	15.7	20.3	10.4	9.5	6.9	13.0	100.0	548	49.6
Santa Clarita	5.1	7.7	17.3	21.2	16.7	14.1	9.6	5.8	2.6	100.0	156	45.2

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Santa Monica	4.4	10.4	13.9	16.0	21.6	15.0	6.6	7.1	5.0	100.0	519	46.6
Sequoias	6.7	11.1	11.6	16.0	19.1	13.8	8.0	8.4	5.3	100.0	225	46.5
Shasta	3.9	8.6	11.2	17.2	22.4	17.7	11.2	3.0	4.7	100.0	232	47.0
Sierra	3.1	6.1	15.9	21.8	20.1	15.1	8.7	4.5	4.7	100.0	358	46.2
Siskiyou	5.1	9.0	12.8	21.8	21.8	14.1	3.8	3.8	7.7	100.0	78	46.1
Solano	2.6	8.2	12.4	18.0	21.0	11.6	9.0	12.0	5.2	100.0	233	47.6
Sonoma	2.5	8.1	12.9	18.9	24.4	15.5	9.0	4.4	4.4	100.0	769	46.6
Southwestern	5.6	12.4	13.0	20.4	19.8	16.5	7.4	2.9	2.1	100.0	339	44.3
State Center	7.6	12.0	15.8	19.3	16.0	12.3	6.8	5.0	5.2	100.0	543	44.5
Ventura	3.3	4.4	12.0	15.8	22.3	18.0	11.4	6.0	6.9	100.0	551	48.6
Victor Valley	8.7	8.7	15.5	19.8	18.8	11.6	7.7	4.3	4.8	100.0	207	44.8
West Hills	7.9	6.3	9.5	20.6	23.8	15.9	6.3	4.8	4.8	100.0	63	45.6
West Kern	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	11	94.0
West Valley	3.9	9.9	10.8	17.0	16.6	17.7	10.3	7.4	6.4	100.0	435	47.3
Yosemite	3.9	8.1	16.3	18.9	19.2	13.4	10.1	4.6	5.5	100.0	307	46.6
Yuba	2.3	6.8	9.8	16.5	21.4	19.2	10.9	8.3	4.9	100.0	266	48.2
TOTAL	4.0	9.2	13.2	17.3	18.8	14.8	9.0	6.4	7.3	100.0	27271	47.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PART-TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	47.7	52.3	0	0.7	1.6	1.0	90.8	5.6	0.3	1	305
Antelope	56.9	43.1	0	0.0	1.8	5.0	88.1	5.0	0.0	6	219
Barstow	60.5	39.5	0	2.3	2.3	2.3	88.4	4.7	0.0	0	43
Butte	46.5	53.5	0	0.6	2.8	1.8	90.8	4.0	0.0	17	327
Cabrillo	48.1	51.9	0	0.4	0.8	1.1	92.4	4.6	0.8	0	262
Cerritos	53.4	46.6	0	1.4	4.0	5.5	77.9	10.6	0.6	0	348
Chabot-Las Posit	59.4	40.6	0	1.6	7.5	3.5	82.1	4.3	1.0	14	491
Chaffey	51.2	48.8	0	0.8	4.2	6.1	81.4	6.9	0.6	0	361
Citrus	57.9	42.1	0	2.3	5.5	3.2	83.9	4.5	0.6	1	310
Coast	49.6	50.4	0	0.7	8.3	0.8	86.4	3.7	0.1	0	736
Compton	61.6	38.4	0	0.0	2.3	57.0	31.4	8.1	1.2	0	86
Contra Costa	52.1	47.9	0	0.4	4.9	6.4	83.1	4.9	0.1	28	669
Desert	47.6	52.4	0	0.7	1.8	0.4	90.8	6.2	0.0	0	273
El Camino	54.9	45.1	0	1.2	8.9	5.5	76.5	7.0	0.9	1	327
Feather River	61.9	38.1	0	2.6	0.0	2.6	92.3	2.6	0.0	3	39
Foothill	46.1	53.9	0	0.2	8.5	3.0	84.9	3.5	0.0	52	542
Fremont Newark	45.0	55.0	0	1.8	6.4	0.9	82.6	7.3	0.9	4	218
Gavilan	50.9	49.1	0	0.0	2.7	1.8	82.9	12.6	0.0	5	111
Glendale	48.7	51.3	0	0.5	7.5	3.2	83.6	4.8	0.3	0	372
Grossmont	50.6	49.4	0	1.7	2.1	3.3	82.8	9.1	1.0	0	518
Hartnell	55.2	44.8	1	1.4	3.9	1.9	77.3	13.0	2.4	4	207
Imperial	51.5	48.5	1	2.3	1.2	1.2	43.6	51.2	0.6	0	172
Kern	59.2	40.8	0	2.3	2.9	2.7	87.6	4.4	0.2	21	525
Lake Tahoe	43.2	56.8	0	3.2	1.1	1.1	85.3	9.5	0.0	0	95
Long Beach	47.8	52.2	0	0.0	2.4	4.9	86.4	5.7	0.5	60	369
Los Angeles	63.4	36.6	0	0.8	8.3	10.6	69.6	9.6	1.1	5	1654
Los Rios	50.7	49.3	0	1.2	3.8	4.1	85.3	5.1	0.4	1	1015
Marin	44.3	55.7	0	1.0	2.0	2.5	91.6	3.0	0.0	0	203
Mendocino	53.9	46.1	0	1.6	0.8	0.0	94.5	3.1	0.0	0	128
Merced	52.4	47.6	0	0.4	3.0	1.7	86.1	7.8	0.9	0	231
Mira Costa	44.9	55.1	0	0.4	2.6	3.0	87.2	6.8	0.0	0	265
Monterey	43.8	56.3	0	0.0	7.0	0.6	88.5	3.2	0.6	3	157
Mt. San Antonio	53.7	46.3	0	0.6	6.2	3.0	81.1	8.3	0.9	3	338
Mt. San Jacinto	60.3	39.7	0	1.4	1.4	0.7	92.2	4.3	0.0	0	141
Napa	43.5	56.5	0	1.1	2.2	1.1	93.0	2.7	0.0	0	186
North Orange	47.5	52.5	0	0.3	4.1	1.8	86.1	7.2	0.5	0	887
Palo Verde	72.7	27.3	0	0.0	0.0	3.4	82.8	13.8	0.0	4	29
Palomar	51.9	48.1	0	0.9	2.7	2.7	87.1	5.8	0.7	0	582
Pasadena	53.1	46.9	0	0.8	7.0	6.3	74.0	10.8	1.1	0	473
Peralta	50.1	49.9	0	1.5	7.4	20.4	60.8	7.4	2.5	25	406
Rancho Santiago	45.2	54.8	1	1.1	5.5	1.8	78.5	12.8	0.3	1	795
Redwoods	50.5	49.5	0	5.1	1.1	0.0	89.8	4.0	0.0	16	176
Rio Hondo	58.4	41.6	0	0.8	6.7	7.5	71.0	13.5	0.4	3	252
Riverside	54.3	45.7	0	1.3	5.1	4.9	80.4	8.2	0.0	0	547
Saddleback	49.5	50.5	0	1.0	4.0	0.9	90.6	3.4	0.0	1	672
San Bernardino	65.1	34.9	9	0.8	2.9	4.9	82.9	8.2	0.4	79	245
San Diego	44.7	55.3	0	0.7	3.2	5.5	82.1	8.1	0.4	139	1310
San Francisco	51.6	48.4	1	0.5	15.4	7.8	67.1	7.2	2.0	23	805
San Joaquin	56.8	43.2	1	0.8	6.1	1.5	84.1	6.8	0.8	119	132
San Jose	61.7	38.3	0	0.2	4.9	6.4	81.7	6.0	0.9	18	470
San Luis Obispo	46.5	53.5	0	0.0	1.7	0.6	95.3	2.3	0.0	0	172
San Mateo	53.6	46.4	0	0.2	6.2	4.8	82.7	4.5	1.6	0	578

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Santa Barbara	39.7	60.3	1	1.1	0.0	1.9	92.4	4.7	0.0	12	536
Santa Clarita	51.3	48.7	0	0.0	0.0	1.3	95.5	2.6	0.6	0	156
Santa Monica	48.0	52.0	2	1.4	7.9	9.5	73.3	6.8	1.2	2	517
Sequoias	61.8	38.2	0	0.0	1.8	1.8	91.1	5.4	0.0	1	224
Shasta	57.3	42.7	0	1.3	0.9	0.9	94.8	2.2	0.0	0	232
Sierra	57.8	42.2	0	1.1	3.6	1.7	90.2	3.4	0.0	0	358
Siskiyou	61.5	38.5	0	2.8	2.8	1.4	87.5	4.2	1.4	6	72
Solano	57.1	42.9	0	0.4	3.9	5.6	82.8	6.0	1.3	0	233
Sonoma	51.0	49.0	0	0.9	1.2	0.9	95.3	1.6	0.1	2	767
Southwestern	51.0	49.0	0	0.6	2.4	5.9	78.5	11.5	1.2	0	339
State Center	59.9	40.1	0	1.1	5.5	2.6	80.8	9.2	0.7	2	541
Ventura	57.2	42.8	0	0.7	2.7	3.5	80.9	11.8	0.4	2	549
Victor Valley	52.7	47.3	0	0.5	3.4	1.4	90.8	3.9	0.0	0	207
West Hills	60.3	39.7	0	1.6	0.0	1.6	84.1	12.7	0.0	0	63
West Kern	54.5	45.5	0	0.0	0.0	9.1	90.9	0.0	0.0	0	11
West Valley	48.3	51.7	0	0.0	7.6	2.8	87.5	0.6	1.5	108	327
Yosemite	54.1	45.9	0	0.0	3.0	2.3	88.0	6.7	0.0	8	299
Yuba	57.9	42.1	0	0.4	0.8	1.6	93.2	3.6	0.4	17	249
TOTAL	52.3	47.7	17	0.9	4.7	4.3	82.6	6.8	0.6	817	26454

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PART-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	306	100.0	0	0.0	0	0.0	306	100.0	0
Antelope	0	0.0	0	0.0	225	100.0	0	0.0	0	0.0	225	100.0	0
Barstow	0	0.0	0	0.0	43	100.0	0	0.0	0	0.0	43	100.0	0
Butte	0	0.0	0	0.0	342	99.4	0	0.0	2	0.6	344	100.0	0
Cabrillo	0	0.0	0	0.0	262	100.0	0	0.0	0	0.0	262	100.0	0
Cerritos	0	0.0	0	0.0	348	100.0	0	0.0	0	0.0	348	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	505	100.0	0	0.0	0	0.0	505	100.0	0
Chaffey	0	0.0	0	0.0	358	99.2	0	0.0	3	0.8	361	100.0	0
Citrus	0	0.0	0	0.0	311	100.0	0	0.0	0	0.0	311	100.0	0
Coast	0	0.0	0	0.0	716	97.3	0	0.0	20	2.7	736	100.0	0
Compton	0	0.0	0	0.0	86	100.0	0	0.0	0	0.0	86	100.0	0
Contra Costa	0	0.0	0	0.0	697	100.0	0	0.0	0	0.0	697	100.0	0
Desert	0	0.0	0	0.0	273	100.0	0	0.0	0	0.0	273	100.0	0
El Camino	0	0.0	0	0.0	326	99.4	0	0.0	2	0.6	328	100.0	0
Feather River	0	0.0	0	0.0	42	100.0	0	0.0	0	0.0	42	100.0	0
Foothill	0	0.0	0	0.0	592	99.7	0	0.0	2	0.3	594	100.0	0
Fremont Newark	0	0.0	0	0.0	221	99.5	0	0.0	1	0.5	222	100.0	0
Gavilan	0	0.0	0	0.0	116	100.0	0	0.0	0	0.0	116	100.0	0
Glendale	0	0.0	0	0.0	367	98.7	0	0.0	5	1.3	372	100.0	0
Grossmont	0	0.0	0	0.0	518	100.0	0	0.0	0	0.0	518	100.0	0
Hartnell	0	0.0	0	0.0	210	99.5	0	0.0	1	0.5	211	100.0	0
Imperial	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	0	.0	.0
Kern	0	0.0	0	0.0	533	97.6	0	0.0	13	2.4	546	100.0	0
Lake Tahoe	0	0.0	0	0.0	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	0	0.0	0	0.0	425	99.1	0	0.0	4	0.9	429	100.0	0
Los Angeles	0	0.0	0	0.0	1,601	96.5	0	0.0	58	3.5	1,659	100.0	0
Los Rios	0	0.0	0	0.0	1,011	99.5	0	0.0	5	0.5	1,016	100.0	0
Marin	0	0.0	0	0.0	203	100.0	0	0.0	0	0.0	203	100.0	0
Mendocino	0	0.0	0	0.0	125	97.7	0	0.0	3	2.3	128	100.0	0
Merced	0	0.0	0	0.0	228	98.7	0	0.0	3	1.3	231	100.0	0
Mira Costa	0	0.0	0	0.0	265	100.0	0	0.0	0	0.0	265	100.0	0
Monterey	0	0.0	0	0.0	160	100.0	0	0.0	0	0.0	160	100.0	0
Mt. San Antonio	0	0.0	0	0.0	334	97.9	0	0.0	7	2.1	341	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	141	100.0	0	0.0	0	0.0	141	100.0	0
Napa	0	0.0	0	0.0	184	98.9	0	0.0	2	1.1	186	100.0	0
North Orange	0	0.0	0	0.0	880	99.2	0	0.0	7	0.8	887	100.0	0
Palo Verde	0	0.0	0	0.0	33	100.0	0	0.0	0	0.0	33	100.0	0
Palomar	0	0.0	0	0.0	581	99.8	0	0.0	1	0.2	582	100.0	0
Pasadena	0	0.0	0	0.0	471	99.6	0	0.0	2	0.4	473	100.0	0
Peralta	0	0.0	0	0.0	431	100.0	0	0.0	0	0.0	431	100.0	0
Rancho Santiago	0	0.0	0	0.0	795	99.9	0	0.0	1	0.1	796	100.0	0
Redwoods	0	0.0	0	0.0	192	100.0	0	0.0	0	0.0	192	100.0	0
Rio Hondo	0	0.0	0	0.0	255	100.0	0	0.0	0	0.0	255	100.0	0
Riverside	0	0.0	0	0.0	547	100.0	0	0.0	0	0.0	547	100.0	0
Saddleback	0	0.0	0	0.0	662	98.4	0	0.0	11	1.6	673	100.0	0
San Bernardino	0	0.0	0	0.0	324	100.0	0	0.0	0	0.0	324	100.0	0
San Diego	0	0.0	0	0.0	1,449	100.0	0	0.0	0	0.0	1,449	100.0	0
San Francisco	0	0.0	0	0.0	827	99.9	0	0.0	1	0.1	828	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Joaquin	0	0.0	0	0.0	251	100.0	0	0.0	0	0.0	251	100.0	0
San Jose	0	0.0	0	0.0	488	100.0	0	0.0	0	0.0	488	100.0	0
San Luis Obispo	0	0.0	0	0.0	169	98.3	0	0.0	3	1.7	172	100.0	0
San Mateo	0	0.0	0	0.0	573	99.1	0	0.0	5	0.9	578	100.0	0
Santa Barbara	0	0.0	0	0.0	548	100.0	0	0.0	0	0.0	548	100.0	0
Santa Clarita	0	0.0	0	0.0	156	100.0	0	0.0	0	0.0	156	100.0	0
Santa Monica	0	0.0	0	0.0	511	98.5	0	0.0	8	1.5	519	100.0	0
Sequoias	0	0.0	0	0.0	225	100.0	0	0.0	0	0.0	225	100.0	0
Shasta	0	0.0	0	0.0	232	100.0	0	0.0	0	0.0	232	100.0	0
Sierra	0	0.0	0	0.0	358	100.0	0	0.0	0	0.0	358	100.0	0
Siskiyou	0	0.0	0	0.0	69	88.5	0	0.0	9	11.5	78	100.0	0
Solano	0	0.0	0	0.0	233	100.0	0	0.0	0	0.0	233	100.0	0
Sonoma	0	0.0	0	0.0	769	100.0	0	0.0	0	0.0	769	100.0	0
Southwestern	0	0.0	0	0.0	334	98.5	0	0.0	5	1.5	339	100.0	0
State Center	0	0.0	0	0.0	543	100.0	0	0.0	0	0.0	543	100.0	0
Ventura	479	86.9	69	12.5	0	0.0	0	0.0	3	0.5	551	100.0	0
Victor Valley	0	0.0	0	0.0	207	100.0	0	0.0	0	0.0	207	100.0	0
West Hills	0	0.0	0	0.0	61	96.8	0	0.0	2	3.2	63	100.0	0
West Kern	0	0.0	0	0.0	11	100.0	0	0.0	0	0.0	11	100.0	0
West Valley	0	0.0	0	0.0	435	100.0	0	0.0	0	0.0	435	100.0	0
Yosemite	0	0.0	0	0.0	301	98.0	0	0.0	6	2.0	307	100.0	0
Yuba	0	0.0	0	0.0	266	100.0	0	0.0	0	0.0	266	100.0	0
TOTAL	479	1.8	69	0.3	26,356	97.3	0	0.0	195	0.7	27,099	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PART-TIME FACULTY

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	259	84.6	0	0.0	0	0.0	47	15.4	0	0.0	306	100.0	0
Antelope	225	100.0	0	0.0	0	0.0	0	0.0	0	0.0	225	100.0	0
Barstow	43	100.0	0	0.0	0	0.0	0	0.0	0	0.0	43	100.0	0
Butte	298	86.6	0	0.0	0	0.0	46	13.4	0	0.0	344	100.0	0
Cabrillo	220	84.0	0	0.0	0	0.0	42	16.0	0	0.0	262	100.0	0
Cerritos	280	80.5	0	0.0	0	0.0	68	19.5	0	0.0	348	100.0	0
Chabot-Las Positas	457	90.5	0	0.0	0	0.0	48	9.5	0	0.0	505	100.0	0
Chaffey	361	100.0	0	0.0	0	0.0	0	0.0	0	0.0	361	100.0	0
Citrus	255	82.0	0	0.0	0	0.0	56	18.0	0	0.0	311	100.0	0
Coast	656	89.1	0	0.0	0	0.0	80	10.9	0	0.0	736	100.0	0
Compton	82	95.3	0	0.0	0	0.0	4	4.7	0	0.0	86	100.0	0
Contra Costa	594	85.2	16	2.3	0	0.0	87	12.5	0	0.0	697	100.0	0
Desert	242	88.6	0	0.0	0	0.0	31	11.4	0	0.0	273	100.0	0
El Camino	308	93.9	0	0.0	0	0.0	20	6.1	0	0.0	328	100.0	0
Feather River	31	73.8	0	0.0	0	0.0	11	26.2	0	0.0	42	100.0	0
Foothill	408	68.7	0	0.0	0	0.0	186	31.3	0	0.0	594	100.0	0
Fremont Newark	188	84.7	0	0.0	0	0.0	34	15.3	0	0.0	222	100.0	0
Gavilan	105	90.5	0	0.0	0	0.0	11	9.5	0	0.0	116	100.0	0
Glendale	370	99.5	0	0.0	0	0.0	2	0.5	0	0.0	372	100.0	0
Grossmont	430	83.0	0	0.0	0	0.0	88	17.0	0	0.0	518	100.0	0
Hartnell	211	100.0	0	0.0	0	0.0	0	0.0	0	0.0	211	100.0	0
Imperial	.	.	.	.	.	.	.	.	.	.	0	.	.
Kern	470	86.1	0	0.0	0	0.0	76	13.9	0	0.0	546	100.0	0
Lake Tahoe	80	84.2	0	0.0	0	0.0	15	15.8	0	0.0	95	100.0	0
Long Beach	368	85.8	0	0.0	0	0.0	61	14.2	0	0.0	429	100.0	0
Los Angeles	1495	90.1	0	0.0	0	0.0	155	9.3	9	0.5	1659	100.0	0
Los Rios	917	90.3	0	0.0	0	0.0	98	9.6	1	0.1	1016	100.0	0
Marin	185	91.1	0	0.0	0	0.0	18	8.9	0	0.0	203	100.0	0
Mendocino	102	79.7	0	0.0	0	0.0	26	20.3	0	0.0	128	100.0	0
Merced	213	92.2	0	0.0	0	0.0	18	7.8	0	0.0	231	100.0	0
Mira Costa	264	99.6	0	0.0	0	0.0	1	0.4	0	0.0	265	100.0	0
Monterey	142	88.8	0	0.0	0	0.0	16	10.0	2	1.3	160	100.0	0
Mt. San Antonio	256	75.1	4	1.2	0	0.0	81	23.8	0	0.0	341	100.0	0
Mt. San Jacinto	9	6.4	0	0.0	0	0.0	132	93.6	0	0.0	141	100.0	0
Napa	139	74.7	0	0.0	0	0.0	47	25.3	0	0.0	186	100.0	0
North Orange	887	100.0	0	0.0	0	0.0	0	0.0	0	0.0	887	100.0	0
Palo Verde	22	66.7	0	0.0	0	0.0	11	33.3	0	0.0	33	100.0	0
Palomar	3	0.5	0	0.0	0	0.0	579	99.5	0	0.0	582	100.0	0
Pasadena	374	79.1	0	0.0	0	0.0	99	20.9	0	0.0	473	100.0	0
Peralta	431	100.0	0	0.0	0	0.0	0	0.0	0	0.0	431	100.0	0
Rancho Santiago	792	99.5	0	0.0	0	0.0	4	0.5	0	0.0	796	100.0	0
Redwoods	1	0.5	0	0.0	0	0.0	191	99.5	0	0.0	192	100.0	0
Rio Hondo	204	80.0	0	0.0	0	0.0	51	20.0	0	0.0	255	100.0	0
Riverside	457	83.5	0	0.0	0	0.0	90	16.5	0	0.0	547	100.0	0
Saddleback	542	80.5	0	0.0	0	0.0	131	19.5	0	0.0	673	100.0	0
San Bernardino	319	98.5	0	0.0	0	0.0	5	1.5	0	0.0	324	100.0	0
San Diego	1032	71.2	0	0.0	0	0.0	417	28.8	0	0.0	1449	100.0	0
San Francisco	773	93.4	0	0.0	0	0.0	55	6.6	0	0.0	828	100.0	0
San Joaquin	251	100.0	0	0.0	0	0.0	0	0.0	0	0.0	251	100.0	0
San Jose	403	82.6	0	0.0	0	0.0	85	17.4	0	0.0	488	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	134	77.9	0	0.0	0	0.0	37	21.5	1	0.6	172	100.0	0
San Mateo	474	82.0	0	0.0	0	0.0	104	18.0	0	0.0	578	100.0	0
Santa Barbara	464	84.7	0	0.0	0	0.0	84	15.3	0	0.0	548	100.0	0
Santa Clarita	155	99.4	0	0.0	0	0.0	1	0.6	0	0.0	156	100.0	0
Santa Monica	517	99.6	0	0.0	0	0.0	2	0.4	0	0.0	519	100.0	0
Sequoias	209	92.9	0	0.0	0	0.0	16	7.1	0	0.0	225	100.0	0
Shasta	214	92.2	0	0.0	0	0.0	18	7.8	0	0.0	232	100.0	0
Sierra	358	100.0	0	0.0	0	0.0	0	0.0	0	0.0	358	100.0	0
Siskiyou	63	80.8	0	0.0	0	0.0	15	19.2	0	0.0	78	100.0	0
Solano	214	91.8	0	0.0	0	0.0	19	8.2	0	0.0	233	100.0	0
Sonoma	712	92.6	0	0.0	0	0.0	57	7.4	0	0.0	769	100.0	0
Southwestern	267	78.8	0	0.0	0	0.0	72	21.2	0	0.0	339	100.0	0
State Center	542	99.8	0	0.0	0	0.0	1	0.2	0	0.0	543	100.0	0
Ventura	497	90.2	0	0.0	0	0.0	51	9.3	3	0.5	551	100.0	0
Victor Valley	188	90.8	0	0.0	0	0.0	19	9.2	0	0.0	207	100.0	0
West Hills	47	74.6	0	0.0	0	0.0	16	25.4	0	0.0	63	100.0	0
West Kern	7	63.6	0	0.0	0	0.0	4	36.4	0	0.0	11	100.0	0
West Valley	341	78.4	0	0.0	0	0.0	94	21.6	0	0.0	435	100.0	0
Yosemite	258	84.0	1	0.3	0	0.0	48	15.6	0	0.0	307	100.0	0
Yuba	209	78.6	0	0.0	0	0.0	57	21.4	0	0.0	266	100.0	0
Total	23024	85.0	21	0.1	0	0.0	4038	14.9	16	0.1	27099	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PART-TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	306	100.0	0	0.0	0	0.0	306	100.0	0
Antelope	225	100.0	0	0.0	0	0.0	225	100.0	0
Barstow	36	83.7	7	16.3	0	0.0	43	100.0	0
Butte	342	99.4	1	0.3	1	0.3	344	100.0	0
Cabrillo	262	100.0	0	0.0	0	0.0	262	100.0	0
Cerritos	348	100.0	0	0.0	0	0.0	348	100.0	0
Chabot-Las Positas	505	100.0	0	0.0	0	0.0	505	100.0	0
Chaffey	358	99.2	3	0.8	0	0.0	361	100.0	0
Citrus	311	100.0	0	0.0	0	0.0	311	100.0	0
Coast	708	96.2	3	0.4	25	3.4	736	100.0	0
Compton	86	100.0	0	0.0	0	0.0	86	100.0	0
Contra Costa	697	100.0	0	0.0	0	0.0	697	100.0	0
Desert	273	100.0	0	0.0	0	0.0	273	100.0	0
El Camino	34	10.4	292	89.0	2	0.6	328	100.0	0
Feather River	42	100.0	0	0.0	0	0.0	42	100.0	0
Foothill	591	99.5	0	0.0	3	0.5	594	100.0	0
Fremont Newark	216	97.3	3	1.4	3	1.4	222	100.0	0
Gavilan	116	100.0	0	0.0	0	0.0	116	100.0	0
Glendale	6	1.6	364	97.8	2	0.5	372	100.0	0
Grossmont	518	100.0	0	0.0	0	0.0	518	100.0	0
Hartnell	210	99.5	1	0.5	0	0.0	211	100.0	0
Imperial	0	0.0	172	100.0	0	0.0	172	100.0	0
Kern	528	96.7	13	2.4	5	0.9	546	100.0	0
Lake Tahoe	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	425	99.1	2	0.5	2	0.5	429	100.0	0
Los Angeles	1,600	96.4	15	0.9	44	2.7	1,659	100.0	0
Los Rios	1,008	99.2	2	0.2	6	0.6	1,016	100.0	0
Marin	0	0.0	203	100.0	0	0.0	203	100.0	0
Mendocino	125	97.7	3	2.3	0	0.0	128	100.0	0
Merced	228	98.7	1	0.4	2	0.9	231	100.0	0
Mira Costa	264	99.6	1	0.4	0	0.0	265	100.0	0
Monterey	160	100.0	0	0.0	0	0.0	160	100.0	0
Mt. San Antonio	334	97.9	2	0.6	5	1.5	341	100.0	0
Mt. San Jacinto	141	100.0	0	0.0	0	0.0	141	100.0	0
Napa	184	98.9	1	0.5	1	0.5	186	100.0	0
North Orange	880	99.2	3	0.3	4	0.5	887	100.0	0
Palo Verde	33	100.0	0	0.0	0	0.0	33	100.0	0
Palomar	581	99.8	1	0.2	0	0.0	582	100.0	0
Pasadena	0	0.0	473	100.0	0	0.0	473	100.0	0
Peralta	431	100.0	0	0.0	0	0.0	431	100.0	0
Rancho Santiago	795	99.9	0	0.0	1	0.1	796	100.0	0
Redwoods	1	0.5	187	97.4	4	2.1	192	100.0	0
Rio Hondo	225	88.2	17	6.7	13	5.1	255	100.0	0
Riverside	547	100.0	0	0.0	0	0.0	547	100.0	0
Saddleback	661	98.2	7	1.0	5	0.7	673	100.0	0
San Bernardino	324	100.0	0	0.0	0	0.0	324	100.0	0
San Diego	1,449	100.0	0	0.0	0	0.0	1,449	100.0	0
San Francisco	827	99.9	0	0.0	1	0.1	828	100.0	0
San Joaquin	251	100.0	0	0.0	0	0.0	251	100.0	0
San Jose	375	76.8	0	0.0	113	23.2	488	100.0	0
San Luis Obispo	169	98.3	3	1.7	0	0.0	172	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Mateo	573	99.1	2	0.3	3	0.5	578	100.0	0
Santa Barbara	547	99.8	1	0.2	0	0.0	548	100.0	0
Santa Clarita	155	99.4	1	0.6	0	0.0	156	100.0	0
Santa Monica	512	98.7	6	1.2	1	0.2	519	100.0	0
Sequoias	1	0.4	178	79.1	46	20.4	225	100.0	0
Shasta	231	99.6	1	0.4	0	0.0	232	100.0	0
Sierra	358	100.0	0	0.0	0	0.0	358	100.0	0
Siskiyou	1	1.3	76	97.4	1	1.3	78	100.0	0
Solano	233	100.0	0	0.0	0	0.0	233	100.0	0
Sonoma	769	100.0	0	0.0	0	0.0	769	100.0	0
Southwestern	334	98.5	5	1.5	0	0.0	339	100.0	0
State Center	531	97.8	7	1.3	5	0.9	543	100.0	0
Ventura	479	86.9	20	3.6	52	9.4	551	100.0	0
Victor Valley	207	100.0	0	0.0	0	0.0	207	100.0	0
West Hills	61	96.8	1	1.6	1	1.6	63	100.0	0
West Kern	11	100.0	0	0.0	0	0.0	11	100.0	0
West Valley	435	100.0	0	0.0	0	0.0	435	100.0	0
Yosemite	303	98.7	3	1.0	1	0.3	307	100.0	0
Yuba	0	0.0	266	100.0	0	0.0	266	100.0	0
Total	24,572	90.1	2,347	8.6	352	1.3	27,271	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-6

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

PART-TIME FACULTY

DISTRICT	$0.01- 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Antelope	0.0	0.0	9.3	90.7	0.0	0.0	100.0	225	36.41
Barstow	2.3	97.7	0.0	0.0	0.0	0.0	100.0	43	27.33
Butte	0.0	68.6	31.4	0.0	0.0	0.0	100.0	344	29.81
Cabrillo	0.0	0.0	4.2	23.3	72.5	0.0	100.0	262	41.93
Cerritos	0.0	0.0	44.4	55.6	0.0	0.0	100.0	347	35.67
Chabot-Las Positas	8.1	1.2	35.0	55.6	0.0	0.0	100.0	505	33.79
Chaffey	0.0	0.0	100.0	0.0	0.0	0.0	100.0	361	33.00
Citrus	3.2	19.6	23.5	34.4	19.3	0.0	100.0	311	34.51
Coast	2.5	9.5	22.3	26.8	34.6	4.2	100.0	734	36.78
Compton	32.6	67.4	0.0	0.0	0.0	0.0	100.0	86	25.93
Contra Costa	0.0	0.0	11.0	16.2	29.0	43.8	100.0	697	43.93
Desert	34.9	65.1	0.0	0.0	0.0	0.0	100.0	272	26.88
El Camino	0.0	0.0	27.1	72.9	0.0	0.0	100.0	328	35.54
Feather River	47.6	38.1	14.3	0.0	0.0	0.0	100.0	42	24.59
Foothill	0.7	4.4	10.3	9.1	14.8	60.8	100.0	594	46.89
Fremont Newark	0.0	30.7	69.3	0.0	0.0	0.0	100.0	215	31.52
Gavilan	0.0	13.8	59.5	26.7	0.0	0.0	100.0	116	32.55
Glendale	0.0	0.0	80.0	20.0	0.0	0.0	100.0	5	34.57
Grossmont	5.0	25.9	27.0	21.6	7.7	12.7	100.0	518	34.62
Hartnell	0.0	41.7	58.3	0.0	0.0	0.0	100.0	211	29.67
Kern	98.7	0.4	0.0	0.2	0.0	0.7	100.0	541	20.41
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	95	23.82
Long Beach	0.9	17.6	29.7	51.8	0.0	0.0	100.0	427	33.57
Los Angeles	1.2	0.2	20.9	77.8	0.0	0.0	100.0	1,646	37.14
Los Rios	3.6	5.7	16.2	21.8	25.2	27.5	100.0	1,016	40.26
Marin	0.0	9.9	22.7	3.9	7.4	56.2	100.0	203	47.57
Mendocino	46.1	48.4	5.5	0.0	0.0	0.0	100.0	128	26.08
Merced	86.1	13.4	0.0	0.0	0.0	0.4	100.0	231	23.65
Mira Costa	0.0	3.0	54.0	42.6	0.0	0.4	100.0	265	34.25
Monterey	12.5	8.1	28.1	29.4	11.9	10.0	100.0	160	35.15
Mt. San Antonio	0.0	0.0	0.0	100.0	0.0	0.0	100.0	301	35.79
Mt. San Jacinto	0.7	31.6	67.6	0.0	0.0	0.0	100.0	136	28.88
Napa	0.0	25.3	74.7	0.0	0.0	0.0	100.0	186	28.74
North Orange	0.0	44.5	23.8	31.7	0.0	0.0	100.0	886	31.08
Palo Verde	57.6	42.4	0.0	0.0	0.0	0.0	100.0	33	23.42
Palomar	0.2	68.2	29.0	1.5	1.0	0.0	100.0	582	29.68
Pasadena	6.8	24.7	43.3	19.7	1.7	3.8	100.0	473	32.58
Peralta	0.0	0.9	8.4	10.2	27.9	52.6	100.0	430	45.57
Rancho Santiago	6.3	56.2	37.4	0.0	0.0	0.1	100.0	794	29.71
Redwoods	21.9	22.9	25.5	21.9	5.2	2.6	100.0	192	30.89
Rio Hondo	1.2	10.6	24.3	21.6	19.2	23.1	100.0	255	39.31
Riverside	0.2	9.1	35.1	55.6	0.0	0.0	100.0	547	35.58
Saddleback	0.0	0.0	0.0	5.5	94.5	0.0	100.0	672	43.73
San Bernardino	0.0	6.2	93.8	0.0	0.0	0.0	100.0	321	32.32
San Diego	5.4	11.8	52.7	22.5	5.7	1.9	100.0	1,449	32.88
San Francisco	2.2	0.0	5.7	20.0	19.6	52.5	100.0	828	44.93
San Joaquin	0.0	0.0	4.8	14.5	56.5	24.2	100.0	248	41.70
San Jose	0.0	7.0	32.4	29.9	29.5	1.2	100.0	488	37.70
San Luis Obispo	4.7	18.0	24.4	30.2	12.8	9.9	100.0	172	35.83
San Mateo	0.3	0.7	6.2	15.2	25.8	51.7	100.0	578	43.92
Santa Barbara	7.9	44.1	48.1	0.0	0.0	0.0	100.0	547	30.18
Santa Clarita	1.3	63.5	30.8	4.5	0.0	0.0	100.0	156	29.68
Santa Monica	0.0	0.0	0.0	13.7	38.3	48.0	100.0	519	46.42
Sequoias	0.5	29.7	69.8	0.0	0.0	0.0	100.0	222	30.33
Shasta	0.0	79.2	20.8	0.0	0.0	0.0	100.0	231	28.40
Sierra	0.6	15.9	15.1	66.8	0.3	1.4	100.0	358	34.84

DISTRICT	$0.01- 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Siskiyou	13.0	42.9	36.4	7.8	0.0	0.0	100.0	77	28.95
Solano	0.0	0.0	9.0	56.7	34.3	0.0	100.0	233	38.76
Sonoma	6.0	3.4	15.5	23.5	23.2	28.4	100.0	767	40.50
Southwestern	0.0	4.4	27.1	56.6	11.8	0.0	100.0	339	36.31
State Center	99.6	0.2	0.2	0.0	0.0	0.0	100.0	525	14.53
Ventura	0.0	0.0	73.0	27.0	0.0	0.0	100.0	482	33.69
Victor Valley	18.4	81.6	0.0	0.0	0.0	0.0	100.0	207	26.27
West Hills	58.7	41.3	0.0	0.0	0.0	0.0	100.0	63	23.68
West Kern	0.0	50.0	50.0	0.0	0.0	0.0	100.0	10	28.00
West Valley	0.0	0.0	0.0	0.0	0.0	100.0	100.0	2	46.92
Yosemite	0.0	50.0	0.0	50.0	0.0	0.0	100.0	6	31.51
Yuba	14.8	20.2	45.6	9.9	7.6	1.9	100.0	263	30.72
TOTAL	8.6	16.0	26.6	25.3	12.4	11.0	100.0	25506	35.20

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE F-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

PART-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Allan Hancock	86.9	7.5	4.2	1.0	0.0	0.0	0.3	0.0	100.0	306	6.0	1,846
Antelope	93.8	4.4	0.0	0.9	0.9	0.0	0.0	0.0	100.0	225	5.8	1,300
Barstow	83.7	9.3	2.3	0.0	0.0	0.0	0.0	4.7	100.0	43	7.6	328
Butte	91.3	5.8	0.9	1.7	0.0	0.0	0.0	0.3	100.0	344	6.4	2,191
Cabrillo	90.8	5.0	0.4	2.3	0.4	0.0	0.0	1.1	100.0	262	6.1	1,594
Cerritos	90.2	9.5	0.0	0.0	0.3	0.0	0.0	0.0	100.0	348	5.9	2,060
Chabot-Las Positas	97.0	1.8	0.8	0.0	0.0	0.0	0.2	0.2	100.0	505	4.9	2,487
Chaffey	84.5	5.3	8.9	0.6	0.8	0.0	0.0	0.0	100.0	361	6.7	2,401
Citrus	94.5	4.8	0.6	0.0	0.0	0.0	0.0	0.0	100.0	311	5.3	1,638
Coast	97.6	0.0	0.1	0.0	0.1	0.0	0.0	2.2	100.0	736	5.2	3,804
Compton	94.2	5.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	86	6.4	547
Contra Costa	92.7	5.3	1.4	0.6	0.0	0.0	0.0	0.0	100.0	697	5.7	3,988
Desert	74.0	15.0	9.2	0.7	0.7	0.4	0.0	0.0	100.0	273	7.2	1,953
El Camino	92.4	7.0	0.6	0.0	0.0	0.0	0.0	0.0	100.0	328	6.1	2,005
Feather River	92.9	4.8	2.4	0.0	0.0	0.0	0.0	0.0	100.0	42	5.0	211
Foothill	93.6	4.9	0.8	0.3	0.2	0.0	0.0	0.2	100.0	594	5.6	3,321
Fremont Newark	95.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	222	5.4	1,203
Gavilan	90.5	4.3	3.4	0.9	0.0	0.9	0.0	0.0	100.0	116	5.8	677
Glendale	85.8	13.7	0.5	0.0	0.0	0.0	0.0	0.0	100.0	372	6.1	2,257
Grossmont	96.1	3.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	518	5.4	2,808
Hartnell	81.5	11.4	4.7	0.9	0.9	0.0	0.0	0.5	100.0	211	7.0	1,475
Kern	93.4	5.1	0.5	0.5	0.0	0.2	0.2	0.0	100.0	546	4.7	2,587
Lake Tahoe	96.8	3.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	95	5.1	482
Long Beach	92.8	7.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	429	5.7	2,450
Los Angeles	93.6	2.4	0.1	0.7	0.0	0.0	0.1	3.2	100.0	1,659	6.6	10,921
Los Rios	96.2	3.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1,016	5.1	5,140
Marin	81.3	15.8	2.5	0.5	0.0	0.0	0.0	0.0	100.0	203	6.3	1,272
Mendocino	91.4	8.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	128	5.4	686
Merced	82.3	4.8	6.1	6.5	0.4	0.0	0.0	0.0	100.0	231	6.5	1,503
Mira Costa	98.1	1.9	0.0	0.0	0.0	0.0	0.0	0.0	100.0	265	5.4	1,420
Monterey	78.8	14.4	3.1	1.3	1.9	0.0	0.6	0.0	100.0	160	7.1	1,135
Mt. San Antonio	69.8	19.4	5.3	0.6	2.1	2.9	0.0	0.0	100.0	341	8.3	2,846
Mt. San Jacinto	78.7	19.1	2.1	0.0	0.0	0.0	0.0	0.0	100.0	141	6.5	912
Napa	93.0	6.5	0.5	0.0	0.0	0.0	0.0	0.0	100.0	186	5.3	987
North Orange	86.7	12.7	0.6	0.0	0.0	0.0	0.0	0.0	100.0	887	5.9	5,191
Palo Verde	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	33	3.9	129
Palomar	87.1	11.7	1.0	0.2	0.0	0.0	0.0	0.0	100.0	582	6.2	3,585
Pasadena	88.6	8.9	2.1	0.2	0.0	0.0	0.2	0.0	100.0	473	5.9	2,800
Peralta	94.2	5.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	431	5.4	2,312
Rancho Santiago	78.5	21.4	0.1	0.0	0.0	0.0	0.0	0.0	100.0	796	6.6	5,230
Redwoods	84.9	10.4	3.6	0.5	0.0	0.0	0.0	0.5	100.0	192	6.2	1,188
Rio Hondo	99.2	0.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	255	5.3	1,341
Riverside	91.4	1.8	1.8	3.5	0.4	0.4	0.2	0.5	100.0	547	6.0	3,297
Saddleback	97.3	2.2	0.3	0.1	0.0	0.0	0.0	0.0	100.0	673	5.2	3,533
San Bernardino	96.6	1.9	1.2	0.3	0.0	0.0	0.0	0.0	100.0	324	5.2	1,675
San Diego	78.5	19.6	0.9	0.8	0.2	0.0	0.0	0.0	100.0	1,449	6.6	9,540
San Francisco	68.2	7.9	20.0	1.1	2.7	0.1	0.0	0.0	100.0	828	8.4	6,926
San Joaquin	98.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	251	4.9	1,235
San Jose	95.3	4.3	0.0	0.2	0.0	0.0	0.0	0.2	100.0	488	4.5	2,217
San Luis Obispo	82.0	16.9	1.2	0.0	0.0	0.0	0.0	0.0	100.0	172	6.9	1,186
San Mateo	85.6	7.4	1.7	1.9	1.2	0.9	0.3	0.9	100.0	578	6.9	4,011
Santa Barbara	88.5	7.8	3.3	0.4	0.0	0.0	0.0	0.0	100.0	548	5.2	2,827
Santa Clarita	89.1	8.3	2.6	0.0	0.0	0.0	0.0	0.0	100.0	156	5.9	915
Santa Monica	96.1	3.3	0.6	0.0	0.0	0.0	0.0	0.0	100.0	519	5.6	2,928
Sequoias	99.6	0.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	225	5.2	1,165

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Shasta	88.4	11.2	0.4	0.0	0.0	0.0	0.0	0.0	100.0	232	5.3	1,231
Sierra	98.3	1.4	0.3	0.0	0.0	0.0	0.0	0.0	100.0	358	4.5	1,620
Siskiyou	94.9	2.6	2.6	0.0	0.0	0.0	0.0	0.0	100.0	78	4.6	359
Solano	90.1	7.7	1.7	0.0	0.4	0.0	0.0	0.0	100.0	233	6.2	1,436
Sonoma	85.3	11.6	2.5	0.3	0.3	0.0	0.0	0.1	100.0	769	6.4	4,916
Southwestern	96.8	3.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	339	5.7	1,935
State Center	93.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	543	5.4	2,939
Ventura	99.8	0.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	502	5.8	2,922
Victor Valley	89.4	9.7	1.0	0.0	0.0	0.0	0.0	0.0	100.0	207	5.8	1,196
West Hills	98.4	1.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	63	5.3	332
West Kern	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11	4.6	51
West Valley	92.4	5.5	0.9	0.5	0.5	0.2	0.0	0.0	100.0	435	5.6	2,415
Yosemite	83.4	10.1	2.6	2.3	1.0	0.3	0.0	0.3	100.0	307	6.1	1,879
Yuba	97.0	2.6	0.4	0.0	0.0	0.0	0.0	0.0	100.0	266	4.7	1,246
TOTAL	89.7	7.3	1.7	0.5	0.2	0.1	0.0	0.3	100.0	27,050	5.9	160,143

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section IV

Professional Employees

Table G-1 Percent Distribution by Age
Table G-2 Percent Distribution by Gender and Ethnicity
Table G-3 Number and Percent Distribution by Employment Classification
Table G-4 Number and Percent Distribution by Employment Status
Table G-5 Number and Percent Distribution by Months of Employment Contract or Agreement
Table G-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables G-1 through G-6

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-1

PROFESSIONAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	4.0	4.0	24.0	16.0	24.0	8.0	8.0	12.0	0.0	100.0	25	45.4
Antelope	0.0	5.3	15.8	21.1	15.8	15.8	21.1	5.3	0.0	100.0	19	47.6
Barstow	0.0	0.0	14.3	0.0	14.3	57.1	14.3	0.0	0.0	100.0	7	49.9
Butte	0.0	4.1	10.2	24.5	20.4	18.4	14.3	8.2	0.0	100.0	49	47.7
Cabrillo	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	62.0
Cerritos	0.0	9.7	12.9	12.9	41.9	12.9	3.2	0.0	6.5	100.0	31	47.2
Chabot-Las Positas	6.3	11.0	11.4	16.9	18.6	16.9	11.4	5.1	2.5	100.0	237	45.3
Chaffey	0.0	4.0	16.0	12.0	20.0	20.0	16.0	8.0	4.0	100.0	25	48.4
Citrus	33.3	0.0	0.0	0.0	0.0	0.0	66.7	0.0	0.0	100.0	3	48.0
Coast	0.0	0.0	30.0	30.0	20.0	0.0	10.0	10.0	0.0	100.0	10	45.3
Compton	14.3	0.0	7.1	14.3	7.1	14.3	21.4	14.3	7.1	100.0	14	49.6
Contra Costa	1.6	4.9	6.6	24.6	18.0	9.8	11.5	18.0	4.9	100.0	61	49.5
Desert	0.0	0.0	16.7	16.7	16.7	25.0	8.3	8.3	8.3	100.0	12	48.8
El Camino	5.6	8.5	19.7	14.1	19.7	14.1	9.9	7.0	1.4	100.0	71	45.0
Feather River	0.0	0.0	0.0	22.2	44.4	22.2	11.1	0.0	0.0	100.0	9	47.8
Foothill	1.7	5.1	10.8	18.2	22.2	17.6	14.2	5.1	5.1	100.0	176	48.0
Fremont Newark	11.1	11.1	11.1	22.2	11.1	16.7	11.1	5.6	0.0	100.0	18	43.5
Gavilan	0.0	0.0	0.0	0.0	33.3	25.0	16.7	8.3	16.7	100.0	12	59.0
Glendale	0.0	10.5	21.1	5.3	31.6	15.8	5.3	5.3	5.3	100.0	19	46.2
Grossmont	0.0	5.6	16.7	13.9	16.7	22.2	8.3	11.1	5.6	100.0	36	48.6
Hartnell	0.0	6.3	0.0	25.0	12.5	25.0	31.3	0.0	0.0	100.0	16	49.1
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	21	94.0
Kern	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	100.0	2	51.0
Lake Tahoe	25.0	0.0	0.0	0.0	75.0	0.0	0.0	0.0	0.0	100.0	4	41.5
Long Beach	3.3	0.0	16.7	13.3	6.7	16.7	13.3	23.3	6.7	100.0	30	51.8
Los Angeles	2.9	5.8	11.9	15.2	22.6	16.9	9.1	9.9	5.8	100.0	243	48.2
Los Rios	1.5	2.9	5.9	16.2	27.9	17.6	16.2	11.8	0.0	100.0	68	49.1
Marin	0.0	0.0	5.9	23.5	17.6	17.6	23.5	11.8	0.0	100.0	17	50.4
Mendocino	0.0	0.0	0.0	0.0	16.7	50.0	33.3	0.0	0.0	100.0	6	53.0
Merced	0.0	0.0	0.0	17.9	28.6	10.7	17.9	7.1	17.9	100.0	28	52.8
Mira Costa	8.6	14.3	11.4	17.1	22.9	17.1	5.7	2.9	0.0	100.0	35	42.9
Monterey	0.0	8.3	8.3	16.7	33.3	33.3	0.0	0.0	0.0	100.0	12	45.3
Mt. San Antonio	0.0	0.0	22.2	22.2	22.2	11.1	0.0	22.2	0.0	100.0	9	47.0
Mt. San Jacinto	6.7	6.7	20.0	33.3	13.3	13.3	0.0	6.7	0.0	100.0	15	42.3
Napa	3.3	3.3	6.7	16.7	16.7	36.7	10.0	6.7	0.0	100.0	30	47.9
North Orange	4.3	4.3	8.7	15.2	26.1	17.4	17.4	2.2	4.3	100.0	46	47.4
Palo Verde	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	100.0	4	47.3
Palomar	2.1	8.5	14.9	17.0	21.3	19.1	8.5	8.5	0.0	100.0	47	46.0
Pasadena	2.8	8.3	13.9	13.9	22.2	19.4	11.1	2.8	5.6	100.0	36	46.8
Peralta	1.1	3.3	8.7	16.3	30.4	21.7	7.6	4.3	6.5	100.0	92	49.2
Rancho Santiago	0.0	3.1	15.6	28.1	18.8	15.6	6.3	9.4	3.1	100.0	32	47.4
Redwoods	0.0	0.0	11.1	16.7	44.4	22.2	0.0	0.0	5.6	100.0	18	47.6
Rio Hondo	0.0	17.9	14.3	25.0	32.1	3.6	0.0	7.1	0.0	100.0	28	42.8
Riverside	0.0	8.8	14.7	8.8	29.4	11.8	23.5	0.0	2.9	100.0	34	47.2
Saddleback	6.1	15.2	18.2	15.2	24.2	15.2	3.0	3.0	0.0	100.0	33	42.7
San Bernardino	0.0	0.0	12.1	27.3	18.2	15.2	12.1	12.1	3.0	100.0	33	49.8
San Diego	0.0	8.8	5.9	35.3	17.6	11.8	8.8	11.8	0.0	100.0	34	46.6
San Francisco	2.3	1.6	3.1	16.4	30.5	18.0	18.8	8.6	0.8	100.0	128	49.3
San Joaquin	0.0	5.6	5.6	22.2	5.6	27.8	22.2	5.6	5.6	100.0	18	50.1
San Jose	2.1	2.1	6.4	14.9	19.1	29.8	10.6	14.9	0.0	100.0	47	49.9

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	0.0	0.0	25.0	15.0	25.0	20.0	0.0	15.0	0.0	100.0	20	47.2
San Mateo	1.3	1.3	11.3	20.0	17.5	22.5	16.3	7.5	2.5	100.0	80	48.9
Santa Barbara	4.5	2.3	6.8	25.0	20.5	15.9	11.4	6.8	6.8	100.0	44	48.3
Santa Clarita	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	53.5
Santa Monica	5.9	0.0	17.6	17.6	23.5	17.6	11.8	5.9	0.0	100.0	17	45.9
Sequoias	0.0	12.5	0.0	18.8	18.8	25.0	18.8	0.0	6.3	100.0	16	48.2
Shasta	0.0	7.7	7.7	23.1	46.2	0.0	0.0	15.4	0.0	100.0	13	45.9
Sierra	0.0	0.0	5.0	10.0	35.0	10.0	35.0	5.0	0.0	100.0	20	50.9
Siskiyou	0.0	15.4	0.0	23.1	38.5	23.1	0.0	0.0	0.0	100.0	13	44.9
Solano	0.0	0.0	10.0	15.0	25.0	15.0	15.0	10.0	10.0	100.0	20	52.7
Sonoma	0.0	2.2	9.7	18.3	32.3	23.7	11.8	1.1	1.1	100.0	93	47.3
Southwestern	0.0	19.2	15.4	30.8	19.2	0.0	7.7	7.7	0.0	100.0	26	43.2
State Center	0.0	11.5	11.5	15.4	19.2	23.1	7.7	7.7	3.8	100.0	26	48.3
Ventura	0.0	11.1	11.1	44.4	22.2	11.1	0.0	0.0	0.0	100.0	9	42.2
Victor Valley	3.3	0.0	6.7	36.7	30.0	16.7	6.7	0.0	0.0	100.0	30	44.9
West Hills	7.1	14.3	0.0	21.4	28.6	21.4	7.1	0.0	0.0	100.0	14	43.9
West Kern	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	100.0	3	36.0
West Valley	0.0	4.3	10.0	12.9	20.0	30.0	12.9	7.1	2.9	100.0	70	49.2
Yosemite	0.0	3.7	9.3	22.2	27.8	18.5	7.4	5.6	5.6	100.0	54	48.1
Yuba	17.6	5.9	23.5	0.0	23.5	23.5	5.9	0.0	0.0	100.0	17	41.9
TOTAL	2.5	5.5	10.7	17.8	23.0	17.9	11.6	7.1	3.9	100.0	2588	46.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PROFESSIONAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	36.0	64.0	0	4.0	4.0	8.0	64.0	20.0	0.0	0	25
Antelope	42.1	57.9	0	0.0	0.0	31.6	47.4	21.1	0.0	0	19
Barstow	57.1	42.9	0	0.0	14.3	0.0	71.4	14.3	0.0	0	7
Butte	49.0	51.0	0	2.1	2.1	6.3	83.3	6.3	0.0	1	48
Cabrillo	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Cerritos	35.5	64.5	0	0.0	12.9	19.4	48.4	19.4	0.0	0	31
Chabot-Las Posit	40.5	59.5	0	2.1	7.6	8.9	64.1	14.8	2.5	0	237
Chaffey	28.0	72.0	0	0.0	4.0	8.0	60.0	24.0	4.0	0	25
Citrus	66.7	33.3	0	0.0	0.0	33.3	33.3	33.3	0.0	0	3
Coast	50.0	50.0	0	0.0	10.0	10.0	80.0	0.0	0.0	0	10
Compton	57.1	42.9	0	0.0	7.1	50.0	14.3	21.4	7.1	0	14
Contra Costa	54.1	45.9	0	0.0	6.7	13.3	65.0	13.3	1.7	1	60
Desert	33.3	66.7	0	8.3	0.0	0.0	66.7	25.0	0.0	0	12
El Camino	33.8	66.2	0	0.0	9.9	21.1	56.3	12.7	0.0	0	71
Feather River	44.4	55.6	0	0.0	0.0	0.0	88.9	11.1	0.0	0	9
Foothill	34.7	65.3	0	0.6	13.7	6.3	68.6	9.7	1.1	1	175
Fremont Newark	50.0	50.0	0	0.0	11.1	16.7	55.6	16.7	0.0	0	18
Gavilan	41.7	58.3	0	0.0	0.0	8.3	66.7	25.0	0.0	0	12
Glendale	42.1	57.9	0	5.6	11.1	5.6	50.0	22.2	5.6	1	18
Grossmont	33.3	66.7	0	0.0	5.6	13.9	66.7	13.9	0.0	0	36
Hartnell	43.8	56.3	0	0.0	6.3	0.0	56.3	37.5	0.0	0	16
Imperial	33.3	66.7	0	0.0	0.0	0.0	33.3	66.7	0.0	0	21
Kern	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Lake Tahoe	50.0	50.0	0	0.0	0.0	0.0	50.0	50.0	0.0	0	4
Long Beach	30.0	70.0	0	3.3	3.3	13.3	66.7	13.3	0.0	0	30
Los Angeles	47.7	52.3	0	0.8	9.5	23.9	42.0	13.6	10.3	0	243
Los Rios	44.1	55.9	0	0.0	11.8	19.1	52.9	14.7	1.5	0	68
Marin	23.5	76.5	0	0.0	11.8	17.6	58.8	11.8	0.0	0	17
Mendocino	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	6
Merced	64.3	35.7	0	0.0	3.6	7.1	75.0	14.3	0.0	0	28
Mira Costa	22.9	77.1	0	0.0	5.7	14.3	60.0	20.0	0.0	0	35
Monterey	41.7	58.3	0	0.0	8.3	16.7	66.7	8.3	0.0	0	12
Mt. San Antonio	55.6	44.4	0	0.0	11.1	22.2	33.3	33.3	0.0	0	9
Mt. San Jacinto	46.7	53.3	0	0.0	0.0	6.7	73.3	20.0	0.0	0	15
Napa	33.3	66.7	0	0.0	0.0	6.7	76.7	13.3	3.3	0	30
North Orange	34.8	65.2	0	0.0	2.2	6.5	69.6	21.7	0.0	0	46
Palo Verde	25.0	75.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
Palomar	34.0	66.0	0	0.0	0.0	8.5	78.7	10.6	2.1	0	47
Pasadena	36.1	63.9	0	0.0	16.7	22.2	47.2	13.9	0.0	0	36
Peralta	20.7	79.3	0	2.2	8.7	46.7	23.9	13.0	5.4	0	92
Rancho Santiago	31.3	68.8	0	0.0	9.7	6.5	64.5	12.9	6.5	1	31
Redwoods	72.2	27.8	0	5.6	0.0	5.6	77.8	11.1	0.0	0	18
Rio Hondo	39.3	60.7	0	0.0	10.7	3.6	46.4	35.7	3.6	0	28
Riverside	38.2	61.8	0	0.0	5.9	17.6	52.9	23.5	0.0	0	34
Saddleback	48.5	51.5	0	6.1	6.1	0.0	72.7	15.2	0.0	0	33
San Bernardino	30.3	69.7	0	3.0	3.0	15.2	54.5	24.2	0.0	0	33
San Diego	41.2	58.8	0	0.0	0.0	11.1	44.4	25.9	18.5	7	27
San Francisco	34.4	65.6	0	3.1	23.6	14.2	30.7	11.8	16.5	1	127
San Joaquin	44.4	55.6	0	0.0	22.2	22.2	33.3	22.2	0.0	0	18
San Jose	40.4	59.6	0	2.2	4.3	15.2	54.3	21.7	2.2	1	46
San Luis Obispo	30.0	70.0	0	0.0	5.0	5.0	80.0	10.0	0.0	0	20
San Mateo	31.3	68.8	0	0.0	7.5	18.8	62.5	11.3	0.0	0	80

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Santa Barbara	34.1	65.9	0	2.3	0.0	4.7	79.1	14.0	0.0	1	43
Santa Clarita	50.0	50.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Santa Monica	23.5	76.5	0	0.0	5.9	11.8	47.1	35.3	0.0	0	17
Sequoias	37.5	62.5	0	0.0	6.3	0.0	87.5	6.3	0.0	0	16
Shasta	30.8	69.2	0	15.4	0.0	0.0	76.9	7.7	0.0	0	13
Sierra	40.0	60.0	0	5.0	5.0	5.0	80.0	5.0	0.0	0	20
Siskiyou	46.2	53.8	0	0.0	0.0	0.0	100.0	0.0	0.0	1	12
Solano	35.0	65.0	0	5.0	0.0	15.0	60.0	15.0	5.0	0	20
Sonoma	46.2	53.8	0	2.2	1.1	5.4	86.0	4.3	1.1	0	93
Southwestern	46.2	53.8	0	0.0	7.7	11.5	50.0	26.9	3.8	0	26
State Center	42.3	57.7	0	0.0	3.8	15.4	65.4	15.4	0.0	0	26
Ventura	22.2	77.8	0	11.1	0.0	0.0	33.3	44.4	11.1	0	9
Victor Valley	26.7	73.3	0	3.3	0.0	13.3	80.0	3.3	0.0	0	30
West Hills	7.1	92.9	0	7.1	0.0	0.0	85.7	7.1	0.0	0	14
West Kern	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
West Valley	32.9	67.1	0	1.6	7.9	4.8	66.7	17.5	1.6	7	63
Yosemite	40.7	59.3	0	1.9	9.4	7.5	73.6	7.5	0.0	1	53
Yuba	17.6	82.4	0	0.0	17.6	0.0	82.4	0.0	0.0	0	17
TOTAL	38.4	61.6	0	1.4	7.7	13.1	59.8	14.8	3.1	24	2564

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PROFESSIONAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	2	8.0	6	24.0	0	0.0	0	0.0	17	68.0	25	100.0	0
Antelope	0	0.0	13	68.4	0	0.0	0	0.0	6	31.6	19	100.0	0
Barstow	1	14.3	5	71.4	0	0.0	0	0.0	1	14.3	7	100.0	0
Butte	4	8.2	37	75.5	0	0.0	0	0.0	8	16.3	49	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Cerritos	3	9.7	21	67.7	5	16.1	0	0.0	2	6.5	31	100.0	0
Chabot-Las Positas	1	0.4	13	5.5	0	0.0	0	0.0	223	94.1	237	100.0	0
Chaffey	1	4.0	16	64.0	0	0.0	0	0.0	8	32.0	25	100.0	0
Citrus	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	3	100.0	0
Coast	5	50.0	1	10.0	0	0.0	0	0.0	4	40.0	10	100.0	0
Compton	1	7.1	6	42.9	0	0.0	0	0.0	7	50.0	14	100.0	0
Contra Costa	3	4.9	31	50.8	0	0.0	0	0.0	27	44.3	61	100.0	0
Desert	2	16.7	9	75.0	1	8.3	0	0.0	0	0.0	12	100.0	0
El Camino	4	5.6	28	39.4	2	2.8	0	0.0	37	52.1	71	100.0	0
Feather River	0	0.0	4	44.4	0	0.0	0	0.0	5	55.6	9	100.0	0
Foothill	15	8.5	80	45.5	0	0.0	0	0.0	81	46.0	176	100.0	0
Fremont Newark	2	11.1	11	61.1	0	0.0	0	0.0	5	27.8	18	100.0	0
Gavilan	0	0.0	6	50.0	0	0.0	0	0.0	6	50.0	12	100.0	0
Glendale	0	0.0	16	84.2	0	0.0	0	0.0	3	15.8	19	100.0	0
Grossmont	5	13.9	31	86.1	0	0.0	0	0.0	0	0.0	36	100.0	0
Hartnell	2	12.5	13	81.3	0	0.0	0	0.0	1	6.3	16	100.0	0
Imperial	1	4.8	13	61.9	6	28.6	0	0.0	1	4.8	21	100.0	0
Kern	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Lake Tahoe	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Long Beach	3	10.0	26	86.7	0	0.0	0	0.0	1	3.3	30	100.0	0
Los Angeles	0	0.0	88	36.2	0	0.0	0	0.0	155	63.8	243	100.0	0
Los Rios	10	14.7	58	85.3	0	0.0	0	0.0	0	0.0	68	100.0	0
Marin	0	0.0	11	64.7	0	0.0	0	0.0	6	35.3	17	100.0	0
Mendocino	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	0	0.0	28	100.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Mira Costa	1	2.9	16	45.7	1	2.9	0	0.0	17	48.6	35	100.0	0
Monterey	0	0.0	11	91.7	0	0.0	0	0.0	1	8.3	12	100.0	0
Mt. San Antonio	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Mt. San Jacinto	1	6.7	8	53.3	0	0.0	0	0.0	6	40.0	15	100.0	0
Napa	0	0.0	20	66.7	2	6.7	0	0.0	8	26.7	30	100.0	0
North Orange	10	21.7	35	76.1	0	0.0	0	0.0	1	2.2	46	100.0	0
Palo Verde	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Palomar	1	2.1	13	27.7	0	0.0	0	0.0	33	70.2	47	100.0	0
Pasadena	6	16.7	26	72.2	3	8.3	0	0.0	1	2.8	36	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	89	100.0	89	100.0	0
Rancho Santiago	3	9.4	8	25.0	0	0.0	0	0.0	21	65.6	32	100.0	0
Redwoods	1	5.6	11	61.1	0	0.0	0	0.0	6	33.3	18	100.0	0
Rio Hondo	3	10.7	19	67.9	0	0.0	0	0.0	6	21.4	28	100.0	0
Riverside	13	38.2	14	41.2	0	0.0	0	0.0	7	20.6	34	100.0	0
Saddleback	5	15.2	18	54.5	0	0.0	0	0.0	10	30.3	33	100.0	0
San Bernardino	2	6.1	31	93.9	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	34	100.0	34	100.0	0
San Francisco	7	5.5	93	72.7	0	0.0	0	0.0	28	21.9	128	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Joaquin	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
San Jose	1	2.1	21	44.7	0	0.0	0	0.0	25	53.2	47	100.0	0
San Luis Obispo	1	5.0	10	50.0	0	0.0	0	0.0	9	45.0	20	100.0	0
San Mateo	6	7.5	45	56.3	0	0.0	0	0.0	29	36.3	80	100.0	0
Santa Barbara	1	2.3	22	50.0	0	0.0	0	0.0	21	47.7	44	100.0	0
Santa Clarita	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	2	100.0	0
Santa Monica	4	23.5	13	76.5	0	0.0	0	0.0	0	0.0	17	100.0	0
Sequoias	0	0.0	9	56.3	3	18.8	0	0.0	4	25.0	16	100.0	0
Shasta	3	23.1	9	69.2	0	0.0	0	0.0	1	7.7	13	100.0	0
Sierra	1	5.0	19	95.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Siskiyou	2	15.4	4	30.8	1	7.7	0	0.0	6	46.2	13	100.0	0
Solano	1	5.0	13	65.0	0	0.0	0	0.0	6	30.0	20	100.0	0
Sonoma	2	2.2	64	68.8	4	4.3	0	0.0	23	24.7	93	100.0	0
Southwestern	8	30.8	16	61.5	1	3.8	0	0.0	1	3.8	26	100.0	0
State Center	7	28.0	0	0.0	1	4.0	0	0.0	17	68.0	25	100.0	0
Ventura	0	0.0	4	44.4	0	0.0	0	0.0	5	55.6	9	100.0	0
Victor Valley	3	10.0	10	33.3	0	0.0	0	0.0	17	56.7	30	100.0	0
West Hills	1	7.1	1	7.1	0	0.0	0	0.0	12	85.7	14	100.0	0
West Kern	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	3	100.0	0
West Valley	6	8.6	40	57.1	0	0.0	0	0.0	24	34.3	70	100.0	0
Yosemite	7	13.0	23	42.6	0	0.0	0	0.0	24	44.4	54	100.0	0
Yuba	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
TOTAL	175	6.8	1,263	48.9	31	1.2	0	0.0	1,115	43.2	2,584	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PROFESSIONAL

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	21	84.0	1	4.0	0	0.0	3	12.0	0	0.0	25	100.0	0
Antelope	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Barstow	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Butte	46	93.9	2	4.1	0	0.0	1	2.0	0	0.0	49	100.0	0
Cabrillo	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Cerritos	28	90.3	0	0.0	0	0.0	3	9.7	0	0.0	31	100.0	0
Chabot-Las Positas	233	98.3	0	0.0	0	0.0	4	1.7	0	0.0	237	100.0	0
Chaffey	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Citrus	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Coast	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Compton	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Contra Costa	57	93.4	3	4.9	0	0.0	1	1.6	0	0.0	61	100.0	0
Desert	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
El Camino	71	100.0	0	0.0	0	0.0	0	0.0	0	0.0	71	100.0	0
Feather River	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Foothill	170	96.6	2	1.1	0	0.0	1	0.6	3	1.7	176	100.0	0
Fremont Newark	15	83.3	0	0.0	0	0.0	3	16.7	0	0.0	18	100.0	0
Gavilan	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
Glendale	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Grossmont	34	94.4	0	0.0	0	0.0	2	5.6	0	0.0	36	100.0	0
Hartnell	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Imperial	19	90.5	0	0.0	0	0.0	2	9.5	0	0.0	21	100.0	0
Kern	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Lake Tahoe	3	75.0	0	0.0	0	0.0	1	25.0	0	0.0	4	100.0	0
Long Beach	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Los Angeles	238	97.9	2	0.8	0	0.0	1	0.4	2	0.8	243	100.0	0
Los Rios	68	100.0	0	0.0	0	0.0	0	0.0	0	0.0	68	100.0	0
Marin	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Mendocino	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Mira Costa	35	100.0	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	0
Monterey	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Mt. San Antonio	3	33.3	6	66.7	0	0.0	0	0.0	0	0.0	9	100.0	0
Mt. San Jacinto	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Napa	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
North Orange	46	100.0	0	0.0	0	0.0	0	0.0	0	0.0	46	100.0	0
Palo Verde	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Palomar	42	89.4	0	0.0	0	0.0	4	8.5	1	2.1	47	100.0	0
Pasadena	33	91.7	0	0.0	0	0.0	3	8.3	0	0.0	36	100.0	0
Peralta	88	98.9	1	1.1	0	0.0	0	0.0	0	0.0	89	100.0	0
Rancho Santiago	30	93.8	0	0.0	0	0.0	2	6.3	0	0.0	32	100.0	0
Redwoods	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Rio Hondo	25	89.3	0	0.0	0	0.0	3	10.7	0	0.0	28	100.0	0
Riverside	33	97.1	0	0.0	0	0.0	1	2.9	0	0.0	34	100.0	0
Saddleback	32	97.0	0	0.0	0	0.0	1	3.0	0	0.0	33	100.0	0
San Bernardino	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	31	91.2	1	2.9	0	0.0	2	5.9	0	0.0	34	100.0	0
San Francisco	124	96.9	2	1.6	0	0.0	2	1.6	0	0.0	128	100.0	0
San Joaquin	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
San Jose	45	95.7	1	2.1	0	0.0	1	2.1	0	0.0	47	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	19	95.0	1	5.0	0	0.0	0	0.0	0	0.0	20	100.0	0
San Mateo	74	92.5	6	7.5	0	0.0	0	0.0	0	0.0	80	100.0	0
Santa Barbara	42	95.5	1	2.3	0	0.0	1	2.3	0	0.0	44	100.0	0
Santa Clarita	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Santa Monica	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Sequoias	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Shasta	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Sierra	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Siskiyou	10	76.9	0	0.0	0	0.0	3	23.1	0	0.0	13	100.0	0
Solano	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Sonoma	92	98.9	0	0.0	0	0.0	1	1.1	0	0.0	93	100.0	0
Southwestern	25	96.2	0	0.0	0	0.0	1	3.8	0	0.0	26	100.0	0
State Center	24	96.0	0	0.0	0	0.0	1	4.0	0	0.0	25	100.0	0
Ventura	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
Victor Valley	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
West Hills	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
West Kern	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
West Valley	69	98.6	0	0.0	0	0.0	1	1.4	0	0.0	70	100.0	0
Yosemite	51	94.4	2	3.7	0	0.0	1	1.9	0	0.0	54	100.0	0
Yuba	15	88.2	0	0.0	0	0.0	2	11.8	0	0.0	17	100.0	0
Total	2489	96.3	31	1.2	0	0.0	56	2.2	8	0.3	2584	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PROFESSIONAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	8	32.0	17	68.0	25	100.0	0
Antelope	0	0.0	7	36.8	12	63.2	19	100.0	0
Barstow	0	0.0	6	85.7	1	14.3	7	100.0	0
Butte	0	0.0	15	30.6	34	69.4	49	100.0	0
Cabrillo	0	0.0	0	0.0	1	100.0	1	100.0	0
Cerritos	5	16.1	2	6.5	24	77.4	31	100.0	0
Chabot-Las Positas	1	0.4	8	3.4	228	96.2	237	100.0	0
Chaffey	0	0.0	5	20.0	20	80.0	25	100.0	0
Citrus	0	0.0	0	0.0	3	100.0	3	100.0	0
Coast	0	0.0	4	40.0	6	60.0	10	100.0	0
Compton	1	7.1	7	50.0	6	42.9	14	100.0	0
Contra Costa	0	0.0	32	52.5	29	47.5	61	100.0	0
Desert	7	58.3	2	16.7	3	25.0	12	100.0	0
El Camino	0	0.0	11	15.5	60	84.5	71	100.0	0
Feather River	0	0.0	1	11.1	8	88.9	9	100.0	0
Foothill	0	0.0	29	16.5	147	83.5	176	100.0	0
Fremont Newark	11	61.1	2	11.1	5	27.8	18	100.0	0
Gavilan	0	0.0	6	50.0	6	50.0	12	100.0	0
Glendale	0	0.0	15	78.9	4	21.1	19	100.0	0
Grossmont	0	0.0	0	0.0	36	100.0	36	100.0	0
Hartnell	0	0.0	15	93.8	1	6.3	16	100.0	0
Imperial	0	0.0	21	100.0	0	0.0	21	100.0	0
Kern	0	0.0	1	50.0	1	50.0	2	100.0	0
Lake Tahoe	0	0.0	3	75.0	1	25.0	4	100.0	0
Long Beach	0	0.0	9	30.0	21	70.0	30	100.0	0
Los Angeles	0	0.0	15	6.2	228	93.8	243	100.0	0
Los Rios	4	5.9	11	16.2	53	77.9	68	100.0	0
Marin	0	0.0	11	64.7	6	35.3	17	100.0	0
Mendocino	0	0.0	5	83.3	1	16.7	6	100.0	0
Merced	0	0.0	23	82.1	5	17.9	28	100.0	0
Mira Costa	0	0.0	2	5.7	33	94.3	35	100.0	0
Monterey	0	0.0	11	91.7	1	8.3	12	100.0	0
Mt. San Antonio	0	0.0	1	11.1	8	88.9	9	100.0	0
Mt. San Jacinto	0	0.0	12	80.0	3	20.0	15	100.0	0
Napa	0	0.0	6	20.0	24	80.0	30	100.0	0
North Orange	0	0.0	7	15.2	39	84.8	46	100.0	0
Palo Verde	0	0.0	4	100.0	0	0.0	4	100.0	0
Palomar	0	0.0	3	6.4	44	93.6	47	100.0	0
Pasadena	0	0.0	9	25.0	27	75.0	36	100.0	0
Peralta	0	0.0	12	13.5	77	86.5	89	100.0	0
Rancho Santiago	11	34.4	0	0.0	21	65.6	32	100.0	0
Redwoods	0	0.0	10	55.6	8	44.4	18	100.0	0
Rio Hondo	0	0.0	21	75.0	7	25.0	28	100.0	0
Riverside	0	0.0	27	79.4	7	20.6	34	100.0	0
Saddleback	0	0.0	23	69.7	10	30.3	33	100.0	0
San Bernardino	0	0.0	10	30.3	23	69.7	33	100.0	0
San Diego	0	0.0	0	0.0	34	100.0	34	100.0	0
San Francisco	0	0.0	100	78.1	28	21.9	128	100.0	0
San Joaquin	0	0.0	18	100.0	0	0.0	18	100.0	0
San Jose	0	0.0	23	48.9	24	51.1	47	100.0	0
San Luis Obispo	0	0.0	3	15.0	17	85.0	20	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Mateo	0	0.0	45	56.3	35	43.8	80	100.0	0
Santa Barbara	0	0.0	25	56.8	19	43.2	44	100.0	0
Santa Clarita	1	50.0	0	0.0	1	50.0	2	100.0	0
Santa Monica	0	0.0	17	100.0	0	0.0	17	100.0	0
Sequoias	0	0.0	12	75.0	4	25.0	16	100.0	0
Shasta	0	0.0	11	84.6	2	15.4	13	100.0	0
Sierra	0	0.0	5	25.0	15	75.0	20	100.0	0
Siskiyou	0	0.0	5	38.5	8	61.5	13	100.0	0
Solano	0	0.0	14	70.0	6	30.0	20	100.0	0
Sonoma	0	0.0	65	69.9	28	30.1	93	100.0	0
Southwestern	0	0.0	4	15.4	22	84.6	26	100.0	0
State Center	0	0.0	3	12.0	22	88.0	25	100.0	0
Ventura	0	0.0	0	0.0	9	100.0	9	100.0	0
Victor Valley	0	0.0	11	36.7	19	63.3	30	100.0	0
West Hills	0	0.0	4	28.6	10	71.4	14	100.0	0
West Kern	0	0.0	3	100.0	0	0.0	3	100.0	0
West Valley	0	0.0	21	30.0	49	70.0	70	100.0	0
Yosemite	1	1.9	28	51.9	25	46.3	54	100.0	0
Yuba	0	0.0	12	70.6	5	29.4	17	100.0	0
Total	42	1.6	861	33.3	1,681	65.1	2,584	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

	PROFESSIONAL										
DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	72.0	8.0	0.0	4.0	0.0	12.0	4.0	100.0	25	38,561	964,022
Antelope	15.8	15.8	5.3	15.8	21.1	0.0	26.3	100.0	19	52,757	1,002,380
Barstow	14.3	0.0	0.0	28.6	28.6	14.3	14.3	100.0	7	54,000	378,000
Butte	22.4	6.1	12.2	26.5	14.3	18.4	0.0	100.0	49	49,206	2,411,077
Cabrillo	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	50,596	50,596
Cerritos	0.0	4.2	4.2	4.2	12.5	16.7	58.3	100.0	24	65,012	1,560,289
Chabot-Las Positas	90.2	3.0	1.7	2.6	0.0	0.0	2.6	100.0	234	31,452	7,359,710
Chaffey	28.0	4.0	0.0	0.0	4.0	8.0	56.0	100.0	25	58,415	1,460,381
Citrus	33.3	0.0	0.0	0.0	0.0	33.3	33.3	100.0	3	54,193	162,579
Coast	33.3	33.3	11.1	0.0	22.2	0.0	0.0	100.0	9	42,737	384,633
Compton	50.0	8.3	0.0	25.0	8.3	0.0	8.3	100.0	12	43,201	518,414
Contra Costa	23.0	8.2	13.1	13.1	11.5	29.5	1.6	100.0	61	50,588	3,085,879
Desert	0.0	20.0	0.0	0.0	80.0	0.0	0.0	100.0	5	54,930	274,652
El Camino	50.0	2.9	2.9	14.7	7.4	7.4	14.7	100.0	68	46,273	3,146,540
Feather River	44.4	0.0	22.2	11.1	22.2	0.0	0.0	100.0	9	43,999	395,994
Foothill	11.0	14.0	12.8	12.8	8.1	14.5	26.7	100.0	172	55,000	9,460,042
Fremont Newark	57.1	28.6	0.0	0.0	0.0	14.3	0.0	100.0	7	36,074	252,519
Gavilan	8.3	25.0	41.7	8.3	8.3	8.3	0.0	100.0	12	47,925	575,097
Glendale	0.0	5.3	31.6	15.8	10.5	15.8	21.1	100.0	19	56,989	1,082,793
Grossmont	16.7	2.8	13.9	25.0	30.6	11.1	0.0	100.0	36	51,607	1,857,868
Hartnell	18.8	12.5	25.0	43.8	0.0	0.0	0.0	100.0	16	45,877	734,030
Imperial	38.1	33.3	14.3	14.3	0.0	0.0	0.0	100.0	21	41,875	879,385
Lake Tahoe	25.0	25.0	0.0	25.0	25.0	0.0	0.0	100.0	4	46,856	187,425
Long Beach	6.7	0.0	13.3	20.0	16.7	30.0	13.3	100.0	30	56,716	1,701,480
Los Rios	11.5	8.2	19.7	29.5	31.1	0.0	0.0	100.0	61	50,261	3,065,936
Marin	17.6	23.5	0.0	17.6	17.6	23.5	0.0	100.0	17	49,953	849,206
Mendocino	16.7	33.3	33.3	16.7	0.0	0.0	0.0	100.0	6	43,482	260,890
Merced	0.0	14.3	17.9	28.6	32.1	7.1	0.0	100.0	28	52,310	1,464,666
Mira Costa	30.3	21.2	9.1	6.1	18.2	9.1	6.1	100.0	33	47,503	1,567,590
Monterey	8.3	8.3	41.7	41.7	0.0	0.0	0.0	100.0	12	47,010	564,125
Mt. San Antonio	0.0	0.0	0.0	11.1	33.3	0.0	55.6	100.0	9	65,157	586,412
Mt. San Jacinto	28.6	14.3	28.6	14.3	7.1	0.0	7.1	100.0	14	44,695	625,724
Napa	13.8	24.1	13.8	17.2	17.2	10.3	3.4	100.0	29	49,068	1,422,970
North Orange	10.9	4.3	17.4	15.2	23.9	26.1	2.2	100.0	46	53,599	2,465,544
Palo Verde	0.0	25.0	25.0	25.0	0.0	25.0	0.0	100.0	4	50,518	202,073
Palomar	39.1	15.2	13.0	8.7	15.2	6.5	2.2	100.0	46	44,498	2,046,923
Pasadena	9.1	12.1	18.2	18.2	21.2	15.2	6.1	100.0	33	52,160	1,721,291
Peralta	73.9	17.0	5.7	3.4	0.0	0.0	0.0	100.0	88	35,600	3,132,816
Rancho Santiago	33.3	23.8	4.8	0.0	19.0	9.5	9.5	100.0	21	47,851	1,004,876
Redwoods	11.1	38.9	5.6	22.2	11.1	11.1	0.0	100.0	18	48,351	870,315
Rio Hondo	17.9	10.7	7.1	25.0	39.3	0.0	0.0	100.0	28	50,484	1,413,540
Riverside	11.8	11.8	23.5	29.4	14.7	8.8	0.0	100.0	34	49,483	1,682,428
Saddleback	15.2	3.0	18.2	3.0	6.1	3.0	51.5	100.0	33	59,377	1,959,434
San Bernardino	13.3	10.0	33.3	23.3	3.3	6.7	10.0	100.0	30	49,881	1,496,437
San Diego	47.1	17.6	11.8	20.6	2.9	0.0	0.0	100.0	34	42,631	1,449,444
San Francisco	14.8	8.6	19.5	35.9	18.0	3.1	0.0	100.0	128	49,769	6,370,381
San Joaquin	0.0	5.6	16.7	5.6	22.2	44.4	5.6	100.0	18	57,479	1,034,616
San Jose	21.7	17.4	19.6	15.2	23.9	2.2	0.0	100.0	46	47,600	2,189,607
San Luis Obispo	25.0	5.0	20.0	10.0	15.0	15.0	10.0	100.0	20	49,776	995,510
San Mateo	7.6	15.2	19.0	26.6	31.6	0.0	0.0	100.0	79	49,832	3,936,695
Santa Barbara	34.9	7.0	20.9	20.9	7.0	0.0	9.3	100.0	43	47,339	2,035,565
Santa Clarita	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	48,990	48,990

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Santa Monica	5.9	23.5	5.9	0.0	17.6	47.1	0.0	100.0	17	54,356	924,053
Sequoias	22.2	0.0	11.1	22.2	44.4	0.0	0.0	100.0	9	48,505	436,545
Shasta	7.7	30.8	30.8	7.7	15.4	0.0	7.7	100.0	13	48,181	626,354
Sierra	10.0	0.0	10.0	30.0	25.0	15.0	10.0	100.0	20	54,676	1,093,516
Siskiyou	42.9	0.0	14.3	14.3	28.6	0.0	0.0	100.0	7	46,148	323,035
Solano	10.0	0.0	20.0	15.0	45.0	10.0	0.0	100.0	20	52,941	1,058,813
Sonoma	24.7	5.6	14.6	18.0	19.1	15.7	2.2	100.0	89	48,803	4,343,463
Southwestern	8.0	12.0	28.0	20.0	16.0	12.0	4.0	100.0	25	51,101	1,277,522
State Center	24.0	40.0	8.0	0.0	4.0	12.0	12.0	100.0	25	46,981	1,174,527
Ventura	66.7	11.1	11.1	11.1	0.0	0.0	0.0	100.0	9	37,529	337,763
Victor Valley	36.7	16.7	16.7	6.7	6.7	3.3	13.3	100.0	30	45,872	1,376,160
West Hills	78.6	7.1	7.1	0.0	0.0	7.1	0.0	100.0	14	35,597	498,353
West Kern	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3	20,458	61,373
West Valley	17.1	12.9	10.0	31.4	20.0	5.7	2.9	100.0	70	49,575	3,470,256
Yosemite	11.3	22.6	18.9	39.6	5.7	1.9	0.0	100.0	53	47,897	2,538,531
Yuba	92.9	0.0	0.0	7.1	0.0	0.0	0.0	100.0	14	29,007	406,098
TOTAL	30.2	11.1	13.0	16.5	13.5	8.2	7.3	100.0	2,245	47,348	106,296,151

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES, AND INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME. SALARY DATA ARE MISSING FOR LOS ANGELES CCD.

Section V

Certificated Administrative Employees

Table H-1 Percent Distribution by Age

Table H-2 Percent Distribution by Gender and Ethnicity

Table H-3 Number and Percent Distribution by Employment Classification

Table H-4 Number and Percent Distribution by Employment Status

Table H-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table H-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables H-1 through H-6

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-1

CERTIFICATED ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	0.0	7.7	7.7	38.5	30.8	15.4	0.0	0.0	100.0	13	48.9
Antelope	0.0	0.0	0.0	0.0	33.3	33.3	22.2	11.1	0.0	100.0	9	52.8
Barstow	0.0	0.0	16.7	16.7	16.7	16.7	33.3	0.0	0.0	100.0	6	48.2
Butte	0.0	0.0	0.0	11.8	47.1	23.5	11.8	5.9	0.0	100.0	17	50.1
Cabrillo	0.0	0.0	6.3	31.3	12.5	37.5	12.5	0.0	0.0	100.0	16	48.1
Cerritos	0.0	0.0	0.0	21.1	47.4	26.3	5.3	0.0	0.0	100.0	19	47.8
Chabot-Las Positas	0.0	0.0	5.9	11.8	35.3	35.3	11.8	0.0	0.0	100.0	17	48.1
Chaffey	0.0	0.0	0.0	23.5	11.8	23.5	29.4	11.8	0.0	100.0	17	51.3
Citrus	0.0	4.8	4.8	9.5	33.3	28.6	9.5	9.5	0.0	100.0	21	48.8
Coast	0.0	1.3	6.4	10.3	33.3	19.2	20.5	5.1	3.8	100.0	78	50.6
Compton	5.9	0.0	5.9	11.8	23.5	11.8	23.5	11.8	5.9	100.0	17	50.5
Contra Costa	0.0	0.0	0.0	8.0	36.0	32.0	18.0	6.0	0.0	100.0	50	51.3
Desert	0.0	0.0	0.0	30.0	0.0	50.0	10.0	10.0	0.0	100.0	10	51.3
El Camino	0.0	0.0	4.2	4.2	37.5	29.2	16.7	4.2	4.2	100.0	24	51.1
Feather River	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	54.0
Foothill	0.0	0.0	4.7	11.6	34.9	25.6	16.3	7.0	0.0	100.0	43	49.6
Fremont Newark	0.0	6.3	6.3	6.3	18.8	25.0	37.5	0.0	0.0	100.0	16	50.5
Gavilan	0.0	0.0	0.0	11.1	0.0	66.7	11.1	0.0	11.1	100.0	9	56.1
Glendale	0.0	21.7	0.0	4.3	26.1	26.1	4.3	8.7	8.7	100.0	23	47.7
Grossmont	0.0	3.6	3.6	14.3	25.0	25.0	28.6	0.0	0.0	100.0	28	49.9
Hartnell	0.0	0.0	9.1	9.1	27.3	45.5	0.0	0.0	9.1	100.0	11	52.2
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	11	94.0
Kern	0.0	0.0	0.0	13.9	19.4	22.2	30.6	11.1	2.8	100.0	36	52.9
Lake Tahoe	0.0	0.0	20.0	20.0	0.0	60.0	0.0	0.0	0.0	100.0	5	46.0
Long Beach	0.0	0.0	5.0	20.0	20.0	25.0	10.0	20.0	0.0	100.0	20	50.9
Los Angeles	0.9	0.9	0.0	14.3	26.8	22.3	20.5	9.8	4.5	100.0	112	51.5
Los Rios	0.0	0.0	1.6	11.3	27.4	24.2	24.2	8.1	3.2	100.0	62	52.4
Marin	6.3	0.0	0.0	12.5	37.5	25.0	6.3	6.3	6.3	100.0	16	49.0
Mendocino	0.0	0.0	0.0	33.3	55.6	0.0	11.1	0.0	0.0	100.0	9	46.7
Merced	0.0	0.0	7.1	28.6	42.9	0.0	14.3	0.0	7.1	100.0	14	48.4
Mira Costa	0.0	0.0	6.3	6.3	12.5	18.8	31.3	18.8	6.3	100.0	16	54.0
Monterey	0.0	0.0	0.0	11.1	11.1	22.2	55.6	0.0	0.0	100.0	9	53.3
Mt. San Antonio	0.0	0.0	6.3	9.4	18.8	31.3	25.0	6.3	3.1	100.0	32	51.7
Mt. San Jacinto	0.0	11.1	0.0	0.0	66.7	22.2	0.0	0.0	0.0	100.0	9	46.4
Napa	0.0	0.0	14.3	0.0	28.6	42.9	14.3	0.0	0.0	100.0	7	49.4
North Orange	0.0	0.0	2.2	10.9	19.6	21.7	32.6	13.0	0.0	100.0	46	52.4
Palo Verde	0.0	0.0	0.0	20.0	40.0	20.0	20.0	0.0	0.0	100.0	5	50.2
Palomar	0.0	0.0	12.5	25.0	12.5	20.8	16.7	8.3	4.2	100.0	24	48.9
Pasadena	0.0	0.0	3.2	6.5	25.8	32.3	19.4	9.7	3.2	100.0	31	52.2
Peralta	0.0	0.0	2.6	5.1	23.1	25.6	25.6	15.4	2.6	100.0	39	53.3
Rancho Santiago	0.0	0.0	8.3	16.7	25.0	29.2	16.7	4.2	0.0	100.0	24	49.3
Redwoods	0.0	0.0	0.0	0.0	15.4	46.2	30.8	7.7	0.0	100.0	13	53.8
Rio Hondo	0.0	0.0	5.6	22.2	38.9	16.7	16.7	0.0	0.0	100.0	18	48.1
Riverside	0.0	0.0	9.1	27.3	18.2	18.2	18.2	9.1	0.0	100.0	22	48.7
Saddleback	0.0	0.0	0.0	12.5	31.3	28.1	21.9	6.3	0.0	100.0	32	51.2
San Bernardino	0.0	0.0	6.7	6.7	26.7	13.3	33.3	6.7	6.7	100.0	30	53.2
San Diego	0.0	0.0	3.8	7.7	19.2	34.6	19.2	11.5	3.8	100.0	52	52.2
San Francisco	2.6	0.0	5.3	13.2	34.2	15.8	23.7	5.3	0.0	100.0	38	49.5
San Joaquin	0.0	0.0	5.3	0.0	42.1	15.8	15.8	15.8	5.3	100.0	19	52.5
San Jose	0.0	2.9	2.9	8.8	23.5	26.5	26.5	2.9	5.9	100.0	34	51.5
San Luis Obispo	0.0	0.0	0.0	21.4	14.3	28.6	21.4	14.3	0.0	100.0	14	51.4

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Mateo	0.0	0.0	0.0	9.4	15.6	40.6	25.0	9.4	0.0	100.0	32	52.2
Santa Barbara	0.0	0.0	0.0	16.7	33.3	33.3	16.7	0.0	0.0	100.0	6	49.3
Santa Clarita	0.0	0.0	12.5	12.5	0.0	37.5	25.0	0.0	12.5	100.0	8	51.4
Santa Monica	0.0	4.5	4.5	9.1	36.4	9.1	9.1	22.7	4.5	100.0	22	51.4
Sequoias	0.0	0.0	5.9	0.0	17.6	52.9	17.6	5.9	0.0	100.0	17	52.1
Shasta	0.0	0.0	0.0	0.0	23.5	47.1	29.4	0.0	0.0	100.0	17	52.4
Sierra	0.0	0.0	0.0	16.7	11.1	38.9	11.1	22.2	0.0	100.0	18	51.8
Siskiyou	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	0.0	100.0	4	49.0
Solano	0.0	0.0	6.7	0.0	26.7	26.7	20.0	13.3	6.7	100.0	15	52.9
Sonoma	0.0	4.3	0.0	17.4	13.0	43.5	8.7	13.0	0.0	100.0	23	50.3
Southwestern	0.0	4.3	4.3	8.7	30.4	17.4	21.7	13.0	0.0	100.0	23	50.4
State Center	0.0	0.0	0.0	16.7	33.3	13.3	20.0	13.3	3.3	100.0	30	51.3
Ventura	0.0	0.0	0.0	10.8	29.7	35.1	16.2	8.1	0.0	100.0	37	50.9
Victor Valley	0.0	0.0	0.0	0.0	22.2	33.3	33.3	11.1	0.0	100.0	9	53.4
West Hills	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	3	47.3
West Kern	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	20.0	100.0	5	61.8
West Valley	0.0	0.0	0.0	7.7	23.1	30.8	15.4	7.7	15.4	100.0	13	57.5
Yosemite	0.0	3.7	0.0	3.7	37.0	22.2	29.6	3.7	0.0	100.0	27	50.4
Yuba	0.0	0.0	0.0	0.0	21.1	10.5	52.6	15.8	0.0	100.0	19	55.2
TOTAL	0.3	1.0	3.1	11.3	26.6	25.9	20.6	8.1	3.1	100.0	1573	51.4

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CERTIFICATED ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	53.8	46.2	0	0.0	0.0	15.4	69.2	15.4	0.0	0	13
Antelope	66.7	33.3	0	0.0	0.0	33.3	66.7	0.0	0.0	0	9
Barstow	83.3	16.7	0	0.0	0.0	0.0	66.7	33.3	0.0	0	6
Butte	82.4	17.6	0	11.8	0.0	5.9	70.6	11.8	0.0	0	17
Cabrillo	56.3	43.8	0	0.0	0.0	0.0	81.3	12.5	6.3	0	16
Cerritos	57.9	42.1	0	0.0	10.5	15.8	52.6	21.1	0.0	0	19
Chabot-Las Posit	70.6	29.4	0	0.0	0.0	0.0	64.7	29.4	5.9	0	17
Chaffey	47.1	52.9	0	0.0	5.9	11.8	76.5	5.9	0.0	0	17
Citrus	57.1	42.9	0	0.0	0.0	9.5	81.0	9.5	0.0	0	21
Coast	64.1	35.9	0	0.0	1.3	6.4	84.6	7.7	0.0	0	78
Compton	58.8	41.2	0	0.0	5.9	76.5	0.0	17.6	0.0	0	17
Contra Costa	50.0	50.0	0	0.0	8.0	22.0	60.0	10.0	0.0	0	50
Desert	90.0	10.0	0	20.0	0.0	0.0	80.0	0.0	0.0	0	10
El Camino	62.5	37.5	0	0.0	8.3	16.7	66.7	8.3	0.0	0	24
Feather River	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Foothill	48.8	51.2	0	0.0	9.3	11.6	72.1	7.0	0.0	0	43
Fremont Newark	56.3	43.8	0	6.3	6.3	18.8	62.5	6.3	0.0	0	16
Gavilan	55.6	44.4	0	11.1	0.0	11.1	66.7	11.1	0.0	0	9
Glendale	39.1	60.9	0	4.3	8.7	4.3	82.6	0.0	0.0	0	23
Grossmont	32.1	67.9	0	0.0	7.1	0.0	82.1	10.7	0.0	0	28
Hartnell	54.5	45.5	0	0.0	0.0	0.0	72.7	27.3	0.0	0	11
Imperial	63.6	36.4	0	0.0	0.0	0.0	72.7	27.3	0.0	0	11
Kern	58.3	41.7	0	2.8	0.0	2.8	83.3	11.1	0.0	0	36
Lake Tahoe	80.0	20.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Long Beach	65.0	35.0	0	0.0	15.8	15.8	63.2	5.3	0.0	1	19
Los Angeles	58.9	41.1	0	0.9	7.1	24.1	48.2	17.0	2.7	0	112
Los Rios	62.9	37.1	0	4.8	11.3	11.3	64.5	8.1	0.0	0	62
Marin	62.5	37.5	0	0.0	0.0	0.0	93.8	6.3	0.0	0	16
Mendocino	77.8	22.2	0	0.0	0.0	0.0	66.7	33.3	0.0	0	9
Merced	78.6	21.4	0	0.0	0.0	21.4	71.4	7.1	0.0	0	14
Mira Costa	37.5	62.5	0	0.0	0.0	0.0	93.8	6.3	0.0	0	16
Monterey	66.7	33.3	0	0.0	0.0	11.1	88.9	0.0	0.0	0	9
Mt. San Antonio	37.5	62.5	0	0.0	0.0	3.1	78.1	18.8	0.0	0	32
Mt. San Jacinto	66.7	33.3	0	0.0	0.0	11.1	77.8	11.1	0.0	0	9
Napa	14.3	85.7	0	14.3	0.0	0.0	71.4	14.3	0.0	0	7
North Orange	67.4	32.6	0	2.2	2.2	4.3	73.9	17.4	0.0	0	46
Palo Verde	80.0	20.0	0	0.0	0.0	20.0	80.0	0.0	0.0	0	5
Palomar	54.2	45.8	0	0.0	4.2	8.3	83.3	4.2	0.0	0	24
Pasadena	77.4	22.6	0	0.0	0.0	12.9	74.2	12.9	0.0	0	31
Peralta	59.0	41.0	0	0.0	2.6	48.7	41.0	7.7	0.0	0	39
Rancho Santiago	54.2	45.8	0	4.2	8.3	0.0	70.8	16.7	0.0	0	24
Redwoods	76.9	23.1	0	7.7	7.7	0.0	76.9	7.7	0.0	0	13
Rio Hondo	66.7	33.3	0	0.0	0.0	0.0	58.8	35.3	5.9	1	17
Riverside	63.6	36.4	0	4.5	4.5	13.6	68.2	9.1	0.0	0	22
Saddleback	71.9	28.1	0	0.0	0.0	12.5	78.1	9.4	0.0	0	32
San Bernardino	66.7	33.3	0	0.0	3.8	15.4	69.2	11.5	0.0	4	26
San Diego	55.8	44.2	0	0.0	2.0	16.0	64.0	16.0	2.0	2	50
San Francisco	52.6	47.4	0	2.6	23.7	15.8	42.1	10.5	5.3	0	38
San Joaquin	63.2	36.8	0	0.0	10.5	10.5	63.2	15.8	0.0	0	19
San Jose	47.1	52.9	0	0.0	8.8	14.7	64.7	11.8	0.0	0	34
San Luis Obispo	57.1	42.9	0	0.0	0.0	0.0	92.9	7.1	0.0	0	14
San Mateo	50.0	50.0	0	0.0	3.1	12.5	68.8	9.4	6.3	0	32

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Santa Barbara	83.3	16.7	0	0.0	0.0	0.0	50.0	50.0	0.0	0	6
Santa Clarita	62.5	37.5	0	0.0	0.0	0.0	100.0	0.0	0.0	0	8
Santa Monica	59.1	40.9	0	0.0	4.5	13.6	77.3	4.5	0.0	0	22
Sequoias	76.5	23.5	0	0.0	0.0	0.0	82.4	17.6	0.0	0	17
Shasta	70.6	29.4	0	0.0	5.9	0.0	94.1	0.0	0.0	0	17
Sierra	66.7	33.3	0	0.0	16.7	5.6	61.1	16.7	0.0	0	18
Siskiyou	50.0	50.0	0	0.0	0.0	0.0	75.0	25.0	0.0	0	4
Solano	73.3	26.7	0	0.0	0.0	26.7	66.7	6.7	0.0	0	15
Sonoma	78.3	21.7	0	8.7	4.3	8.7	73.9	4.3	0.0	0	23
Southwestern	52.2	47.8	0	4.3	0.0	8.7	65.2	21.7	0.0	0	23
State Center	76.7	23.3	0	0.0	3.3	13.3	73.3	10.0	0.0	0	30
Ventura	56.8	43.2	0	2.7	0.0	10.8	70.3	16.2	0.0	0	37
Victor Valley	77.8	22.2	0	0.0	0.0	0.0	100.0	0.0	0.0	0	9
West Hills	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
West Kern	80.0	20.0	0	20.0	0.0	0.0	60.0	20.0	0.0	0	5
West Valley	61.5	38.5	0	0.0	7.7	7.7	61.5	23.1	0.0	0	13
Yosemite	70.4	29.6	0	3.7	3.7	11.1	66.7	14.8	0.0	0	27
Yuba	42.1	57.9	0	0.0	0.0	10.5	78.9	10.5	0.0	0	19
TOTAL	60.1	39.9	0	1.5	4.5	12.1	69.1	12.0	0.7	8	1565

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CERTIFICATED ADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Antelope	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0	0
Barstow	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Butte	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Cabrillo	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Cerritos	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Chabot-Las Positas	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Chaffey	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Citrus	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Coast	1	1.3	77	98.7	0	0.0	0	0.0	0	0.0	78	100.0	0
Compton	1	5.9	15	88.2	1	5.9	0	0.0	0	0.0	17	100.0	0
Contra Costa	0	0.0	50	100.0	0	0.0	0	0.0	0	0.0	50	100.0	0
Desert	0	0.0	10	100.0	0	0.0	0	0.0	0	0.0	10	100.0	0
El Camino	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Feather River	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Foothill	0	0.0	43	100.0	0	0.0	0	0.0	0	0.0	43	100.0	0
Fremont Newark	2	12.5	14	87.5	0	0.0	0	0.0	0	0.0	16	100.0	0
Gavilan	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Glendale	1	4.3	22	95.7	0	0.0	0	0.0	0	0.0	23	100.0	0
Grossmont	0	0.0	28	100.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Hartnell	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Imperial	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Kern	0	0.0	36	100.0	0	0.0	0	0.0	0	0.0	36	100.0	0
Lake Tahoe	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Long Beach	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Los Angeles	0	0.0	101	90.2	11	9.8	0	0.0	0	0.0	112	100.0	0
Los Rios	0	0.0	62	100.0	0	0.0	0	0.0	0	0.0	62	100.0	0
Marin	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Mendocino	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0	0
Merced	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Mira Costa	0	0.0	15	93.8	1	6.3	0	0.0	0	0.0	16	100.0	0
Monterey	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0	0
Mt. San Antonio	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Mt. San Jacinto	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	9	100.0	0
Napa	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
North Orange	0	0.0	46	100.0	0	0.0	0	0.0	0	0.0	46	100.0	0
Palo Verde	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Palomar	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Pasadena	0	0.0	31	100.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Peralta	0	0.0	39	100.0	0	0.0	0	0.0	0	0.0	39	100.0	0
Rancho Santiago	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Redwoods	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Rio Hondo	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Riverside	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Saddleback	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
San Bernardino	0	0.0	30	100.0	0	0.0	0	0.0	0	0.0	30	100.0	0
San Diego	5	9.6	47	90.4	0	0.0	0	0.0	0	0.0	52	100.0	0
San Francisco	0	0.0	38	100.0	0	0.0	0	0.0	0	0.0	38	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Joaquin	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
San Jose	0	0.0	34	100.0	0	0.0	0	0.0	0	0.0	34	100.0	0
San Luis Obispo	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
San Mateo	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Santa Barbara	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Santa Clarita	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Santa Monica	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Sequoias	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Shasta	0	0.0	17	100.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Sierra	1	5.6	17	94.4	0	0.0	0	0.0	0	0.0	18	100.0	0
Siskiyou	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Solano	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Sonoma	0	0.0	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Southwestern	0	0.0	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
State Center	0	0.0	20	66.7	10	33.3	0	0.0	0	0.0	30	100.0	0
Ventura	0	0.0	37	100.0	0	0.0	0	0.0	0	0.0	37	100.0	0
Victor Valley	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Hills	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
West Kern	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	5	100.0	0
West Valley	0	0.0	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Yosemite	5	18.5	22	81.5	0	0.0	0	0.0	0	0.0	27	100.0	0
Yuba	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
TOTAL	21	1.3	1,529	97.2	23	1.5	0	0.0	0	0.0	1,573	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CERTIFICATED ADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	13	100.0	0
Antelope	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Barstow	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Butte	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Cabrillo	14	87.5	1	6.3	0	0.0	1	6.3	0	0.0	16	100.0	0
Cerritos	12	63.2	1	5.3	0	0.0	6	31.6	0	0.0	19	100.0	0
Chabot-Las Positas	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Chaffey	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	17	100.0	0
Citrus	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Coast	75	96.2	0	0.0	0	0.0	3	3.8	0	0.0	78	100.0	0
Compton	13	76.5	0	0.0	0	0.0	4	23.5	0	0.0	17	100.0	0
Contra Costa	49	98.0	1	2.0	0	0.0	0	0.0	0	0.0	50	100.0	0
Desert	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
El Camino	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Feather River	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Foothill	37	86.0	4	9.3	0	0.0	1	2.3	1	2.3	43	100.0	0
Fremont Newark	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	16	100.0	0
Gavilan	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Glendale	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Grossmont	20	71.4	1	3.6	0	0.0	7	25.0	0	0.0	28	100.0	0
Hartnell	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Imperial	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	11	100.0	0
Kern	35	97.2	0	0.0	0	0.0	1	2.8	0	0.0	36	100.0	0
Lake Tahoe	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Long Beach	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0	20	100.0	0
Los Angeles	110	98.2	1	0.9	0	0.0	1	0.9	0	0.0	112	100.0	0
Los Rios	55	88.7	5	8.1	0	0.0	2	3.2	0	0.0	62	100.0	0
Marin	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
Mendocino	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Merced	12	85.7	2	14.3	0	0.0	0	0.0	0	0.0	14	100.0	0
Mira Costa	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Monterey	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	9	100.0	0
Mt. San Antonio	15	46.9	16	50.0	0	0.0	1	3.1	0	0.0	32	100.0	0
Mt. San Jacinto	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Napa	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
North Orange	46	100.0	0	0.0	0	0.0	0	0.0	0	0.0	46	100.0	0
Palo Verde	3	60.0	0	0.0	0	0.0	2	40.0	0	0.0	5	100.0	0
Palomar	22	91.7	0	0.0	0	0.0	2	8.3	0	0.0	24	100.0	0
Pasadena	29	93.5	0	0.0	0	0.0	2	6.5	0	0.0	31	100.0	0
Peralta	39	100.0	0	0.0	0	0.0	0	0.0	0	0.0	39	100.0	0
Rancho Santiago	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Redwoods	11	84.6	0	0.0	0	0.0	2	15.4	0	0.0	13	100.0	0
Rio Hondo	17	94.4	0	0.0	0	0.0	1	5.6	0	0.0	18	100.0	0
Riverside	21	95.5	0	0.0	0	0.0	1	4.5	0	0.0	22	100.0	0
Saddleback	28	87.5	1	3.1	0	0.0	3	9.4	0	0.0	32	100.0	0
San Bernardino	28	93.3	2	6.7	0	0.0	0	0.0	0	0.0	30	100.0	0
San Diego	49	94.2	2	3.8	0	0.0	1	1.9	0	0.0	52	100.0	0
San Francisco	35	92.1	0	0.0	0	0.0	3	7.9	0	0.0	38	100.0	0
San Joaquin	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
San Jose	21	61.8	5	14.7	0	0.0	8	23.5	0	0.0	34	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
San Mateo	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Santa Barbara	5	83.3	1	16.7	0	0.0	0	0.0	0	0.0	6	100.0	0
Santa Clarita	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Santa Monica	21	95.5	0	0.0	0	0.0	1	4.5	0	0.0	22	100.0	0
Sequoias	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Shasta	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Sierra	17	94.4	0	0.0	0	0.0	1	5.6	0	0.0	18	100.0	0
Siskiyou	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Solano	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Sonoma	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Southwestern	22	95.7	0	0.0	0	0.0	1	4.3	0	0.0	23	100.0	0
State Center	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	30	100.0	0
Ventura	37	100.0	0	0.0	0	0.0	0	0.0	0	0.0	37	100.0	0
Victor Valley	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Hills	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	3	100.0	0
West Kern	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
West Valley	12	92.3	1	7.7	0	0.0	0	0.0	0	0.0	13	100.0	0
Yosemite	24	88.9	0	0.0	0	0.0	3	11.1	0	0.0	27	100.0	0
Yuba	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Total	1456	92.6	50	3.2	0	0.0	66	4.2	1	0.1	1573	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CERTIFICATED ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	13	100.0	13	100.0	0
Antelope	0	0.0	0	0.0	9	100.0	9	100.0	0
Barstow	0	0.0	2	33.3	4	66.7	6	100.0	0
Butte	0	0.0	0	0.0	17	100.0	17	100.0	0
Cabrillo	0	0.0	1	6.3	15	93.8	16	100.0	0
Cerritos	0	0.0	1	5.3	18	94.7	19	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	17	100.0	17	100.0	0
Chaffey	0	0.0	0	0.0	17	100.0	17	100.0	0
Citrus	0	0.0	0	0.0	21	100.0	21	100.0	0
Coast	0	0.0	0	0.0	78	100.0	78	100.0	0
Compton	0	0.0	1	5.9	16	94.1	17	100.0	0
Contra Costa	0	0.0	13	26.0	37	74.0	50	100.0	0
Desert	1	10.0	0	0.0	9	90.0	10	100.0	0
El Camino	0	0.0	0	0.0	24	100.0	24	100.0	0
Feather River	0	0.0	1	50.0	1	50.0	2	100.0	0
Foothill	0	0.0	0	0.0	43	100.0	43	100.0	0
Fremont Newark	0	0.0	0	0.0	16	100.0	16	100.0	0
Gavilan	0	0.0	1	11.1	8	88.9	9	100.0	0
Glendale	0	0.0	0	0.0	23	100.0	23	100.0	0
Grossmont	0	0.0	0	0.0	28	100.0	28	100.0	0
Hartnell	0	0.0	1	9.1	10	90.9	11	100.0	0
Imperial	0	0.0	0	0.0	11	100.0	11	100.0	0
Kern	0	0.0	0	0.0	36	100.0	36	100.0	0
Lake Tahoe	0	0.0	0	0.0	5	100.0	5	100.0	0
Long Beach	0	0.0	0	0.0	20	100.0	20	100.0	0
Los Angeles	2	1.8	0	0.0	110	98.2	112	100.0	0
Los Rios	3	4.8	0	0.0	59	95.2	62	100.0	0
Marin	0	0.0	0	0.0	16	100.0	16	100.0	0
Mendocino	0	0.0	0	0.0	9	100.0	9	100.0	0
Merced	0	0.0	1	7.1	13	92.9	14	100.0	0
Mira Costa	0	0.0	0	0.0	16	100.0	16	100.0	0
Monterey	0	0.0	0	0.0	9	100.0	9	100.0	0
Mt. San Antonio	0	0.0	0	0.0	32	100.0	32	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	9	100.0	9	100.0	0
Napa	0	0.0	0	0.0	7	100.0	7	100.0	0
North Orange	0	0.0	2	4.3	44	95.7	46	100.0	0
Palo Verde	0	0.0	0	0.0	5	100.0	5	100.0	0
Palomar	0	0.0	0	0.0	24	100.0	24	100.0	0
Pasadena	0	0.0	0	0.0	31	100.0	31	100.0	0
Peralta	0	0.0	0	0.0	39	100.0	39	100.0	0
Rancho Santiago	0	0.0	0	0.0	24	100.0	24	100.0	0
Redwoods	0	0.0	0	0.0	13	100.0	13	100.0	0
Rio Hondo	0	0.0	0	0.0	18	100.0	18	100.0	0
Riverside	0	0.0	0	0.0	22	100.0	22	100.0	0
Saddleback	1	3.1	0	0.0	31	96.9	32	100.0	0
San Bernardino	0	0.0	0	0.0	30	100.0	30	100.0	0
San Diego	0	0.0	0	0.0	52	100.0	52	100.0	0
San Francisco	0	0.0	0	0.0	38	100.0	38	100.0	0
San Joaquin	0	0.0	0	0.0	19	100.0	19	100.0	0
San Jose	0	0.0	0	0.0	34	100.0	34	100.0	0
San Luis Obispo	0	0.0	3	21.4	11	78.6	14	100.0	0
San Mateo	0	0.0	1	3.1	31	96.9	32	100.0	0
Santa Barbara	0	0.0	0	0.0	6	100.0	6	100.0	0
Santa Clarita	0	0.0	0	0.0	8	100.0	8	100.0	0
Santa Monica	0	0.0	0	0.0	22	100.0	22	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Sequoias	0	0.0	0	0.0	17	100.0	17	100.0	0
Shasta	0	0.0	0	0.0	17	100.0	17	100.0	0
Sierra	0	0.0	0	0.0	18	100.0	18	100.0	0
Siskiyou	0	0.0	0	0.0	4	100.0	4	100.0	0
Solano	0	0.0	2	13.3	13	86.7	15	100.0	0
Sonoma	0	0.0	0	0.0	23	100.0	23	100.0	0
Southwestern	0	0.0	0	0.0	23	100.0	23	100.0	0
State Center	1	3.3	0	0.0	29	96.7	30	100.0	0
Ventura	0	0.0	0	0.0	37	100.0	37	100.0	0
Victor Valley	0	0.0	0	0.0	9	100.0	9	100.0	0
West Hills	0	0.0	0	0.0	3	100.0	3	100.0	0
West Kern	0	0.0	0	0.0	5	100.0	5	100.0	0
West Valley	0	0.0	0	0.0	13	100.0	13	100.0	0
Yosemite	0	0.0	1	3.7	26	96.3	27	100.0	0
Yuba	0	0.0	0	0.0	19	100.0	19	100.0	0
Total	8	0.5	31	2.0	1,534	97.5	1,573	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

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CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CERTIFICATED ADMINISTRATIVE

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 99,998	$99,999 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	7.7	15.4	7.7	38.5	23.1	7.7	0.0	100.0	13	72,878	947,409
Antelope	0.0	0.0	11.1	0.0	88.9	0.0	0.0	100.0	9	79,855	718,696
Barstow	16.7	33.3	33.3	0.0	16.7	0.0	0.0	100.0	6	61,618	369,708
Butte	0.0	0.0	52.9	29.4	5.9	11.8	0.0	100.0	17	72,428	1,231,277
Cabrillo	0.0	18.8	56.3	12.5	6.3	0.0	6.3	100.0	16	68,066	1,089,053
Cerritos	5.3	0.0	5.3	68.4	15.8	0.0	5.3	100.0	19	76,744	1,458,133
Chabot-Las Positas	23.5	17.6	29.4	5.9	17.6	0.0	5.9	100.0	17	64,939	1,103,967
Chaffey	0.0	11.8	17.6	41.2	17.6	11.8	0.0	100.0	17	75,562	1,284,555
Citrus	4.8	14.3	23.8	33.3	14.3	9.5	0.0	100.0	21	71,947	1,510,896
Coast	3.8	19.2	17.9	41.0	11.5	5.1	1.3	100.0	78	70,790	5,521,593
Compton	17.6	29.4	23.5	23.5	0.0	5.9	0.0	100.0	17	60,534	1,029,083
Contra Costa	0.0	8.0	34.0	10.0	28.0	10.0	10.0	100.0	50	78,160	3,908,004
Desert	0.0	0.0	77.8	11.1	0.0	11.1	0.0	100.0	9	69,569	626,123
El Camino	0.0	4.2	12.5	16.7	62.5	0.0	4.2	100.0	24	78,215	1,877,155
Feather River	0.0	0.0	50.0	0.0	0.0	50.0	0.0	100.0	2	78,622	157,243
Foothill	2.4	4.8	2.4	52.4	31.0	0.0	7.1	100.0	42	77,157	3,240,579
Fremont Newark	12.5	6.3	50.0	12.5	12.5	6.3	0.0	100.0	16	66,899	1,070,378
Gavilan	0.0	11.1	22.2	44.4	22.2	0.0	0.0	100.0	9	71,878	646,899
Glendale	0.0	0.0	43.5	13.0	34.8	4.3	4.3	100.0	23	75,781	1,742,962
Grossmont	10.7	21.4	17.9	25.0	17.9	3.6	3.6	100.0	28	68,083	1,906,337
Hartnell	9.1	18.2	9.1	54.5	0.0	9.1	0.0	100.0	11	69,987	769,857
Imperial	0.0	0.0	45.5	36.4	18.2	0.0	0.0	100.0	11	71,855	790,410
Kern	0.0	5.6	36.1	38.9	11.1	2.8	5.6	100.0	36	73,402	2,642,459
Lake Tahoe	0.0	0.0	80.0	0.0	20.0	0.0	0.0	100.0	5	70,973	354,865
Long Beach	0.0	0.0	10.0	25.0	50.0	10.0	5.0	100.0	20	81,925	1,638,504
Los Rios	1.7	0.0	39.0	39.0	11.9	6.8	1.7	100.0	59	73,447	4,333,368
Marin	0.0	25.0	50.0	12.5	6.3	6.3	0.0	100.0	16	67,537	1,080,588
Mendocino	0.0	33.3	55.6	0.0	11.1	0.0	0.0	100.0	9	62,966	566,691
Merced	7.1	42.9	21.4	0.0	21.4	7.1	0.0	100.0	14	65,767	920,732
Mira Costa	0.0	7.7	15.4	23.1	30.8	23.1	0.0	100.0	13	79,864	1,038,230
Monterey	11.1	33.3	0.0	22.2	22.2	11.1	0.0	100.0	9	71,349	642,144
Mt. San Antonio	6.3	6.3	3.1	9.4	53.1	12.5	9.4	100.0	32	81,494	2,607,798
Mt. San Jacinto	0.0	22.2	33.3	33.3	0.0	11.1	0.0	100.0	9	69,020	621,183
Napa	14.3	28.6	28.6	14.3	0.0	14.3	0.0	100.0	7	67,123	469,858
North Orange	2.2	6.7	35.6	42.2	11.1	0.0	2.2	100.0	45	71,032	3,196,427
Palo Verde	40.0	20.0	20.0	0.0	20.0	0.0	0.0	100.0	5	61,611	308,055
Palomar	8.3	20.8	16.7	41.7	8.3	0.0	4.2	100.0	24	68,544	1,645,050
Pasadena	0.0	6.5	29.0	32.3	19.4	9.7	3.2	100.0	31	75,538	2,341,673
Peralta	2.6	10.3	66.7	5.1	2.6	10.3	2.6	100.0	39	66,823	2,606,106
Rancho Santiago	0.0	0.0	4.2	8.3	62.5	16.7	8.3	100.0	24	87,981	2,111,540
Redwoods	0.0	0.0	38.5	46.2	7.7	7.7	0.0	100.0	13	73,437	954,686
Rio Hondo	0.0	0.0	16.7	16.7	50.0	16.7	0.0	100.0	18	79,606	1,432,908
Riverside	0.0	0.0	0.0	50.0	31.8	13.6	4.5	100.0	22	82,084	1,805,851
Saddleback	0.0	0.0	0.0	29.0	51.6	16.1	3.2	100.0	31	83,252	2,580,802
San Bernardino	0.0	7.4	22.2	33.3	22.2	11.1	3.7	100.0	27	76,657	2,069,731
San Diego	0.0	3.8	26.9	44.2	11.5	11.5	1.9	100.0	52	74,739	3,886,431
San Francisco	0.0	2.6	13.2	47.4	26.3	5.3	5.3	100.0	38	79,138	3,007,228
San Joaquin	0.0	11.1	11.1	22.2	44.4	5.6	5.6	100.0	18	78,135	1,406,424
San Jose	5.9	5.9	50.0	23.5	5.9	2.9	5.9	100.0	34	70,472	2,396,045
San Luis Obispo	0.0	21.4	42.9	28.6	0.0	7.1	0.0	100.0	14	69,678	975,489
San Mateo	0.0	0.0	3.1	56.3	25.0	12.5	3.1	100.0	32	81,967	2,622,945
Santa Barbara	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	6	74,227	445,360

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 99,998	$99,999 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Santa Clarita	12.5	0.0	0.0	37.5	37.5	0.0	12.5	100.0	8	77,464	619,713
Santa Monica	0.0	0.0	4.5	4.5	72.7	4.5	13.6	100.0	22	86,339	1,899,450
Sequoias	0.0	6.3	25.0	43.8	12.5	12.5	0.0	100.0	16	75,361	1,205,779
Shasta	0.0	0.0	58.8	23.5	11.8	5.9	0.0	100.0	17	73,371	1,247,304
Sierra	5.6	5.6	5.6	55.6	22.2	0.0	5.6	100.0	18	75,354	1,356,378
Siskiyou	0.0	25.0	25.0	25.0	25.0	0.0	0.0	100.0	4	69,540	278,160
Solano	6.7	0.0	20.0	40.0	26.7	6.7	0.0	100.0	15	76,532	1,147,987
Sonoma	4.3	8.7	13.0	26.1	30.4	13.0	4.3	100.0	23	77,046	1,772,048
Southwestern	0.0	0.0	13.0	13.0	69.6	0.0	4.3	100.0	23	80,193	1,844,437
State Center	3.4	6.9	6.9	58.6	17.2	6.9	0.0	100.0	29	75,920	2,201,670
Ventura	0.0	2.7	13.5	32.4	37.8	8.1	5.4	100.0	37	81,168	3,003,212
Victor Valley	0.0	0.0	11.1	33.3	33.3	11.1	11.1	100.0	9	82,013	738,121
West Hills	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	73,301	219,903
West Kern	0.0	0.0	40.0	40.0	20.0	0.0	0.0	100.0	5	71,745	358,725
West Valley	0.0	0.0	0.0	30.8	53.8	7.7	7.7	100.0	13	83,175	1,081,279
Yosemite	3.7	0.0	44.4	33.3	14.8	0.0	3.7	100.0	27	73,091	1,973,448
Yuba	10.5	5.3	21.1	31.6	26.3	0.0	5.3	100.0	19	71,924	1,366,563
TOTAL	3.0	7.8	24.4	30.6	23.9	6.8	3.5	100.0	1,445	74,757	108,023,665

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. SALARY DATA ARE MISSING FOR LOS ANGELES CCD.

Section VI

Classified Administrative Employees

Table I-1 Percent Distribution by Age

Table I-2 Percent Distribution by Gender and Ethnicity

Table I-3 Number and Percent Distribution by Employment Classification

Table I-4 Number and Percent Distribution by Employment Status

Table I-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table I-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables I-1 through I-6

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-1

CLASSIFIED ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	0.0	14.3	28.6	0.0	28.6	14.3	0.0	14.3	100.0	7	49.6
Antelope	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	33.3	100.0	3	50.7
Barstow	0.0	0.0	0.0	12.5	12.5	37.5	25.0	12.5	0.0	100.0	8	52.4
Butte	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	45.0
Cabrillo	0.0	8.3	0.0	25.0	41.7	16.7	0.0	8.3	0.0	100.0	12	47.0
Cerritos	0.0	10.0	0.0	0.0	50.0	20.0	10.0	0.0	10.0	100.0	10	49.9
Chaffey	0.0	0.0	18.2	18.2	18.2	27.3	0.0	9.1	9.1	100.0	11	48.3
Coast	0.0	0.0	25.0	12.5	37.5	0.0	12.5	0.0	12.5	100.0	8	47.6
Contra Costa	0.0	2.8	8.3	16.7	25.0	25.0	16.7	5.6	0.0	100.0	36	48.5
Desert	0.0	6.3	0.0	0.0	43.8	18.8	25.0	6.3	0.0	100.0	16	50.6
El Camino	0.0	6.3	6.3	18.8	37.5	18.8	6.3	6.3	0.0	100.0	16	47.0
Feather River	0.0	33.3	0.0	0.0	33.3	0.0	33.3	0.0	0.0	100.0	3	45.0
Foothill	0.0	5.3	0.0	15.8	31.6	36.8	0.0	10.5	0.0	100.0	19	49.1
Fremont Newark	0.0	15.8	10.5	21.1	15.8	15.8	21.1	0.0	0.0	100.0	19	44.9
Gavilan	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	0.0	100.0	3	53.7
Glendale	4.2	0.0	0.0	20.8	29.2	16.7	16.7	12.5	0.0	100.0	24	49.5
Grossmont	0.0	0.0	9.1	9.1	36.4	9.1	27.3	9.1	0.0	100.0	11	50.2
Hartnell	0.0	8.3	8.3	25.0	33.3	16.7	8.3	0.0	0.0	100.0	12	46.1
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	94.0
Kern	0.0	5.9	5.9	11.8	23.5	29.4	17.6	5.9	0.0	100.0	17	48.4
Long Beach	0.0	0.0	0.0	20.0	20.0	60.0	0.0	0.0	0.0	100.0	5	49.0
Los Angeles	0.0	0.0	7.7	0.0	30.8	38.5	15.4	7.7	0.0	100.0	13	50.8
Los Rios	0.0	0.0	20.0	6.7	33.3	13.3	20.0	6.7	0.0	100.0	15	48.3
Marin	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	3	47.3
Mendocino	0.0	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	100.0	3	45.7
Merced	8.7	4.3	17.4	8.7	13.0	21.7	26.1	0.0	0.0	100.0	23	46.2
Mira Costa	0.0	12.5	0.0	0.0	50.0	37.5	0.0	0.0	0.0	100.0	8	46.6
Monterey	0.0	0.0	10.0	20.0	40.0	10.0	0.0	20.0	0.0	100.0	10	48.4
Mt. San Antonio	0.0	4.5	22.7	31.8	9.1	18.2	9.1	4.5	0.0	100.0	22	44.9
Mt. San Jacinto	0.0	0.0	0.0	50.0	33.3	0.0	0.0	16.7	0.0	100.0	6	47.2
Napa	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	54.0
North Orange	2.5	7.5	12.5	20.0	22.5	10.0	12.5	10.0	2.5	100.0	40	46.7
Palo Verde	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	100.0	2	46.5
Palomar	0.0	0.0	6.3	25.0	6.3	25.0	31.3	0.0	6.3	100.0	16	50.8
Pasadena	0.0	0.0	0.0	21.4	35.7	21.4	7.1	7.1	7.1	100.0	14	50.4
Peralta	0.0	0.0	0.0	14.3	35.7	28.6	14.3	0.0	7.1	100.0	14	50.4
Rancho Santiago	0.0	0.0	0.0	12.5	50.0	25.0	12.5	0.0	0.0	100.0	8	49.3
Rio Hondo	0.0	0.0	11.1	0.0	22.2	55.6	0.0	11.1	0.0	100.0	9	50.7
Riverside	0.0	7.1	21.4	21.4	14.3	28.6	7.1	0.0	0.0	100.0	14	44.6
Saddleback	0.0	8.3	16.7	8.3	25.0	20.8	8.3	12.5	0.0	100.0	24	47.8
San Diego	0.0	0.0	6.3	6.3	50.0	18.8	12.5	6.3	0.0	100.0	16	49.2
San Joaquin	0.0	3.1	12.5	21.9	28.1	18.8	9.4	3.1	3.1	100.0	32	46.7
San Jose	0.0	6.3	6.3	18.8	18.8	25.0	12.5	12.5	0.0	100.0	16	49.1
San Mateo	0.0	0.0	14.3	14.3	71.4	0.0	0.0	0.0	0.0	100.0	7	44.4
Santa Barbara	7.1	0.0	0.0	28.6	21.4	28.6	14.3	0.0	0.0	100.0	14	47.0
Santa Monica	0.0	6.3	15.6	18.8	28.1	18.8	9.4	0.0	3.1	100.0	32	46.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Sequoias	0.0	20.0	0.0	0.0	20.0	20.0	20.0	20.0	0.0	100.0	5	50.0
Shasta	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	49.7
Solano	0.0	14.3	0.0	14.3	42.9	28.6	0.0	0.0	0.0	100.0	7	45.1
Sonoma	0.0	0.0	33.3	66.7	0.0	0.0	0.0	0.0	0.0	100.0	3	42.0
Southwestern	0.0	0.0	28.6	0.0	14.3	28.6	14.3	14.3	0.0	100.0	7	49.3
State Center	8.0	0.0	20.0	12.0	16.0	8.0	12.0	16.0	8.0	100.0	25	48.4
Ventura	0.0	0.0	12.5	25.0	12.5	25.0	25.0	0.0	0.0	100.0	8	47.9
West Hills	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	37.0
West Valley	0.0	0.0	7.1	14.3	28.6	21.4	14.3	14.3	0.0	100.0	14	50.1
Yosemite	0.0	0.0	33.3	33.3	0.0	0.0	0.0	33.3	0.0	100.0	3	47.0
TOTAL	1.0	4.1	9.9	16.0	27.4	20.7	12.4	6.5	2.1	100.0	680	48.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	42.9	57.1	0	0.0	14.3	0.0	71.4	14.3	0.0	0	7
Antelope	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Barstow	37.5	62.5	0	0.0	0.0	25.0	75.0	0.0	0.0	0	8
Butte	0.0	100.0	0	0.0	100.0	0.0	0.0	0.0	0.0	0	1
Cabrillo	25.0	75.0	0	0.0	0.0	8.3	75.0	16.7	0.0	0	12
Cerritos	50.0	50.0	0	0.0	0.0	0.0	90.0	10.0	0.0	0	10
Chaffey	18.2	81.8	0	0.0	9.1	18.2	72.7	0.0	0.0	0	11
Coast	25.0	75.0	0	12.5	0.0	12.5	75.0	0.0	0.0	0	8
Contra Costa	61.1	38.9	0	0.0	2.8	16.7	66.7	11.1	2.8	0	36
Desert	43.8	56.3	0	0.0	0.0	6.3	87.5	6.3	0.0	0	16
El Camino	62.5	37.5	0	0.0	0.0	25.0	75.0	0.0	0.0	0	16
Feather River	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Foothill	68.4	31.6	0	0.0	5.3	5.3	78.9	10.5	0.0	0	19
Fremont Newark	47.4	52.6	0	5.3	0.0	5.3	73.7	5.3	10.5	0	19
Gavilan	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Glendale	54.2	45.8	0	0.0	0.0	12.5	70.8	12.5	4.2	0	24
Grossmont	45.5	54.5	0	0.0	0.0	0.0	90.9	9.1	0.0	0	11
Hartnell	75.0	25.0	0	0.0	0.0	0.0	91.7	8.3	0.0	0	12
Imperial	100.0	0.0	0	0.0	0.0	100.0	0.0	0.0	0.0	0	1
Kern	58.8	41.2	0	0.0	0.0	5.9	94.1	0.0	0.0	0	17
Long Beach	60.0	40.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Los Angeles	76.9	23.1	0	0.0	0.0	7.7	92.3	0.0	0.0	0	13
Los Rios	80.0	20.0	0	0.0	13.3	6.7	80.0	0.0	0.0	0	15
Marin	33.3	66.7	0	0.0	33.3	0.0	66.7	0.0	0.0	0	3
Mendocino	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Merced	39.1	60.9	0	4.3	8.7	0.0	60.9	26.1	0.0	0	23
Mira Costa	50.0	50.0	0	12.5	0.0	0.0	75.0	12.5	0.0	0	8
Monterey	60.0	40.0	0	10.0	0.0	20.0	70.0	0.0	0.0	0	10
Mt. San Antonio	50.0	50.0	0	4.5	4.5	4.5	81.8	4.5	0.0	0	22
Mt. San Jacinto	83.3	16.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	6
Napa	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
North Orange	32.5	67.5	0	0.0	5.0	5.0	72.5	15.0	2.5	0	40
Palo Verde	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Palomar	50.0	50.0	0	0.0	6.3	0.0	87.5	0.0	6.3	0	16
Pasadena	78.6	21.4	0	0.0	0.0	28.6	64.3	7.1	0.0	0	14
Peralta	64.3	35.7	0	7.1	0.0	21.4	50.0	14.3	7.1	0	14
Rancho Santiago	62.5	37.5	0	0.0	0.0	12.5	75.0	12.5	0.0	0	8
Rio Hondo	66.7	33.3	0	0.0	0.0	22.2	44.4	33.3	0.0	0	9
Riverside	35.7	64.3	0	0.0	7.1	7.1	71.4	14.3	0.0	0	14
Saddleback	50.0	50.0	0	0.0	4.2	0.0	91.7	4.2	0.0	0	24
San Diego	68.8	31.3	0	12.5	0.0	12.5	62.5	12.5	0.0	0	16
San Joaquin	62.5	37.5	0	0.0	0.0	12.5	75.0	9.4	3.1	0	32
San Jose	68.8	31.3	0	6.3	18.8	0.0	68.8	6.3	0.0	0	16
San Mateo	42.9	57.1	0	0.0	0.0	16.7	66.7	0.0	16.7	1	6
Santa Barbara	57.1	42.9	0	0.0	0.0	14.3	64.3	21.4	0.0	0	14
Santa Monica	62.5	37.5	0	0.0	6.3	28.1	56.3	9.4	0.0	0	32
Sequoias	100.0	0.0	0	0.0	0.0	20.0	40.0	40.0	0.0	0	5
Shasta	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Solano	57.1	42.9	0	0.0	0.0	14.3	85.7	0.0	0.0	0	7
Sonoma	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Southwestern	57.1	42.9	0	0.0	14.3	0.0	71.4	14.3	0.0	0	7
State Center	72.0	28.0	0	0.0	4.0	4.0	72.0	16.0	4.0	0	25
Ventura	87.5	12.5	0	12.5	12.5	0.0	62.5	12.5	0.0	0	8
West Hills	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
West Valley	64.3	35.7	0	0.0	9.1	0.0	90.9	0.0	0.0	3	11
Yosemite	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
TOTAL	55.6	44.4	0	1.6	3.7	9.3	74.7	9.0	1.6	4	676

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Barstow	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Chaffey	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Coast	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Contra Costa	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	36	100.0	0
Desert	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
El Camino	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Foothill	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
Gavilan	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0	0
Imperial	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Kern	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
Long Beach	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Los Rios	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Mendocino	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Merced	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	23	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Monterey	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Mt. San Antonio	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	22	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
Napa	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	40	100.0	40	100.0	0
Palo Verde	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Rancho Santiago	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
Riverside	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	32	100.0	0
San Jose	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	32	100.0	0
Sequoias	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Solano	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Sonoma	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
State Center	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	25	100.0	0
Ventura	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
West Hills	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
TOTAL	0	0.0	0	0.0	0	0.0	0	0.0	680	100.0	680	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Antelope	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Barstow	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Butte	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Cabrillo	10	83.3	0	0.0	0	0.0	2	16.7	0	0.0	12	100.0	0
Cerritos	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Chaffey	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Coast	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Contra Costa	35	97.2	0	0.0	0	0.0	1	2.8	0	0.0	36	100.0	0
Desert	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
El Camino	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
Feather River	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Foothill	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	19	100.0	0
Fremont Newark	15	78.9	1	5.3	0	0.0	3	15.8	0	0.0	19	100.0	0
Gavilan	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Glendale	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Grossmont	9	81.8	1	9.1	0	0.0	1	9.1	0	0.0	11	100.0	0
Hartnell	10	83.3	0	0.0	0	0.0	2	16.7	0	0.0	12	100.0	0
Imperial	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Kern	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Long Beach	3	60.0	0	0.0	0	0.0	2	40.0	0	0.0	5	100.0	0
Los Angeles	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Los Rios	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Marin	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Mendocino	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Merced	22	95.7	0	0.0	0	0.0	1	4.3	0	0.0	23	100.0	0
Mira Costa	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Monterey	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Mt. San Antonio	9	40.9	10	45.5	0	0.0	3	13.6	0	0.0	22	100.0	0
Mt. San Jacinto	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Napa	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
North Orange	36	90.0	2	5.0	0	0.0	2	5.0	0	0.0	40	100.0	0
Palo Verde	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	2	100.0	0
Palomar	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
Pasadena	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Peralta	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Rancho Santiago	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Rio Hondo	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Riverside	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Saddleback	23	95.8	0	0.0	0	0.0	1	4.2	0	0.0	24	100.0	0
San Diego	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
San Joaquin	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	0
San Jose	15	93.8	0	0.0	0	0.0	1	6.3	0	0.0	16	100.0	0
San Mateo	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Santa Barbara	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Santa Monica	30	93.8	0	0.0	0	0.0	2	6.3	0	0.0	32	100.0	0
Sequoias	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Shasta	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Sonoma	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Southwestern	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
State Center	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Ventura	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
West Hills	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
West Valley	12	85.7	0	0.0	0	0.0	2	14.3	0	0.0	14	100.0	0
Yosemite	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Total	636	93.5	15	2.2	0	0.0	29	4.3	0	0.0	680	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	7	100.0	7	100.0	0
Antelope	0	0.0	0	0.0	3	100.0	3	100.0	0
Barstow	0	0.0	0	0.0	8	100.0	8	100.0	0
Butte	0	0.0	0	0.0	1	100.0	1	100.0	0
Cabrillo	0	0.0	0	0.0	12	100.0	12	100.0	0
Cerritos	0	0.0	0	0.0	10	100.0	10	100.0	0
Chaffey	0	0.0	0	0.0	11	100.0	11	100.0	0
Coast	0	0.0	0	0.0	8	100.0	8	100.0	0
Contra Costa	0	0.0	0	0.0	36	100.0	36	100.0	0
Desert	0	0.0	0	0.0	16	100.0	16	100.0	0
El Camino	0	0.0	0	0.0	16	100.0	16	100.0	0
Feather River	0	0.0	0	0.0	3	100.0	3	100.0	0
Foothill	0	0.0	1	5.3	18	94.7	19	100.0	0
Fremont Newark	0	0.0	0	0.0	19	100.0	19	100.0	0
Gavilan	0	0.0	0	0.0	3	100.0	3	100.0	0
Glendale	0	0.0	0	0.0	24	100.0	24	100.0	0
Grossmont	0	0.0	0	0.0	11	100.0	11	100.0	0
Hartnell	0	0.0	0	0.0	12	100.0	12	100.0	0
Imperial	0	0.0	0	0.0	1	100.0	1	100.0	0
Kern	0	0.0	0	0.0	17	100.0	17	100.0	0
Long Beach	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	13	100.0	13	100.0	0
Los Rios	0	0.0	0	0.0	15	100.0	15	100.0	0
Marin	0	0.0	0	0.0	3	100.0	3	100.0	0
Mendocino	0	0.0	0	0.0	3	100.0	3	100.0	0
Merced	1	4.3	0	0.0	22	95.7	23	100.0	0
Mira Costa	0	0.0	0	0.0	8	100.0	8	100.0	0
Monterey	0	0.0	0	0.0	10	100.0	10	100.0	0
Mt. San Antonio	0	0.0	0	0.0	22	100.0	22	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	6	100.0	6	100.0	0
Napa	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	1	2.5	39	97.5	40	100.0	0
Palo Verde	0	0.0	0	0.0	2	100.0	2	100.0	0
Palomar	0	0.0	0	0.0	16	100.0	16	100.0	0
Pasadena	0	0.0	0	0.0	14	100.0	14	100.0	0
Peralta	0	0.0	0	0.0	14	100.0	14	100.0	0
Rancho Santiago	0	0.0	0	0.0	8	100.0	8	100.0	0
Rio Hondo	0	0.0	0	0.0	9	100.0	9	100.0	0
Riverside	0	0.0	0	0.0	14	100.0	14	100.0	0
Saddleback	0	0.0	0	0.0	24	100.0	24	100.0	0
San Diego	0	0.0	0	0.0	16	100.0	16	100.0	0
San Joaquin	0	0.0	0	0.0	32	100.0	32	100.0	0
San Jose	0	0.0	0	0.0	16	100.0	16	100.0	0
San Mateo	0	0.0	0	0.0	7	100.0	7	100.0	0
Santa Barbara	0	0.0	0	0.0	14	100.0	14	100.0	0
Santa Monica	0	0.0	0	0.0	32	100.0	32	100.0	0
Sequoias	0	0.0	0	0.0	5	100.0	5	100.0	0
Shasta	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	7	100.0	7	100.0	0
Sonoma	0	0.0	0	0.0	3	100.0	3	100.0	0
Southwestern	0	0.0	0	0.0	7	100.0	7	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
State Center	5	20.0	0	0.0	20	80.0	25	100.0	0
Ventura	0	0.0	0	0.0	8	100.0	8	100.0	0
West Hills	0	0.0	0	0.0	1	100.0	1	100.0	0
West Valley	0	0.0	0	0.0	14	100.0	14	100.0	0
Yosemite	0	0.0	0	0.0	3	100.0	3	100.0	0
Total	6	0.9	2	0.3	672	98.8	680	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE

DISTRICT	$20,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	0.0	28.6	28.6	14.3	28.6	0.0	100.0	7	59,675	417,726
Antelope	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	54,779	164,338
Barstow	12.5	87.5	0.0	0.0	0.0	0.0	0.0	100.0	8	34,295	274,360
Butte	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	64,795	64,795
Cabrillo	0.0	0.0	41.7	33.3	16.7	8.3	0.0	100.0	12	53,850	646,196
Cerritos	0.0	0.0	60.0	20.0	20.0	0.0	0.0	100.0	10	51,340	513,396
Chaffey	0.0	9.1	18.2	36.4	36.4	0.0	0.0	100.0	11	55,242	607,661
Coast	0.0	0.0	0.0	75.0	12.5	12.5	0.0	100.0	8	59,601	476,804
Contra Costa	0.0	0.0	0.0	38.9	36.1	5.6	19.4	100.0	36	67,096	2,415,456
Desert	0.0	12.5	56.3	18.8	12.5	0.0	0.0	100.0	16	48,031	768,493
El Camino	0.0	0.0	6.3	31.3	37.5	12.5	12.5	100.0	16	64,356	1,029,688
Feather River	0.0	0.0	0.0	66.7	33.3	0.0	0.0	100.0	3	60,213	180,640
Foothill	5.3	0.0	0.0	15.8	42.1	15.8	21.1	100.0	19	67,603	1,284,459
Fremont Newark	5.3	5.3	47.4	31.6	5.3	5.3	0.0	100.0	19	47,373	900,079
Gavilan	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	3	65,201	195,603
Glendale	0.0	20.8	33.3	16.7	4.2	20.8	4.2	100.0	24	53,478	1,283,472
Grossmont	0.0	0.0	18.2	45.5	18.2	18.2	0.0	100.0	11	58,576	644,334
Hartnell	0.0	0.0	33.3	25.0	16.7	16.7	8.3	100.0	12	61,930	743,165
Imperial	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	61,109	61,109
Kern	0.0	5.9	64.7	23.5	5.9	0.0	0.0	100.0	17	47,817	812,895
Long Beach	0.0	0.0	0.0	0.0	40.0	60.0	0.0	100.0	5	71,077	355,384
Los Rios	0.0	0.0	13.3	13.3	33.3	20.0	20.0	100.0	15	66,891	1,003,371
Marin	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	53,546	160,639
Mendocino	0.0	33.3	66.7	0.0	0.0	0.0	0.0	100.0	3	44,400	133,201
Merced	27.3	59.1	9.1	4.5	0.0	0.0	0.0	100.0	22	34,051	749,122
Mira Costa	0.0	0.0	12.5	12.5	50.0	25.0	0.0	100.0	8	63,367	506,937
Monterey	0.0	10.0	50.0	20.0	0.0	20.0	0.0	100.0	10	52,149	521,493
Mt. San Antonio	0.0	0.0	40.9	13.6	9.1	18.2	18.2	100.0	22	61,454	1,351,980
Mt. San Jacinto	0.0	16.7	33.3	16.7	0.0	33.3	0.0	100.0	6	55,647	333,881
Napa	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	77,128	77,128
North Orange	0.0	12.5	27.5	35.0	15.0	10.0	0.0	100.0	40	52,944	2,117,772
Palo Verde	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	31,387	62,773
Palomar	0.0	0.0	12.5	37.5	25.0	18.8	6.3	100.0	16	62,659	1,002,538
Pasadena	0.0	0.0	0.0	28.6	50.0	21.4	0.0	100.0	14	62,802	879,228
Peralta	7.1	0.0	28.6	28.6	28.6	7.1	0.0	100.0	14	53,346	746,848
Rancho Santiago	0.0	0.0	0.0	0.0	0.0	12.5	87.5	100.0	8	86,283	690,260
Rio Hondo	0.0	0.0	33.3	33.3	11.1	22.2	0.0	100.0	9	57,760	519,840
Riverside	0.0	0.0	7.1	42.9	21.4	7.1	21.4	100.0	14	63,828	893,585
Saddleback	0.0	4.2	12.5	25.0	29.2	25.0	4.2	100.0	24	62,536	1,500,856
San Diego	0.0	0.0	0.0	0.0	56.3	25.0	18.8	100.0	16	72,383	1,158,135
San Joaquin	0.0	3.1	34.4	28.1	15.6	9.4	9.4	100.0	32	57,215	1,830,865
San Jose	0.0	12.5	18.8	25.0	12.5	18.8	12.5	100.0	16	60,330	965,278
San Mateo	0.0	0.0	0.0	0.0	28.6	57.1	14.3	100.0	7	74,186	519,300
Santa Barbara	0.0	7.1	57.1	7.1	14.3	7.1	7.1	100.0	14	51,400	719,602
Santa Monica	0.0	0.0	25.0	40.6	12.5	9.4	12.5	100.0	32	59,652	1,908,866
Sequoias	40.0	20.0	0.0	0.0	20.0	20.0	0.0	100.0	5	42,264	211,320
Shasta	0.0	0.0	0.0	33.3	0.0	33.3	33.3	100.0	3	69,466	208,399
Solano	0.0	0.0	0.0	14.3	57.1	14.3	14.3	100.0	7	67,485	472,395
Sonoma	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	53,092	159,276
Southwestern	14.3	0.0	14.3	42.9	14.3	14.3	0.0	100.0	7	51,345	359,412
State Center	0.0	10.0	25.0	10.0	15.0	10.0	30.0	100.0	20	63,744	1,274,871
Ventura	0.0	0.0	0.0	12.5	37.5	37.5	12.5	100.0	8	68,191	545,528
West Hills	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	54,684	54,684
West Valley	0.0	0.0	0.0	14.3	7.1	64.3	14.3	100.0	14	72,963	1,021,483
Yosemite	0.0	0.0	0.0	33.3	33.3	0.0	33.3	100.0	3	68,374	205,123
TOTAL	2.1	7.1	21.9	24.5	20.9	14.4	9.1	100.0	661	58,557	38,706,042

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. SALARY DATA ARE MISSING FOR LOS ANGELES CCD.

Section VII

Classified Non-Administrative Employees

Table J-1 Percent Distribution by Age

Table J-2 Percent Distribution by Gender and Ethnicity

Table J-3 Number and Percent Distribution by Employment Classification

Table J-4 Number and Percent Distribution by Employment Status

Table J-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table J-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables J-1 through J-6

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM

TABLE J-1

CLASSIFIED NONADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

	1T 29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	3.1	11.5	9.2	22.9	14.5	18.3	13.0	5.3	2.3	100.0	131	46.2
Antelope	3.1	6.2	10.0	19.2	12.3	10.0	9.2	3.1	26.9	100.0	130	57.6
Barstow	14.7	5.9	11.8	17.6	29.4	5.9	14.7	0.0	0.0	100.0	34	42.5
Butte	3.5	9.9	12.7	23.9	14.8	19.0	9.9	4.2	2.1	100.0	142	45.3
Cabrillo	6.1	8.4	13.0	25.2	19.8	10.7	8.4	5.3	3.1	100.0	131	45.1
Cerritos	7.5	13.2	14.5	17.2	17.6	13.7	8.4	5.7	2.2	100.0	227	44.2
Chabot-Las Positas	11.1	11.1	22.2	16.7	11.1	16.7	0.0	5.6	5.6	100.0	18	42.9
Chaffey	2.5	10.0	14.4	23.8	15.6	19.4	7.5	5.6	1.3	100.0	160	45.1
Citrus	8.1	7.4	14.7	18.4	18.4	16.9	10.3	5.1	0.7	100.0	136	44.8
Coast	8.6	8.7	11.6	10.6	12.8	12.8	11.6	6.7	16.7	100.0	701	52.3
Compton	8.2	15.5	17.5	16.5	20.6	10.3	4.1	5.2	2.1	100.0	97	42.6
Contra Costa	4.9	10.5	10.8	16.9	23.5	14.8	13.4	4.7	0.6	100.0	344	45.4
Desert	7.3	13.1	21.2	10.2	9.5	13.1	15.3	7.3	2.9	100.0	137	44.5
El Camino	5.3	14.5	15.9	15.9	13.7	14.2	9.8	8.7	2.0	100.0	358	44.6
Feather River	3.4	6.9	17.2	34.5	34.5	0.0	3.4	0.0	0.0	100.0	29	42.0
Foothill	6.9	11.3	16.2	14.7	17.2	12.3	8.8	9.6	2.9	100.0	407	45.2
Fremont Newark	4.8	9.6	13.6	12.8	16.8	16.0	16.0	8.8	1.6	100.0	125	46.6
Gavilan	3.6	6.0	16.7	20.2	10.7	11.9	9.5	8.3	13.1	100.0	84	51.1
Glendale	5.8	11.5	8.9	19.4	12.6	12.6	17.8	8.4	3.1	100.0	191	46.9
Grossmont	4.4	7.0	11.5	19.6	24.1	15.2	11.5	5.2	1.5	100.0	270	45.8
Hartnell	7.7	10.0	13.1	14.6	11.5	6.2	7.7	5.4	23.8	100.0	130	54.4
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	112	94.0
Kern	7.2	9.4	13.0	19.6	18.8	17.1	10.2	3.6	1.1	100.0	362	44.5
Lake Tahoe	4.0	8.0	20.0	28.0	28.0	4.0	8.0	0.0	0.0	100.0	25	42.0
Long Beach	3.4	8.1	14.6	14.2	22.7	12.2	15.3	6.8	2.7	100.0	295	46.8
Los Angeles	9.3	10.6	12.0	14.7	13.3	15.2	10.5	8.5	5.9	100.0	1481	46.0
Los Rios	6.7	9.8	13.0	15.6	18.9	15.4	11.1	7.7	1.8	100.0	570	45.3
Marin	2.1	8.4	16.1	18.9	16.1	16.8	9.8	9.8	2.1	100.0	143	46.4
Mendocino	11.8	7.8	15.7	27.5	21.6	7.8	5.9	0.0	2.0	100.0	51	41.8
Merced	3.9	12.3	14.9	16.2	22.1	13.6	14.3	2.6	0.0	100.0	154	44.5
Mira Costa	5.1	13.1	12.4	22.6	19.0	9.5	10.9	6.6	0.7	100.0	137	44.1
Monterey	4.7	15.0	7.5	27.1	17.8	8.4	9.3	6.5	3.7	100.0	107	45.5
Mt. San Antonio	8.9	13.1	10.1	21.5	16.0	11.8	10.1	7.6	0.8	100.0	237	44.1
Mt. San Jacinto	7.9	3.2	27.0	17.5	19.0	11.1	9.5	4.8	0.0	100.0	63	43.5
Napa	6.5	10.3	15.0	17.8	13.1	14.0	11.2	6.5	5.6	100.0	107	45.6
North Orange	5.9	11.0	15.0	15.6	15.6	16.7	10.1	8.1	1.8	100.0	454	45.3
Palo Verde	29.4	5.9	35.3	17.6	5.9	5.9	0.0	0.0	0.0	100.0	17	36.3
Palomar	6.0	11.2	12.0	16.9	22.9	11.6	10.8	5.6	2.8	100.0	249	45.2
Pasadena	5.5	10.1	10.7	19.0	16.3	16.6	11.0	8.0	2.8	100.0	326	46.1
Peralta	5.8	9.6	13.4	18.2	17.2	11.7	12.4	6.9	4.8	100.0	291	46.7
Rancho Santiago	8.0	11.7	13.0	13.7	19.1	14.0	11.7	6.7	2.0	100.0	299	45.0
Redwoods	4.0	7.1	15.1	18.3	23.0	14.3	11.1	5.6	1.6	100.0	126	45.8
Rio Hondo	7.4	8.1	20.1	24.8	12.8	12.1	9.4	2.7	2.7	100.0	149	43.4
Riverside	11.9	14.2	16.5	16.9	17.3	11.2	8.1	2.3	1.5	100.0	260	42.0
Saddleback	6.4	10.9	16.7	13.5	16.4	16.1	12.2	5.1	2.6	100.0	311	45.2
San Bernardino	8.6	11.2	14.2	17.9	15.3	17.9	9.3	4.9	0.7	100.0	268	44.1
San Diego	6.4	9.0	13.9	18.7	18.1	12.8	11.3	7.9	1.9	100.0	755	45.4
San Francisco	6.3	11.7	14.2	17.6	16.6	13.0	10.3	7.5	2.8	100.0	494	45.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Joaquin	10.2	13.4	15.5	19.7	19.0	9.2	7.7	3.2	2.1	100.0	284	42.4
San Jose	12.2	9.2	16.4	14.9	20.2	9.9	9.5	6.9	0.8	100.0	262	43.3
San Luis Obispo	5.7	15.2	14.3	15.2	24.8	11.4	4.8	5.7	2.9	100.0	105	44.1
San Mateo	6.2	10.9	16.4	13.8	17.1	14.9	12.0	5.8	2.9	100.0	275	45.1
Santa Barbara	9.3	15.0	12.4	19.2	17.1	10.4	8.3	5.7	2.6	100.0	193	43.2
Santa Clarita	4.9	2.4	23.2	14.6	15.9	17.1	9.8	12.2	0.0	100.0	82	46.2
Santa Monica	6.4	16.5	16.1	16.1	18.5	11.2	7.2	6.0	2.0	100.0	249	43.6
Sequoias	7.2	7.2	12.5	22.4	21.7	13.2	12.5	1.3	2.0	100.0	152	44.4
Shasta	3.3	5.7	9.0	32.8	17.2	13.1	13.1	4.1	1.6	100.0	122	46.2
Sierra	4.6	11.0	10.4	19.1	27.7	14.5	8.7	4.0	0.0	100.0	173	44.4
Siskiyou	5.7	13.2	17.0	22.6	18.9	13.2	5.7	3.8	0.0	100.0	53	42.8
Solano	1.7	7.8	19.1	18.3	20.9	14.8	10.4	6.1	0.9	100.0	115	45.4
Sonoma	8.1	12.9	12.2	13.3	21.4	16.6	10.3	4.4	0.7	100.0	271	44.0
Southwestern	10.7	13.7	15.9	15.5	11.2	15.5	10.3	6.0	1.3	100.0	233	43.4
State Center	6.6	11.0	11.6	16.7	18.8	16.7	9.3	6.0	3.3	100.0	335	45.9
Ventura	2.6	8.4	11.9	21.7	18.8	15.9	14.2	5.5	0.9	100.0	345	46.1
Victor Valley	4.8	9.6	13.3	15.7	19.3	16.9	12.0	8.4	0.0	100.0	83	45.7
West Hills	14.3	10.2	16.3	22.4	18.4	10.2	0.0	6.1	2.0	100.0	49	41.0
West Kern	0.0	8.8	14.7	26.5	11.8	11.8	11.8	11.8	2.9	100.0	34	47.3
West Valley	2.8	11.5	11.1	17.1	20.3	17.5	12.4	5.1	2.3	100.0	217	46.2
Yosemite	9.3	9.6	12.1	17.4	24.2	11.7	10.7	2.8	2.1	100.0	281	44.1
Yuba	1.6	10.5	13.7	23.4	19.4	10.5	13.7	7.3	0.0	100.0	124	45.7
TOTAL	6.7	10.5	13.5	17.2	17.4	13.8	10.6	6.3	4.1	100.0	15862	45.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED NONADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	35.9	64.1	0	1.5	3.8	4.6	62.6	26.0	1.5	0	131
Antelope	31.9	68.1	11	1.0	3.1	6.1	75.5	13.3	1.0	32	98
Barstow	29.4	70.6	0	2.9	2.9	11.8	61.8	20.6	0.0	0	34
Butte	40.1	59.9	0	4.2	1.4	2.8	83.8	7.0	0.7	0	142
Cabrillo	33.6	66.4	0	0.8	1.5	3.1	79.4	12.2	3.1	0	131
Cerritos	32.2	67.8	0	0.9	4.8	4.0	61.2	27.8	1.3	0	227
Chabot-Las Posita	5.6	94.4	0	5.6	5.6	11.1	66.7	0.0	11.1	0	18
Chaffey	28.8	71.3	0	1.3	6.3	6.9	60.6	25.0	0.0	0	160
Citrus	30.1	69.9	0	2.9	0.7	5.1	72.8	16.9	1.5	0	136
Coast	38.5	61.5	0	0.9	9.4	2.7	73.0	12.1	1.9	1	700
Compton	36.1	63.9	0	0.0	2.1	74.2	9.3	13.4	1.0	0	97
Contra Costa	37.2	62.8	0	0.9	5.6	17.9	57.5	15.5	2.6	3	341
Desert	35.8	64.2	0	1.5	1.5	4.4	66.2	23.5	2.9	1	136
El Camino	47.2	52.8	0	0.8	13.2	21.6	47.3	14.0	3.1	1	357
Feather River	17.2	82.8	0	3.4	0.0	6.9	86.2	3.4	0.0	0	29
Foothill	43.0	57.0	0	0.8	11.5	3.3	61.7	16.6	6.1	15	392
Fremont Newark	39.2	60.8	0	1.6	8.0	4.8	59.2	20.0	6.4	0	125
Gavilan	27.4	72.6	0	0.0	1.2	0.0	51.9	45.7	1.2	3	81
Glendale	27.7	72.3	0	0.5	4.2	3.1	70.7	17.8	3.7	0	191
Grossmont	35.9	64.1	0	3.0	3.3	3.7	78.5	11.1	0.4	0	270
Hartnell	35.4	64.6	0	2.4	4.8	6.3	42.1	38.9	5.6	4	126
Imperial	33.0	67.0	0	0.0	0.0	3.6	36.6	59.8	0.0	0	112
Kern	30.7	69.3	0	2.9	1.4	9.2	59.9	25.4	1.2	15	347
Lake Tahoe	28.0	72.0	0	0.0	0.0	0.0	88.0	8.0	4.0	0	25
Long Beach	42.9	57.1	1	0.0	4.6	10.3	71.5	12.1	1.4	14	281
Los Angeles	48.4	51.6	0	0.5	9.4	34.3	33.1	17.9	4.9	0	1481
Los Rios	37.9	62.1	0	0.9	7.9	10.9	67.4	11.6	1.4	0	570
Marin	44.1	55.9	0	0.7	6.3	7.7	78.3	5.6	1.4	0	143
Mendocino	29.4	70.6	0	3.9	3.9	0.0	80.4	11.8	0.0	0	51
Merced	42.9	57.1	0	1.3	6.5	3.9	63.6	24.7	0.0	0	154
Mira Costa	36.5	63.5	0	0.7	8.8	4.4	75.2	10.9	0.0	0	137
Monterey	34.6	65.4	0	1.0	6.7	15.2	59.0	7.6	10.5	2	105
Mt. San Antonio	42.6	57.4	0	0.4	2.1	12.7	58.2	25.7	0.8	0	237
Mt. San Jacinto	30.2	69.8	0	1.6	0.0	4.8	77.8	14.3	1.6	0	63
Napa	34.6	65.4	0	1.9	3.7	4.7	73.8	12.1	3.7	0	107
North Orange	39.4	60.6	0	2.4	5.3	4.2	65.6	21.4	1.1	0	454
Palo Verde	17.6	82.4	0	0.0	0.0	0.0	52.9	47.1	0.0	0	17
Palomar	27.7	72.3	0	2.4	2.8	0.8	77.5	15.3	1.2	0	249
Pasadena	41.4	58.6	0	0.3	5.5	20.6	52.5	19.9	1.2	0	326
Peralta	39.5	60.5	0	0.7	7.6	44.6	24.8	15.8	6.5	13	278
Rancho Santiago	32.4	67.6	0	1.0	9.7	4.3	54.8	28.4	1.7	0	299
Redwoods	37.3	62.7	0	4.0	2.4	0.8	86.4	4.8	1.6	1	125
Rio Hondo	31.5	68.5	0	0.0	6.0	2.7	46.3	45.0	0.0	0	149
Riverside	41.9	58.1	0	0.8	2.7	11.9	61.9	21.9	0.8	0	260
Saddleback	37.0	63.0	0	2.3	5.2	2.9	77.4	12.3	0.0	1	310
San Bernardino	41.0	59.0	0	4.0	4.0	17.1	45.2	28.2	1.6	16	252
San Diego	41.3	58.7	0	1.0	7.2	18.2	53.8	14.3	5.5	47	708
San Francisco	47.0	53.0	0	0.0	30.8	17.2	26.3	13.0	12.8	0	494
San Joaquin	38.0	62.0	0	0.0	12.0	8.8	52.3	22.3	4.6	1	283
San Jose	38.5	61.5	0	0.0	11.2	6.6	44.6	34.5	3.1	4	258
San Luis Obispo	34.3	65.7	0	1.0	1.0	0.0	93.3	4.8	0.0	0	105

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
San Mateo	38.2	61.8	0	1.5	8.7	9.1	58.9	17.8	4.0	0	275
Santa Barbara	46.6	53.4	0	1.1	0.0	2.2	61.5	35.2	0.0	11	182
Santa Clarita	34.1	65.9	0	0.0	0.0	4.9	80.5	14.6	0.0	0	82
Santa Monica	51.0	49.0	0	0.8	7.2	22.1	49.4	19.3	1.2	0	249
Sequoias	30.3	69.7	0	0.0	3.3	2.0	71.7	23.0	0.0	0	152
Shasta	36.1	63.9	0	3.3	0.0	0.8	94.3	1.6	0.0	0	122
Sierra	34.7	65.3	0	2.9	1.7	1.7	86.7	5.8	1.2	0	173
Siskiyou	35.8	64.2	0	9.8	0.0	2.0	80.4	7.8	0.0	2	51
Solano	29.6	70.4	0	0.9	4.3	13.0	67.8	8.7	5.2	0	115
Sonoma	37.3	62.7	0	0.4	4.1	4.1	84.5	6.3	0.7	0	271
Southwestern	36.9	63.1	0	0.0	3.9	4.7	51.9	33.0	6.4	0	233
State Center	38.2	61.8	0	1.8	4.5	5.7	63.3	24.5	0.3	0	335
Ventura	37.1	62.9	0	1.2	2.0	2.0	66.4	25.2	3.2	0	345
Victor Valley	30.1	69.9	0	0.0	1.2	3.6	75.9	19.3	0.0	0	83
West Hills	34.7	65.3	0	0.0	0.0	4.1	73.5	22.4	0.0	0	49
West Kern	32.4	67.6	0	5.9	2.9	0.0	76.5	14.7	0.0	0	34
West Valley	44.7	55.3	0	1.3	10.4	2.6	64.9	15.6	5.2	63	154
Yosemite	35.9	64.1	0	1.4	2.2	3.2	78.7	14.4	0.0	4	277
Yuba	34.7	65.3	0	4.0	2.4	5.6	76.6	9.7	1.6	0	124
TOTAL	38.9	61.1	12	1.2	6.6	11.5	59.5	18.3	2.8	254	15608

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED NONADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	131	100.0	131	100.0	0
Antelope	0	0.0	1	1.0	0	0.0	0	0.0	97	99.0	98	100.0	0
Barstow	0	0.0	0	0.0	0	0.0	0	0.0	34	100.0	34	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	142	100.0	142	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	131	100.0	131	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	227	100.0	227	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	4	22.2	0	0.0	14	77.8	18	100.0	0
Chaffey	1	0.6	4	2.5	0	0.0	0	0.0	155	96.9	160	100.0	0
Citrus	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	136	100.0	0
Coast	0	0.0	1	0.2	4	0.7	0	0.0	598	99.2	603	100.0	0
Compton	0	0.0	0	0.0	0	0.0	0	0.0	97	100.0	97	100.0	0
Contra Costa	0	0.0	0	0.0	0	0.0	0	0.0	344	100.0	344	100.0	0
Desert	0	0.0	0	0.0	2	1.5	0	0.0	135	98.5	137	100.0	0
El Camino	0	0.0	1	0.3	3	0.8	0	0.0	354	98.9	358	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	29	100.0	29	100.0	0
Foothill	0	0.0	0	0.0	1	0.2	0	0.0	406	99.8	407	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	125	100.0	125	100.0	0
Gavilan	0	0.0	0	0.0	0	0.0	0	0.0	84	100.0	84	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	191	100.0	191	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	270	100.0	270	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	101	100.0	101	100.0	0
Imperial	0	0.0	0	0.0	1	0.9	0	0.0	111	99.1	112	100.0	0
Kern	0	0.0	0	0.0	20	5.5	0	0.0	342	94.5	362	100.0	0
Lake Tahoe	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	25	100.0	0
Long Beach	0	0.0	1	0.3	3	1.0	0	0.0	290	98.6	294	100.0	0
Los Angeles	0	0.0	0	0.0	30	2.0	0	0.0	1,451	98.0	1,481	100.0	0
Los Rios	0	0.0	0	0.0	3	0.5	0	0.0	567	99.5	570	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	143	100.0	143	100.0	0
Mendocino	0	0.0	1	2.0	0	0.0	0	0.0	50	98.0	51	100.0	0
Merced	0	0.0	0	0.0	5	3.2	0	0.0	149	96.8	154	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	137	100.0	137	100.0	0
Monterey	0	0.0	0	0.0	2	1.9	0	0.0	103	98.1	105	100.0	0
Mt. San Antonio	0	0.0	1	0.4	1	0.4	0	0.0	235	99.2	237	100.0	0
Mt. San Jacinto	1	1.6	0	0.0	0	0.0	0	0.0	62	98.4	63	100.0	0
Napa	0	0.0	1	0.9	0	0.0	0	0.0	106	99.1	107	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	454	100.0	454	100.0	0
Palo Verde	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
Palomar	0	0.0	0	0.0	1	0.4	0	0.0	248	99.6	249	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	326	100.0	326	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	283	100.0	283	100.0	0
Rancho Santiago	0	0.0	0	0.0	2	0.7	0	0.0	297	99.3	299	100.0	0
Redwoods	0	0.0	0	0.0	0	0.0	0	0.0	126	100.0	126	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	149	100.0	149	100.0	0
Riverside	0	0.0	0	0.0	0	0.0	0	0.0	260	100.0	260	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	311	100.0	311	100.0	0
San Bernardino	0	0.0	1	0.4	0	0.0	0	0.0	257	99.6	258	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	755	100.0	755	100.0	0
San Francisco	0	0.0	0	0.0	11	2.2	0	0.0	483	97.8	494	100.0	0
San Joaquin	0	0.0	1	0.4	0	0.0	0	0.0	283	99.6	284	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	0	0.0	0	0.0	0	0.0	0	0.0	262	100.0	262	100.0	0
San Luis Obispo	0	0.0	0	0.0	0	0.0	0	0.0	105	100.0	105	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	275	100.0	275	100.0	0
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	193	100.0	193	100.0	0
Santa Clarita	0	0.0	0	0.0	0	0.0	0	0.0	82	100.0	82	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	249	100.0	249	100.0	0
Sequoias	0	0.0	1	0.7	2	1.3	0	0.0	149	98.0	152	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	122	100.0	122	100.0	0
Sierra	2	1.2	4	2.3	0	0.0	0	0.0	167	96.5	173	100.0	0
Siskiyou	0	0.0	0	0.0	0	0.0	0	0.0	53	100.0	53	100.0	0
Solano	0	0.0	0	0.0	3	2.6	0	0.0	112	97.4	115	100.0	0
Sonoma	0	0.0	1	0.4	1	0.4	0	0.0	269	99.3	271	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	233	100.0	233	100.0	0
State Center	0	0.0	0	0.0	25	7.7	0	0.0	301	92.3	326	100.0	0
Ventura	0	0.0	13	3.8	0	0.0	0	0.0	332	96.2	345	100.0	0
Victor Valley	0	0.0	0	0.0	0	0.0	0	0.0	83	100.0	83	100.0	0
West Hills	0	0.0	0	0.0	0	0.0	0	0.0	49	100.0	49	100.0	0
West Kern	0	0.0	1	2.9	0	0.0	0	0.0	33	97.1	34	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	217	100.0	217	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	281	100.0	281	100.0	0
Yuba	0	0.0	1	0.8	1	0.8	0	0.0	122	98.4	124	100.0	0
TOTAL	4	0.0	34	0.2	125	0.8	0	0.0	15,510	99.0	15,673	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED NONADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	123	93.9	3	2.3	0	0.0	5	3.8	0	0.0	131	100.0	0
Antelope	98	100.0	0	0.0	0	0.0	0	0.0	0	0.0	98	100.0	0
Barstow	34	100.0	0	0.0	0	0.0	0	0.0	0	0.0	34	100.0	0
Butte	128	90.1	6	4.2	0	0.0	8	5.6	0	0.0	142	100.0	0
Cabrillo	124	94.7	1	0.8	0	0.0	6	4.6	0	0.0	131	100.0	0
Cerritos	221	97.4	2	0.9	0	0.0	4	1.8	0	0.0	227	100.0	0
Chabot-Las Positas	17	94.4	0	0.0	0	0.0	1	5.6	0	0.0	18	100.0	0
Chaffey	152	95.0	0	0.0	0	0.0	8	5.0	0	0.0	160	100.0	0
Citrus	123	90.4	3	2.2	0	0.0	10	7.4	0	0.0	136	100.0	0
Coast	592	97.7	3	0.5	0	0.0	11	1.8	0	0.0	606	100.0	0
Compton	94	96.9	0	0.0	0	0.0	3	3.1	0	0.0	97	100.0	0
Contra Costa	331	96.2	7	2.0	0	0.0	6	1.7	0	0.0	344	100.0	0
Desert	136	99.3	0	0.0	0	0.0	1	0.7	0	0.0	137	100.0	0
El Camino	349	97.5	5	1.4	0	0.0	4	1.1	0	0.0	358	100.0	0
Feather River	29	100.0	0	0.0	0	0.0	0	0.0	0	0.0	29	100.0	0
Foothill	392	96.3	14	3.4	0	0.0	1	0.2	0	0.0	407	100.0	0
Fremont Newark	109	87.2	2	1.6	0	0.0	14	11.2	0	0.0	125	100.0	0
Gavilan	80	95.2	0	0.0	0	0.0	4	4.8	0	0.0	84	100.0	0
Glendale	183	95.8	4	2.1	0	0.0	4	2.1	0	0.0	191	100.0	0
Grossmont	257	95.2	4	1.5	0	0.0	9	3.3	0	0.0	270	100.0	0
Hartnell	98	97.0	1	1.0	0	0.0	2	2.0	0	0.0	101	100.0	0
Imperial	109	97.3	1	0.9	0	0.0	2	1.8	0	0.0	112	100.0	0
Kern	342	94.5	7	1.9	0	0.0	13	3.6	0	0.0	362	100.0	0
Lake Tahoe	23	92.0	2	8.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Long Beach	280	95.2	0	0.0	0	0.0	14	4.8	0	0.0	294	100.0	0
Los Angeles	1447	97.7	16	1.1	0	0.0	18	1.2	0	0.0	1481	100.0	0
Los Rios	536	94.0	18	3.2	0	0.0	16	2.8	0	0.0	570	100.0	0
Marin	138	96.5	0	0.0	0	0.0	5	3.5	0	0.0	143	100.0	0
Mendocino	48	94.1	1	2.0	0	0.0	2	3.9	0	0.0	51	100.0	0
Merced	140	90.9	10	6.5	0	0.0	4	2.6	0	0.0	154	100.0	0
Mira Costa	135	98.5	0	0.0	0	0.0	2	1.5	0	0.0	137	100.0	0
Monterey	95	90.5	3	2.9	0	0.0	7	6.7	0	0.0	105	100.0	0
Mt. San Antonio	153	64.6	69	29.1	0	0.0	15	6.3	0	0.0	237	100.0	0
Mt. San Jacinto	61	96.8	1	1.6	0	0.0	1	1.6	0	0.0	63	100.0	0
Napa	103	96.3	1	0.9	0	0.0	3	2.8	0	0.0	107	100.0	0
North Orange	448	98.7	0	0.0	0	0.0	6	1.3	0	0.0	454	100.0	0
Palo Verde	13	76.5	1	5.9	0	0.0	3	17.6	0	0.0	17	100.0	0
Palomar	233	93.6	4	1.6	0	0.0	12	4.8	0	0.0	249	100.0	0
Pasadena	312	95.7	0	0.0	0	0.0	14	4.3	0	0.0	326	100.0	0
Peralta	282	99.6	0	0.0	0	0.0	1	0.4	0	0.0	283	100.0	0
Rancho Santiago	290	97.0	3	1.0	0	0.0	6	2.0	0	0.0	299	100.0	0
Redwoods	121	96.0	0	0.0	0	0.0	5	4.0	0	0.0	126	100.0	0
Rio Hondo	144	96.6	0	0.0	0	0.0	5	3.4	0	0.0	149	100.0	0
Riverside	219	84.2	27	10.4	0	0.0	14	5.4	0	0.0	260	100.0	0
Saddleback	269	86.5	17	5.5	0	0.0	25	8.0	0	0.0	311	100.0	0
San Bernardino	244	94.2	15	5.8	0	0.0	0	0.0	0	0.0	259	100.0	0
San Diego	667	88.3	43	5.7	0	0.0	45	6.0	0	0.0	755	100.0	0
San Francisco	469	94.9	2	0.4	0	0.0	23	4.7	0	0.0	494	100.0	0
San Joaquin	279	98.2	5	1.8	0	0.0	0	0.0	0	0.0	284	100.0	0
San Jose	237	90.5	11	4.2	0	0.0	14	5.3	0	0.0	262	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	97	92.4	2	1.9	0	0.0	6	5.7	0	0.0	105	100.0	0
San Mateo	253	92.0	22	8.0	0	0.0	0	0.0	0	0.0	275	100.0	0
Santa Barbara	178	92.2	4	2.1	0	0.0	11	5.7	0	0.0	193	100.0	0
Santa Clarita	80	97.6	0	0.0	0	0.0	2	2.4	0	0.0	82	100.0	0
Santa Monica	232	93.2	0	0.0	0	0.0	17	6.8	0	0.0	249	100.0	0
Sequoias	149	98.0	0	0.0	0	0.0	3	2.0	0	0.0	152	100.0	0
Shasta	118	96.7	0	0.0	0	0.0	4	3.3	0	0.0	122	100.0	0
Sierra	161	93.1	1	0.6	0	0.0	11	6.4	0	0.0	173	100.0	0
Siskiyou	46	86.8	2	3.8	0	0.0	5	9.4	0	0.0	53	100.0	0
Solano	113	98.3	0	0.0	0	0.0	2	1.7	0	0.0	115	100.0	0
Sonoma	268	98.9	0	0.0	0	0.0	3	1.1	0	0.0	271	100.0	0
Southwestern	224	96.1	5	2.1	0	0.0	4	1.7	0	0.0	233	100.0	0
State Center	292	89.0	22	6.7	0	0.0	14	4.3	0	0.0	328	100.0	0
Ventura	340	98.6	0	0.0	0	0.0	5	1.4	0	0.0	345	100.0	0
Victor Valley	81	97.6	2	2.4	0	0.0	0	0.0	0	0.0	83	100.0	0
West Hills	46	93.9	0	0.0	0	0.0	3	6.1	0	0.0	49	100.0	0
West Kern	33	97.1	1	2.9	0	0.0	0	0.0	0	0.0	34	100.0	0
West Valley	209	96.3	3	1.4	0	0.0	5	2.3	0	0.0	217	100.0	0
Yosemite	264	94.0	7	2.5	0	0.0	10	3.6	0	0.0	281	100.0	0
Yuba	122	98.4	1	0.8	0	0.0	1	0.8	0	0.0	124	100.0	0
Total	14813	94.5	384	2.4	0	0.0	482	3.1	0	0.0	15679	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE J-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED NONADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	16	12.2	115	87.8	131	100.0	0
Antelope	0	0.0	15	15.3	83	84.7	98	100.0	0
Barstow	0	0.0	1	2.9	33	97.1	34	100.0	0
Butte	0	0.0	11	7.7	131	92.3	142	100.0	0
Cabrillo	0	0.0	9	6.9	122	93.1	131	100.0	0
Cerritos	0	0.0	12	5.3	215	94.7	227	100.0	0
Chabot-Las Positas	4	22.2	0	0.0	14	77.8	18	100.0	0
Chaffey	0	0.0	18	11.3	142	88.8	160	100.0	0
Citrus	0	0.0	14	10.3	122	89.7	136	100.0	0
Coast	0	0.0	58	9.6	548	90.4	606	100.0	0
Compton	0	0.0	0	0.0	97	100.0	97	100.0	0
Contra Costa	0	0.0	12	3.5	332	96.5	344	100.0	0
Desert	4	2.9	27	19.7	106	77.4	137	100.0	0
El Camino	0	0.0	5	1.4	353	98.6	358	100.0	0
Feather River	0	0.0	5	17.2	24	82.8	29	100.0	0
Foothill	0	0.0	39	9.6	368	90.4	407	100.0	0
Fremont Newark	0	0.0	5	4.0	120	96.0	125	100.0	0
Gavilan	1	1.2	7	8.3	76	90.5	84	100.0	0
Glendale	0	0.0	22	11.5	169	88.5	191	100.0	0
Grossmont	3	1.1	1	0.4	266	98.5	270	100.0	0
Hartnell	0	0.0	10	9.9	91	90.1	101	100.0	0
Imperial	0	0.0	28	25.0	84	75.0	112	100.0	0
Kern	1	0.3	47	13.0	314	86.7	362	100.0	0
Lake Tahoe	0	0.0	0	0.0	25	100.0	25	100.0	0
Long Beach	3	1.0	15	5.1	276	93.9	294	100.0	0
Los Angeles	40	2.7	74	5.0	1,367	92.3	1,481	100.0	0
Los Rios	0	0.0	4	0.7	566	99.3	570	100.0	0
Marin	7	4.9	6	4.2	130	90.9	143	100.0	0
Mendocino	0	0.0	10	19.6	41	80.4	51	100.0	0
Merced	7	4.5	4	2.6	143	92.9	154	100.0	0
Mira Costa	0	0.0	16	11.7	121	88.3	137	100.0	0
Monterey	0	0.0	13	12.4	92	87.6	105	100.0	0
Mt. San Antonio	0	0.0	3	1.3	234	98.7	237	100.0	0
Mt. San Jacinto	0	0.0	1	1.6	62	98.4	63	100.0	0
Napa	0	0.0	6	5.6	101	94.4	107	100.0	0
North Orange	0	0.0	49	10.8	405	89.2	454	100.0	0
Palo Verde	0	0.0	3	17.6	14	82.4	17	100.0	0
Palomar	2	0.8	4	1.6	243	97.6	249	100.0	0
Pasadena	0	0.0	27	8.3	299	91.7	326	100.0	0
Peralta	0	0.0	24	8.5	259	91.5	283	100.0	0
Rancho Santiago	2	0.7	0	0.0	297	99.3	299	100.0	0
Redwoods	3	2.4	5	4.0	118	93.7	126	100.0	0
Rio Hondo	0	0.0	4	2.7	145	97.3	149	100.0	0
Riverside	0	0.0	8	3.1	252	96.9	260	100.0	0
Saddleback	0	0.0	0	0.0	311	100.0	311	100.0	0
San Bernardino	0	0.0	12	4.5	256	95.5	268	100.0	0
San Diego	0	0.0	18	2.4	737	97.6	755	100.0	0
San Francisco	1	0.2	10	2.0	483	97.8	494	100.0	0
San Joaquin	0	0.0	56	19.7	228	80.3	284	100.0	0
San Jose	0	0.0	4	1.5	258	98.5	262	100.0	0
San Luis Obispo	0	0.0	8	7.6	97	92.4	105	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Mateo	0	0.0	0	0.0	275	100.0	275	100.0	0
Santa Barbara	0	0.0	36	18.7	157	81.3	193	100.0	0
Santa Clarita	2	2.4	1	1.2	79	96.3	82	100.0	0
Santa Monica	0	0.0	0	0.0	249	100.0	249	100.0	0
Sequoias	0	0.0	25	16.4	127	83.6	152	100.0	0
Shasta	4	3.3	43	35.2	75	61.5	122	100.0	0
Sierra	2	1.2	17	9.8	154	89.0	173	100.0	0
Siskiyou	0	0.0	6	11.3	47	88.7	53	100.0	0
Solano	3	2.6	25	21.7	87	75.7	115	100.0	0
Sonoma	0	0.0	19	7.0	252	93.0	271	100.0	0
Southwestern	0	0.0	17	7.3	216	92.7	233	100.0	0
State Center	89	27.2	25	7.6	213	65.1	327	100.0	0
Ventura	0	0.0	15	4.3	330	95.7	345	100.0	0
Victor Valley	0	0.0	1	1.2	82	98.8	83	100.0	0
West Hills	0	0.0	6	12.2	43	87.8	49	100.0	0
West Kern	0	0.0	4	11.8	30	88.2	34	100.0	0
West Valley	0	0.0	22	10.1	195	89.9	217	100.0	0
Yosemite	0	0.0	31	11.0	250	89.0	281	100.0	0
Yuba	1	0.8	13	10.5	110	88.7	124	100.0	0
Total	179	1.1	1,052	6.7	14,456	92.2	15,687	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE J-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED NONADMINISTRATIVE

DISTRICT	$10,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	72.5	24.4	3.1	0.0	0.0	0.0	0.0	100.0	131	27,031	3,541,023
Antelope	63.8	33.1	2.3	0.0	0.8	0.0	0.0	100.0	130	23,136	3,007,656
Barstow	88.2	11.8	0.0	0.0	0.0	0.0	0.0	100.0	34	24,952	848,355
Butte	73.9	16.9	7.7	1.4	0.0	0.0	0.0	100.0	142	27,476	3,901,656
Cabrillo	56.5	37.4	6.1	0.0	0.0	0.0	0.0	100.0	131	29,685	3,888,740
Cerritos	57.3	36.1	4.8	1.8	0.0	0.0	0.0	100.0	227	29,569	6,712,152
Chabot-Las Positas	42.9	50.0	7.1	0.0	0.0	0.0	0.0	100.0	14	29,331	410,628
Chaffey	53.8	41.3	5.0	0.0	0.0	0.0	0.0	100.0	160	30,002	4,800,324
Citrus	69.9	22.8	5.1	2.2	0.0	0.0	0.0	100.0	136	28,495	3,875,285
Coast	59.1	30.7	8.0	1.6	0.7	0.0	0.0	100.0	701	26,813	18,795,721
Compton	96.9	3.1	0.0	0.0	0.0	0.0	0.0	100.0	97	21,754	2,110,173
Contra Costa	33.4	49.7	15.1	1.2	0.6	0.0	0.0	100.0	344	33,609	11,561,336
Desert	76.7	22.6	0.8	0.0	0.0	0.0	0.0	100.0	133	25,780	3,428,750
El Camino	48.3	33.2	9.8	8.4	0.3	0.0	0.0	100.0	358	31,954	11,439,448
Feather River	86.2	13.8	0.0	0.0	0.0	0.0	0.0	100.0	29	25,803	748,291
Foothill	24.3	54.8	17.4	2.7	0.7	0.0	0.0	100.0	407	34,668	14,109,770
Fremont Newark	74.4	22.4	2.4	0.8	0.0	0.0	0.0	100.0	125	27,332	3,416,487
Gavilan	67.5	30.1	2.4	0.0	0.0	0.0	0.0	100.0	83	28,508	2,366,173
Glendale	73.8	21.5	3.7	1.0	0.0	0.0	0.0	100.0	191	27,335	5,220,952
Grossmont	49.4	42.3	7.1	1.1	0.0	0.0	0.0	100.0	267	30,598	8,169,548
Hartnell	86.9	10.0	3.1	0.0	0.0	0.0	0.0	100.0	130	18,579	2,415,290
Imperial	83.9	15.2	0.9	0.0	0.0	0.0	0.0	100.0	112	23,318	2,611,616
Kern	81.7	15.2	1.9	1.1	0.0	0.0	0.0	100.0	361	24,408	8,811,326
Lake Tahoe	72.0	16.0	8.0	4.0	0.0	0.0	0.0	100.0	25	26,718	667,948
Long Beach	53.4	34.2	11.6	0.7	0.0	0.0	0.0	100.0	292	31,279	9,133,351
Los Rios	64.7	25.3	8.6	1.1	0.4	0.0	0.0	100.0	570	29,093	16,582,907
Marin	33.8	51.5	13.2	1.5	0.0	0.0	0.0	100.0	136	32,907	4,475,327
Mendocino	90.2	7.8	2.0	0.0	0.0	0.0	0.0	100.0	51	24,125	1,230,382
Merced	93.9	5.4	0.7	0.0	0.0	0.0	0.0	100.0	147	23,707	3,484,886
Mira Costa	51.1	47.4	1.5	0.0	0.0	0.0	0.0	100.0	137	30,257	4,145,218
Monterey	77.6	15.9	6.5	0.0	0.0	0.0	0.0	100.0	107	25,245	2,701,230
Mt. San Antonio	45.6	43.0	8.9	2.5	0.0	0.0	0.0	100.0	237	31,987	7,580,997
Mt. San Jacinto	92.1	6.3	1.6	0.0	0.0	0.0	0.0	100.0	63	24,479	1,542,188
Napa	83.2	9.3	4.7	0.9	1.9	0.0	0.0	100.0	107	27,837	2,978,607
North Orange	50.0	43.8	5.9	0.2	0.0	0.0	0.0	100.0	454	30,171	13,697,423
Palo Verde	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	17	22,794	387,496
Palomar	69.2	26.7	3.2	0.8	0.0	0.0	0.0	100.0	247	28,206	6,966,812
Pasadena	61.3	25.8	10.7	2.1	0.0	0.0	0.0	100.0	326	30,474	9,934,602
Peralta	71.8	23.4	3.4	1.4	0.0	0.0	0.0	100.0	291	26,906	7,829,776
Rancho Santiago	37.0	51.5	7.4	3.4	0.7	0.0	0.0	100.0	297	32,482	9,647,083
Redwoods	76.4	19.5	4.1	0.0	0.0	0.0	0.0	100.0	123	26,333	3,238,924
Rio Hondo	56.4	39.6	3.4	0.7	0.0	0.0	0.0	100.0	149	30,540	4,550,475
Riverside	67.3	29.2	2.7	0.8	0.0	0.0	0.0	100.0	260	27,964	7,270,709
Saddleback	20.9	50.8	24.8	3.2	0.3	0.0	0.0	100.0	311	36,179	11,251,527
San Bernardino	83.6	12.7	2.6	1.1	0.0	0.0	0.0	100.0	268	24,219	6,490,816
San Diego	75.9	17.5	4.9	1.5	0.1	0.1	0.0	100.0	755	27,348	20,647,391
San Francisco	22.1	54.6	16.6	3.4	2.6	0.6	0.0	100.0	493	35,327	17,416,106
San Joaquin	74.6	20.1	3.9	1.4	0.0	0.0	0.0	100.0	284	27,012	7,671,305
San Jose	64.1	28.2	6.5	1.1	0.0	0.0	0.0	100.0	262	29,662	7,771,548
San Luis Obispo	76.2	20.0	2.9	1.0	0.0	0.0	0.0	100.0	105	27,408	2,877,802
San Mateo	37.5	53.8	5.5	2.9	0.4	0.0	0.0	100.0	275	32,230	8,863,125
Santa Barbara	51.3	19.2	8.8	0.5	0.0	0.5	19.7	100.0	193	43,603	8,415,366

DISTRICT	$10,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Santa Clarita	33.8	53.8	10.0	1.3	0.0	1.3	0.0	100.0	80	33,167	2,653,334
Santa Monica	24.9	51.4	19.3	3.2	0.8	0.0	0.4	100.0	249	35,297	8,788,971
Sequoias	82.2	12.5	4.6	0.0	0.0	0.7	0.0	100.0	152	23,323	3,545,103
Shasta	68.6	24.6	5.1	1.7	0.0	0.0	0.0	100.0	118	27,620	3,259,214
Sierra	32.2	46.2	15.2	3.5	2.3	0.6	0.0	100.0	171	35,008	5,986,347
Siskiyou	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	53	1,847	97,882
Solano	42.0	38.4	18.8	0.0	0.9	0.0	0.0	100.0	112	32,558	3,646,464
Sonoma	50.2	40.2	5.5	2.6	1.1	0.0	0.4	100.0	271	31,155	8,442,942
Southwestern	60.9	33.0	3.9	2.1	0.0	0.0	0.0	100.0	233	29,077	6,775,019
State Center	70.7	19.9	1.2	4.1	4.1	0.0	0.0	100.0	246	27,876	6,857,610
Ventura	29.9	57.7	9.0	3.5	0.0	0.0	0.0	100.0	345	33,324	11,496,853
Victor Valley	66.3	30.1	2.4	1.2	0.0	0.0	0.0	100.0	83	28,863	2,395,589
West Hills	91.8	8.2	0.0	0.0	0.0	0.0	0.0	100.0	49	21,973	1,076,701
West Kern	67.6	26.5	2.9	2.9	0.0	0.0	0.0	100.0	34	28,481	968,340
West Valley	53.9	38.2	6.9	0.9	0.0	0.0	0.0	100.0	217	31,146	6,758,616
Yosemite	79.0	18.9	1.8	0.0	0.4	0.0	0.0	100.0	281	27,086	7,611,161
Yuba	78.0	17.1	2.4	2.4	0.0	0.0	0.0	100.0	123	26,982	3,318,773
TOTAL	58.4	32.0	7.3	1.7	0.4	0.1	0.3	100.0	14,242	29,443	419,320,946

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES.

Section VIII

Casual Employees

Table K-1 Percent Distribution by Age
Table K-2 Percent Distribution by Gender and Ethnicity
Table K-3 Number and Percent Distribution by Employment Classification
Table K-4 Number and Percent Distribution by Employment Status
Table K-5 Number and Percent Distribution by Months of Employment Contract or Agreement (Non-Administrative Classified (FT))
Table K-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables K-1 through K-6

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-1

CASUAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	6.7	0.0	0.0	46.7	20.0	13.3	0.0	6.7	6.7	100.0	15	45.5
Antelope	0.0	8.3	0.0	25.0	16.7	8.3	16.7	0.0	25.0	100.0	12	51.6
Barstow	0.0	20.0	0.0	0.0	0.0	20.0	20.0	20.0	20.0	100.0	5	55.2
Butte	3.7	3.7	22.2	11.1	7.4	25.9	7.4	14.8	3.7	100.0	27	48.9
Cabrillo	1.3	2.0	3.9	2.6	7.9	2.0	0.7	0.7	78.9	100.0	152	83.0
Cerritos	13.2	13.2	17.1	22.4	11.8	6.6	6.6	1.3	7.9	100.0	76	43.5
Chabot-Las Positas	15.8	15.8	15.8	18.4	10.5	13.2	5.3	2.6	2.6	100.0	38	40.4
Chaffey	0.0	0.9	3.6	3.6	3.6	3.6	2.7	0.9	81.1	100.0	111	84.9
Citrus	3.4	12.0	12.8	16.2	16.2	12.0	11.1	8.5	7.7	100.0	117	47.5
Coast	1.4	1.8	1.2	2.9	2.2	2.5	1.9	1.1	85.0	100.0	1100	86.5
Compton	0.3	0.5	1.1	0.8	1.6	0.8	0.3	0.8	93.9	100.0	377	90.9
Contra Costa	1.1	1.1	0.9	1.9	1.6	0.9	1.0	0.2	91.3	100.0	897	89.5
Desert	15.9	9.1	6.8	9.1	18.2	18.2	9.1	9.1	4.5	100.0	44	45.9
El Camino	58.4	8.5	9.6	5.7	4.8	3.7	0.8	0.6	7.9	100.0	353	33.9
Feather River	0.0	12.5	6.3	25.0	12.5	25.0	0.0	0.0	18.8	100.0	16	49.3
Foothill	0.2	0.3	0.4	0.4	0.5	0.5	0.2	0.4	97.2	100.0	1683	92.6
Fremont Newark	2.3	2.3	0.8	1.6	1.6	0.8	1.2	0.4	89.1	100.0	257	88.1
Gavilan	3.3	3.3	16.7	16.7	33.3	6.7	3.3	6.7	10.0	100.0	30	48.7
Glendale	26.1	12.5	9.1	9.1	13.6	11.4	6.8	5.7	5.7	100.0	88	41.7
Grossmont	0.5	0.0	0.5	1.6	0.7	0.9	0.5	0.0	95.5	100.0	442	91.7
Hartnell	4.8	14.3	9.5	11.9	14.3	4.8	0.0	0.0	40.5	100.0	42	61.7
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	61	94.0
Kern	14.6	11.2	19.1	18.5	11.8	6.7	6.7	3.4	7.9	100.0	178	43.1
Lake Tahoe	0.0	7.1	21.4	35.7	21.4	14.3	0.0	0.0	0.0	100.0	14	42.5
Long Beach	0.4	1.6	2.3	0.9	1.2	1.1	0.7	1.8	90.0	100.0	819	88.6
Los Angeles	1.3	1.3	1.8	1.9	2.7	1.9	1.7	1.2	86.0	100.0	2007	86.9
Los Rios	5.5	4.2	4.2	5.6	5.4	3.5	2.5	1.4	67.8	100.0	1107	76.8
Marin	1.0	1.5	1.5	3.1	3.6	4.1	2.6	1.5	80.9	100.0	194	84.7
Mendocino	4.5	4.5	4.5	36.4	18.2	9.1	13.6	9.1	0.0	100.0	22	46.6
Merced	2.2	2.2	3.1	8.0	4.4	0.9	3.1	1.8	74.3	100.0	226	80.8
Mira Costa	5.7	15.1	20.8	17.0	7.5	11.3	5.7	11.3	5.7	100.0	53	44.9
Monterey	0.9	6.3	8.0	7.1	8.0	5.4	3.6	1.8	58.9	100.0	112	72.3
Mt. San Antonio	22.6	12.9	11.3	17.7	17.7	11.3	4.8	0.0	1.6	100.0	62	39.4
Mt. San Jacinto	11.1	13.3	11.1	22.2	8.9	11.1	15.6	2.2	4.4	100.0	45	44.1
Napa	0.8	0.8	2.3	0.8	6.2	2.3	3.1	1.5	82.3	100.0	130	85.8
North Orange	13.2	8.8	15.4	16.5	13.2	6.6	12.1	12.1	2.2	100.0	91	44.6
Palo Verde	33.9	24.2	12.9	16.1	9.7	3.2	0.0	0.0	0.0	100.0	62	33.4
Palomar	9.4	15.1	13.2	24.5	11.3	7.5	5.7	7.5	5.7	100.0	53	44.1
Pasadena	1.6	1.9	3.5	2.7	1.9	3.8	1.3	1.1	82.3	100.0	372	84.8
Peralta	0.0	0.2	0.2	0.2	0.2	0.3	0.0	0.0	99.0	100.0	590	93.5
Rancho Santiago	35.3	9.4	10.6	12.9	9.4	10.6	5.5	5.5	0.8	100.0	255	38.0
Redwoods	2.1	5.3	7.4	11.6	20.0	13.7	2.1	2.1	35.8	100.0	95	62.4
Rio Hondo	18.5	13.0	16.7	18.5	16.7	3.7	3.7	3.7	5.6	100.0	54	41.2
Riverside	48.8	10.0	11.2	11.9	6.9	5.8	1.9	1.9	1.5	100.0	260	32.9
Saddleback	11.8	6.3	18.1	18.9	18.1	11.8	7.1	7.1	0.8	100.0	127	43.4
San Bernardino	0.0	12.5	6.3	31.3	25.0	12.5	6.3	6.3	0.0	100.0	16	44.8
San Diego	45.3	13.9	11.6	8.2	7.6	5.7	2.2	2.2	3.3	100.0	900	34.2
San Francisco	23.2	14.9	11.7	15.2	12.4	8.6	4.8	2.2	7.0	100.0	315	40.7
San Joaquin	1.6	1.1	1.1	1.6	1.6	0.5	0.3	0.0	92.2	100.0	374	89.7
San Jose	12.2	10.0	17.8	13.3	17.8	13.3	5.6	5.6	4.4	100.0	90	44.3
San Luis Obispo	7.2	7.2	9.6	12.0	8.4	2.4	1.2	3.6	48.2	100.0	83	66.3

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Mateo	1.6	4.8	5.9	6.4	5.3	5.9	4.8	2.7	62.6	100.0	187	75.1
Santa Barbara	14.0	5.8	11.6	18.2	14.0	15.7	11.6	6.6	2.5	100.0	121	44.6
Santa Clarita	0.0	0.0	0.0	33.3	50.0	0.0	16.7	0.0	0.0	100.0	6	46.7
Santa Monica	17.6	9.7	17.6	13.9	15.2	10.3	4.2	4.8	6.7	100.0	165	43.2
Sequoias	0.2	0.6	0.0	0.4	0.6	0.0	0.2	0.2	97.8	100.0	510	92.9
Shasta	27.1	8.8	6.5	11.1	6.2	3.9	2.0	2.9	31.4	100.0	306	52.9
Sierra	0.0	13.6	27.3	9.1	18.2	18.2	13.6	0.0	0.0	100.0	22	44.3
Siskiyou	4.0	8.0	8.0	24.0	36.0	12.0	4.0	0.0	4.0	100.0	25	44.9
Solano	3.8	0.0	7.7	11.5	34.6	26.9	0.0	11.5	3.8	100.0	26	48.3
Sonoma	1.6	2.7	6.0	9.6	6.2	6.4	3.6	3.3	60.7	100.0	450	74.3
Southwestern	11.5	3.4	6.9	4.6	8.0	4.6	3.4	4.6	52.9	100.0	87	69.0
State Center	0.6	0.3	0.9	0.8	0.2	0.4	0.1	0.2	96.5	100.0	1001	92.1
Ventura	0.0	11.4	18.2	20.5	18.2	4.5	15.9	6.8	4.5	100.0	44	46.0
Victor Valley	5.9	0.0	17.6	29.4	0.0	11.8	11.8	17.6	5.9	100.0	17	47.8
West Hills	3.2	0.8	4.8	2.4	3.2	0.8	0.8	0.0	84.1	100.0	126	84.8
West Kern	22.2	14.3	9.5	25.4	14.3	4.8	6.3	0.0	3.2	100.0	63	40.1
West Valley	4.8	4.8	19.0	19.0	4.8	19.0	14.3	14.3	0.0	100.0	21	47.0
Yosemite	0.7	0.7	1.2	1.4	0.9	0.8	0.3	0.3	93.8	100.0	912	90.7
Yuba	37.0	13.9	9.6	15.3	8.2	3.2	3.9	1.8	7.1	100.0	281	38.0
TOTAL	8.0	3.8	4.3	5.1	4.4	3.2	2.0	1.6	67.6	100.0	19019	75.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CASUAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Allan Hancock	6.7	93.3	0	0.0	6.7	0.0	86.7	6.7	0.0	0	15
Antelope	33.3	66.7	0	0.0	0.0	0.0	91.7	8.3	0.0	0	12
Barstow	40.0	60.0	0	20.0	0.0	0.0	80.0	0.0	0.0	0	5
Butte	48.1	51.9	0	0.0	3.7	0.0	96.3	0.0	0.0	0	27
Cabrillo	35.5	64.5	0	0.7	2.0	4.1	61.9	30.6	0.7	5	147
Cerritos	39.5	60.5	0	0.0	5.3	7.9	64.5	22.4	0.0	0	76
Chabot-Las Posit	18.4	81.6	0	2.6	7.9	2.6	68.4	13.2	5.3	0	38
Chaffey	26.1	73.9	0	2.5	21.5	16.5	34.2	25.3	0.0	32	79
Citrus	29.9	70.1	0	1.7	2.6	4.3	67.5	23.1	0.9	0	117
Coast	41.3	58.7	0	0.4	27.0	1.9	57.4	12.4	0.9	73	1027
Compton	[illegible].5	73.5	0	0.0	1.1	58.6	2.1	37.9	0.3	0	377
Contra Costa	[illegible]6.6	63.4	0	1.1	9.0	14.0	62.9	10.3	2.6	90	807
Desert	43.2	56.8	0	2.3	2.3	2.3	75.0	18.2	0.0	0	44
El Camino	37.4	62.6	0	0.0	15.0	24.5	41.8	18.0	0.7	59	294
Feather River	25.0	75.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	16
Foothill	45.7	54.3	48	0.5	20.6	4.8	64.9	8.0	1.1	1247	436
Fremont Newark	30.4	69.6	0	0.9	23.4	5.4	59.5	8.1	2.7	146	111
Gavilan	16.7	83.3	0	0.0	0.0	0.0	73.3	26.7	0.0	0	30
Glendale	26.1	73.9	0	0.0	4.5	5.7	64.8	22.7	2.3	0	88
Grossmont	35.3	64.7	0	0.9	13.3	3.2	68.1	13.1	1.4	0	442
Hartnell	16.7	83.3	0	0.0	5.1	0.0	61.5	28.2	5.1	3	39
Imperial	32.8	67.2	0	0.0	0.0	5.0	26.7	68.3	0.0	1	60
Kern	19.1	80.9	0	0.6	1.2	7.1	71.6	19.5	0.0	9	169
Lake Tahoe	28.6	71.4	0	0.0	0.0	0.0	92.9	7.1	0.0	0	14
Long Beach	38.9	61.1	6	1.0	7.7	19.3	58.9	12.5	0.7	233	586
Los Angeles	44.5	55.5	0	0.6	9.2	17.6	45.5	24.5	2.6	11	1996
Los Rios	32.6	67.4	13	2.9	21.3	12.3	51.6	10.2	1.7	68	1039
Marin	32.5	67.5	0	1.1	28.6	6.5	56.8	6.5	0.5	9	185
Mendocino	31.8	68.2	0	0.0	0.0	0.0	95.5	4.5	0.0	0	22
Merced	37.2	62.8	0	2.1	2.8	8.4	72.0	14.7	0.0	83	143
Mira Costa	18.9	81.1	0	0.0	5.7	1.9	71.7	18.9	1.9	0	53
Monterey	27.7	72.3	0	4.0	10.0	12.0	72.0	2.0	0.0	62	50
Mt. San Antonio	37.1	62.9	0	3.2	6.5	6.5	54.8	25.8	3.2	0	62
Mt. San Jacinto	24.4	75.6	0	0.0	4.4	2.2	77.8	15.6	0.0	0	45
Napa	30.8	69.2	0	2.3	3.1	11.5	66.9	11.5	4.6	0	130
North Orange	23.1	76.9	0	0.0	5.5	3.3	82.4	8.8	0.0	0	91
Palo Verde	14.5	85.5	0	0.0	0.0	3.2	32.3	64.5	0.0	0	62
Palomar	20.8	79.2	0	1.9	1.9	0.0	75.5	18.9	1.9	0	53
Pasadena	49.5	50.5	0	0.6	20.8	12.1	41.7	23.1	1.7	17	355
Peralta	35.5	64.5	10	0.0	11.8	23.5	41.2	5.9	17.6	573	17
Rancho Santiago	31.8	68.2	0	0.8	14.6	3.5	43.7	35.8	1.6	1	254
Redwoods	35.8	64.2	0	6.4	4.3	0.0	80.9	5.3	3.2	1	94
Rio Hondo	24.1	75.9	0	0.0	7.5	1.9	50.9	39.6	0.0	1	53
Riverside	31.2	68.8	0	3.2	6.7	10.7	61.7	16.6	1.2	7	253
Saddleback	31.5	68.5	0	0.8	3.1	2.4	82.7	11.0	0.0	0	127
San Bernardino	31.3	68.8	0	0.0	0.0	13.3	80.0	6.7	0.0	1	15
San Diego	33.7	66.3	0	1.1	27.5	12.9	38.0	17.8	2.7	72	828
San Francisco	38.4	61.6	0	1.3	31.4	14.1	32.7	16.3	4.2	3	312
San Joaquin	27.6	72.4	5	0.8	36.0	10.9	32.1	15.1	5.0	16	358
San Jose	27.8	72.2	0	1.2	5.9	11.8	58.8	22.4	0.0	5	85
San Luis Obispo	30.1	69.9	0	2.0	0.0	2.0	84.0	10.0	2.0	33	50
San Mateo	38.5	61.5	0	0.6	23.5	4.8	49.4	18.7	3.0	21	166
Santa Barbara	36.4	63.6	0	0.0	0.0	0.8	81.7	17.5	0.0	1	120
Santa Clarita	16.7	83.3	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
Santa Monica	37.0	63.0	0	0.0	6.3	19.5	62.9	10.7	0.6	6	159
Sequoias	38.5	61.5	1	0.0	3.7	6.7	60.7	28.5	0.4	1	509

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA-NIC	FILIPI-NO	ETHNIC UNKN	DIST No.
Shasta	32.4	67.6	0	3.5	2.4	1.7	85.7	6.6	0.0	20	286
Sierra	27.3	72.7	0	0.0	0.0	4.5	95.5	0.0	0.0	0	22
Siskiyou	20.0	80.0	0	0.0	0.0	0.0	70.8	29.2	0.0	1	24
Solano	26.9	73.1	0	3.8	11.5	11.5	57.7	11.5	3.8	0	26
Sonoma	33.1	66.9	0	1.1	4.8	7.9	77.6	7.9	0.7	9	441
Southwestern	26.4	73.6	0	1.1	2.3	4.6	29.9	55.2	6.9	0	87
State Center	42.4	57.6	0	1.2	12.5	12.3	46.7	26.1	1.3	0	1001
Ventura	29.5	70.5	0	2.3	0.0	2.3	77.3	15.9	2.3	0	44
Victor Valley	29.4	70.6	0	0.0	0.0	5.9	94.1	0.0	0.0	0	17
West Hills	36.5	63.5	0	0.0	0.0	4.5	68.2	27.3	0.0	104	22
West Kern	12.7	87.3	0	4.8	1.6	0.0	83.9	9.7	0.0	1	62
West Valley	19.0	81.0	0	0.0	5.9	5.9	76.5	0.0	11.8	4	17
Yosemite	41.0	59.0	0	0.0	3.6	0.0	85.7	10.7	0.0	856	56
Yuba	22.1	77.9	0	3.3	5.7	6.1	64.9	18.8	1.2	36	245
TOTAL	36.9	63.1	83	1.1	13.2	11.4	54.4	18.2	1.7	3921	15098

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CASUAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	2	13.3	0	0.0	13	86.7	15	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	12	100.0	0
Barstow	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	5	100.0	0
Butte	0	0.0	1	3.7	8	29.6	0	0.0	18	66.7	27	100.0	0
Cabrillo	0	0.0	1	2.9	6	17.6	0	0.0	27	79.4	34	100.0	0
Cerritos	0	0.0	0	0.0	19	25.0	0	0.0	57	75.0	76	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	2	5.3	0	0.0	36	94.7	38	100.0	0
Chaffey	0	0.0	1	4.3	0	0.0	0	0.0	22	95.7	23	100.0	0
Citrus	0	0.0	0	0.0	2	1.7	0	0.0	115	98.3	117	100.0	0
Coast	1	0.6	8	4.7	23	13.6	0	0.0	137	81.1	169	100.0	0
Compton	0	0.0	1	4.0	6	24.0	0	0.0	18	72.0	25	100.0	0
Contra Costa	0	0.0	2	2.5	0	0.0	0	0.0	77	97.5	79	100.0	0
Desert	0	0.0	1	2.3	11	25.0	0	0.0	32	72.7	44	100.0	0
El Camino	0	0.0	3	5.5	32	58.2	0	0.0	20	36.4	55	100.0	0
Feather River	0	0.0	2	12.5	1	6.3	0	0.0	13	81.3	16	100.0	0
Foothill	1	2.0	6	11.8	0	0.0	0	0.0	44	86.3	51	100.0	0
Fremont Newark	0	0.0	0	0.0	5	17.9	0	0.0	23	82.1	28	100.0	0
Gavilan	0	0.0	0	0.0	7	23.3	0	0.0	23	76.7	30	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	88	100.0	88	100.0	0
Grossmont	0	0.0	4	20.0	4	20.0	0	0.0	12	60.0	20	100.0	0
Hartnell	0	0.0	1	4.0	0	0.0	0	0.0	24	96.0	25	100.0	0
Imperial	0	0.0	0	0.0	5	23.8	0	0.0	16	76.2	21	100.0	0
Kern	0	0.0	0	0.0	13	7.3	0	0.0	165	92.7	178	100.0	0
Lake Tahoe	0	0.0	0	0.0	2	14.3	0	0.0	12	85.7	14	100.0	0
Long Beach	0	0.0	0	0.0	62	60.8	0	0.0	40	39.2	102	100.0	0
Los Angeles	0	0.0	0	0.0	106	33.7	0	0.0	209	66.3	315	100.0	0
Los Rios	0	0.0	4	1.6	65	26.3	0	0.0	178	72.1	247	100.0	0
Marin	0	0.0	0	0.0	10	24.4	0	0.0	31	75.6	41	100.0	0
Mendocino	0	0.0	0	0.0	5	22.7	0	0.0	17	77.3	22	100.0	0
Merced	0	0.0	1	1.6	20	31.7	0	0.0	42	66.7	63	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	53	100.0	53	100.0	0
Monterey	0	0.0	1	2.0	4	8.0	0	0.0	45	90.0	50	100.0	0
Mt. San Antonio	0	0.0	1	1.6	8	12.9	0	0.0	53	85.5	62	100.0	0
Mt. San Jacinto	1	2.2	0	0.0	5	11.1	0	0.0	39	86.7	45	100.0	0
Napa	0	0.0	1	4.3	1	4.3	0	0.0	21	91.3	23	100.0	0
North Orange	0	0.0	2	2.2	0	0.0	0	0.0	89	97.8	91	100.0	0
Palo Verde	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Palomar	0	0.0	0	0.0	2	3.8	0	0.0	51	96.2	53	100.0	0
Pasadena	0	0.0	3	4.2	39	54.9	0	0.0	29	40.8	71	100.0	0
Peralta	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	6	100.0	0
Rancho Santiago	0	0.0	0	0.0	3	10.0	0	0.0	27	90.0	30	100.0	0
Redwoods	0	0.0	0	0.0	10	16.1	0	0.0	52	83.9	62	100.0	0
Rio Hondo	0	0.0	2	4.3	8	17.4	0	0.0	36	78.3	46	100.0	0
Riverside	0	0.0	0	0.0	16	35.6	0	0.0	29	64.4	45	100.0	0
Saddleback	0	0.0	0	0.0	16	12.6	0	0.0	111	87.4	127	100.0	0
San Bernardino	0	0.0	4	25.0	0	0.0	0	0.0	12	75.0	16	100.0	0
San Diego	0	0.0	1	0.6	69	39.2	0	0.0	106	60.2	176	100.0	0
San Francisco	0	0.0	1	0.3	76	24.1	0	0.0	238	75.6	315	100.0	0
San Joaquin	0	0.0	6	20.0	0	0.0	0	0.0	24	80.0	30	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	0	0.0	1	1.1	20	23.0	0	0.0	66	75.9	87	100.0	0
San Luis Obispo	1	2.4	0	0.0	5	11.9	0	0.0	36	85.7	42	100.0	0
San Mateo	0	0.0	0	0.0	9	12.2	0	0.0	65	87.8	74	100.0	0
Santa Barbara	1	0.8	6	5.0	25	20.7	0	0.0	89	73.6	121	100.0	0
Santa Clarita	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	6	100.0	0
Santa Monica	0	0.0	0	0.0	40	33.6	0	0.0	79	66.4	119	100.0	0
Sequoias	0	0.0	2	18.2	8	72.7	0	0.0	1	9.1	11	100.0	0
Shasta	0	0.0	7	10.4	15	22.4	0	0.0	45	67.2	67	100.0	0
Sierra	0	0.0	0	0.0	0	0.0	0	0.0	22	100.0	22	100.0	0
Siskiyou	0	0.0	1	4.0	3	12.0	0	0.0	21	84.0	25	100.0	0
Solano	0	0.0	1	3.8	5	19.2	0	0.0	20	76.9	26	100.0	0
Sonoma	0	0.0	2	1.0	73	38.0	0	0.0	117	60.9	192	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	42	100.0	42	100.0	0
State Center	0	0.0	1	4.0	19	76.0	0	0.0	5	20.0	25	100.0	0
Ventura	0	0.0	0	0.0	0	0.0	0	0.0	44	100.0	44	100.0	0
Victor Valley	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
West Hills	0	0.0	0	0.0	1	4.5	0	0.0	21	95.5	22	100.0	0
West Kern	0	0.0	0	0.0	0	0.0	0	0.0	42	100.0	42	100.0	0
West Valley	0	0.0	1	4.8	1	4.8	0	0.0	19	90.5	21	100.0	0
Yosemite	0	0.0	4	6.9	7	12.1	0	0.0	47	81.0	58	100.0	0
Yuba	1	2.0	5	9.8	5	9.8	0	0.0	40	78.4	51	100.0	0
TOTAL	6	0.1	89	2.0	912	20.7	0	0.0	3,401	77.2	4,408	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CASUAL

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	11	73.3	0	0.0	0	0.0	4	26.7	0	0.0	15	100.0	0
Antelope	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Barstow	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Butte	23	85.2	0	0.0	0	0.0	2	7.4	2	7.4	27	100.0	0
Cabrillo	29	85.3	0	0.0	0	0.0	1	2.9	4	11.8	34	100.0	0
Cerritos	71	93.4	0	0.0	0	0.0	3	3.9	2	2.6	76	100.0	0
Chabot-Las Positas	34	89.5	0	0.0	0	0.0	1	2.6	3	7.9	38	100.0	0
Chaffey	20	87.0	0	0.0	0	0.0	1	4.3	2	8.7	23	100.0	0
Citrus	96	82.1	1	0.9	0	0.0	20	17.1	0	0.0	117	100.0	0
Coast	162	87.6	0	0.0	0	0.0	8	4.3	15	8.1	185	100.0	0
Compton	18	72.0	0	0.0	0	0.0	0	0.0	7	28.0	25	100.0	0
Contra Costa	69	87.3	0	0.0	0	0.0	7	8.9	3	3.8	79	100.0	0
Desert	33	75.0	0	0.0	0	0.0	10	22.7	1	2.3	44	100.0	0
El Camino	48	87.3	0	0.0	0	0.0	3	5.5	4	7.3	55	100.0	0
Feather River	13	81.3	0	0.0	0	0.0	3	18.8	0	0.0	16	100.0	0
Foothill	44	86.3	1	2.0	0	0.0	0	0.0	6	11.8	51	100.0	0
Fremont Newark	18	64.3	0	0.0	0	0.0	8	28.6	2	7.1	28	100.0	0
Gavilan	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Glendale	86	97.7	0	0.0	0	0.0	2	2.3	0	0.0	88	100.0	0
Grossmont	11	55.0	0	0.0	0	0.0	8	40.0	1	5.0	20	100.0	0
Hartnell	23	92.0	0	0.0	0	0.0	1	4.0	1	4.0	25	100.0	0
Imperial	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Kern	149	83.7	0	0.0	0	0.0	29	16.3	0	0.0	178	100.0	0
Lake Tahoe	12	85.7	1	7.1	0	0.0	1	7.1	0	0.0	14	100.0	0
Long Beach	102	100.0	0	0.0	0	0.0	0	0.0	0	0.0	102	100.0	0
Los Angeles	237	75.2	0	0.0	0	0.0	10	3.2	68	21.6	315	100.0	0
Los Rios	212	85.8	3	1.2	0	0.0	19	7.7	13	5.3	247	100.0	0
Marin	38	92.7	0	0.0	0	0.0	2	4.9	1	2.4	41	100.0	0
Mendocino	17	77.3	0	0.0	0	0.0	3	13.6	2	9.1	22	100.0	0
Merced	59	93.7	1	1.6	0	0.0	3	4.8	0	0.0	63	100.0	0
Mira Costa	53	100.0	0	0.0	0	0.0	0	0.0	0	0.0	53	100.0	0
Monterey	46	92.0	0	0.0	0	0.0	4	8.0	0	0.0	50	100.0	0
Mt. San Antonio	33	53.2	22	35.5	0	0.0	6	9.7	1	1.6	62	100.0	0
Mt. San Jacinto	31	68.9	0	0.0	0	0.0	14	31.1	0	0.0	45	100.0	0
Napa	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
North Orange	88	96.7	0	0.0	0	0.0	1	1.1	2	2.2	91	100.0	0
Palo Verde	6	42.9	0	0.0	0	0.0	8	57.1	0	0.0	14	100.0	0
Palomar	40	75.5	1	1.9	0	0.0	6	11.3	6	11.3	53	100.0	0
Pasadena	61	85.9	0	0.0	0	0.0	10	14.1	0	0.0	71	100.0	0
Peralta	4	66.7	0	0.0	0	0.0	0	0.0	2	33.3	6	100.0	0
Rancho Santiago	29	96.7	0	0.0	0	0.0	0	0.0	1	3.3	30	100.0	0
Redwoods	47	75.8	0	0.0	0	0.0	13	21.0	2	3.2	62	100.0	0
Rio Hondo	48	88.9	1	1.9	0	0.0	4	7.4	1	1.9	54	100.0	0
Riverside	46	69.7	3	4.5	0	0.0	15	22.7	2	3.0	66	100.0	0
Saddleback	91	71.7	4	3.1	0	0.0	30	23.6	2	1.6	127	100.0	0
San Bernardino	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	16	100.0	0
San Diego	129	73.3	0	0.0	0	0.0	42	23.9	5	2.8	176	100.0	0
San Francisco	256	81.3	0	0.0	0	0.0	59	18.7	0	0.0	315	100.0	0
San Joaquin	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
San Jose	69	79.3	3	3.4	0	0.0	13	14.9	2	2.3	87	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	34	81.0	0	0.0	0	0.0	6	14.3	2	4.8	42	100.0	0
San Mateo	64	86.5	2	2.7	0	0.0	2	2.7	6	8.1	74	100.0	0
Santa Barbara	98	81.0	3	2.5	0	0.0	14	11.6	6	5.0	121	100.0	0
Santa Clarita	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Santa Monica	111	93.3	0	0.0	0	0.0	8	6.7	0	0.0	119	100.0	0
Sequoias	10	90.9	0	0.0	0	0.0	0	0.0	1	9.1	11	100.0	0
Shasta	58	86.6	0	0.0	0	0.0	6	9.0	3	4.5	67	100.0	0
Sierra	20	90.9	0	0.0	0	0.0	2	9.1	0	0.0	22	100.0	0
Siskiyou	19	76.0	0	0.0	0	0.0	6	24.0	0	0.0	25	100.0	0
Solano	25	96.2	0	0.0	0	0.0	0	0.0	1	3.8	26	100.0	0
Sonoma	184	95.8	0	0.0	0	0.0	8	4.2	0	0.0	192	100.0	0
Southwestern	41	97.6	1	2.4	0	0.0	0	0.0	0	0.0	42	100.0	0
State Center	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	0
Ventura	44	100.0	0	0.0	0	0.0	0	0.0	0	0.0	44	100.0	0
Victor Valley	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
West Hills	18	78.3	0	0.0	0	0.0	5	21.7	0	0.0	23	100.0	0
West Kern	40	95.2	1	2.4	0	0.0	1	2.4	0	0.0	42	100.0	0
West Valley	18	85.7	1	4.8	0	0.0	0	0.0	2	9.5	21	100.0	0
Yosemite	53	91.4	0	0.0	0	0.0	5	8.6	0	0.0	58	100.0	0
Yuba	45	88.2	0	0.0	0	0.0	6	11.8	0	0.0	51	100.0	0
Total	3788	84.8	50	1.1	0	0.0	444	9.9	184	4.1	4466	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CASUAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	1	6.7	7	46.7	7	46.7	15	100.0	0
Antelope	0	0.0	6	50.0	6	50.0	12	100.0	0
Barstow	1	20.0	2	40.0	2	40.0	5	100.0	0
Butte	5	18.5	3	11.1	19	70.4	27	100.0	0
Cabrillo	5	14.7	11	32.4	18	52.9	34	100.0	0
Cerritos	19	25.0	22	28.9	35	46.1	76	100.0	0
Chabot-Las Positas	2	5.3	0	0.0	36	94.7	38	100.0	0
Chaffey	0	0.0	15	65.2	8	34.8	23	100.0	0
Citrus	4	3.4	35	29.9	78	66.7	117	100.0	0
Coast	27	15.0	55	30.6	98	54.4	180	100.0	0
Compton	6	24.0	3	12.0	16	64.0	25	100.0	0
Contra Costa	0	0.0	35	44.3	44	55.7	79	100.0	0
Desert	12	27.3	27	61.4	5	11.4	44	100.0	0
El Camino	2	3.5	32	56.1	23	40.4	57	100.0	0
Feather River	1	6.3	8	50.0	7	43.8	16	100.0	0
Foothill	0	0.0	16	31.4	35	68.6	51	100.0	0
Fremont Newark	4	14.3	9	32.1	15	53.6	28	100.0	0
Gavilan	7	23.3	8	26.7	15	50.0	30	100.0	0
Glendale	0	0.0	33	37.5	55	62.5	88	100.0	0
Grossmont	4	20.0	2	10.0	14	70.0	20	100.0	0
Hartnell	0	0.0	9	36.0	16	64.0	25	100.0	0
Imperial	0	0.0	16	76.2	5	23.8	21	100.0	0
Kern	6	3.4	77	43.3	95	53.4	178	100.0	0
Lake Tahoe	0	0.0	4	28.6	10	71.4	14	100.0	0
Long Beach	62	60.8	14	13.7	26	25.5	102	100.0	0
Los Angeles	112	35.6	47	14.9	156	49.5	315	100.0	0
Los Rios	54	21.9	145	58.7	48	19.4	247	100.0	0
Marin	156	80.4	18	9.3	20	10.3	194	100.0	0
Mendocino	6	27.3	7	31.8	9	40.9	22	100.0	0
Merced	21	33.3	9	14.3	33	52.4	63	100.0	0
Mira Costa	0	0.0	21	39.6	32	60.4	53	100.0	0
Monterey	12	24.0	19	38.0	19	38.0	50	100.0	0
Mt. San Antonio	0	0.0	30	48.4	32	51.6	62	100.0	0
Mt. San Jacinto	6	13.3	24	53.3	15	33.3	45	100.0	0
Napa	2	8.3	8	33.3	14	58.3	24	100.0	0
North Orange	1	1.1	46	50.5	44	48.4	91	100.0	0
Palo Verde	0	0.0	4	25.0	12	75.0	16	100.0	0
Palomar	0	0.0	9	17.0	44	83.0	53	100.0	0
Pasadena	0	0.0	47	66.2	24	33.8	71	100.0	0
Peralta	1	16.7	0	0.0	5	83.3	6	100.0	0
Rancho Santiago	3	10.0	2	6.7	25	83.3	30	100.0	0
Redwoods	1	1.6	47	75.8	14	22.6	62	100.0	0
Rio Hondo	6	11.1	8	14.8	40	74.1	54	100.0	0
Riverside	36	54.5	0	0.0	30	45.5	66	100.0	0
Saddleback	8	6.3	29	22.8	90	70.9	127	100.0	0
San Bernardino	0	0.0	2	12.5	14	87.5	16	100.0	0
San Diego	69	39.2	53	30.1	54	30.7	176	100.0	0
San Francisco	73	23.2	3	1.0	239	75.9	315	100.0	0
San Joaquin	0	0.0	20	66.7	10	33.3	30	100.0	0
San Jose	6	6.7	45	50.0	39	43.3	90	100.0	0
San Luis Obispo	6	14.0	16	37.2	21	48.8	43	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Mateo	9	12.2	16	21.6	49	66.2	74	100.0	0
Santa Barbara	24	19.8	54	44.6	43	35.5	121	100.0	0
Santa Clarita	1	16.7	2	33.3	3	50.0	6	100.0	0
Santa Monica	47	39.5	50	42.0	22	18.5	119	100.0	0
Sequoias	0	0.0	10	90.9	1	9.1	11	100.0	0
Shasta	16	23.9	39	58.2	12	17.9	67	100.0	0
Sierra	0	0.0	14	63.6	8	36.4	22	100.0	0
Siskiyou	1	4.0	17	68.0	7	28.0	25	100.0	0
Solano	5	19.2	16	61.5	5	19.2	26	100.0	0
Sonoma	65	33.9	84	43.8	43	22.4	192	100.0	0
Southwestern	0	0.0	22	52.4	20	47.6	42	100.0	0
State Center	18	50.0	8	22.2	10	27.8	36	100.0	0
Ventura	4	9.1	19	43.2	21	47.7	44	100.0	0
Victor Valley	0	0.0	2	11.8	15	88.2	17	100.0	0
West Hills	0	0.0	14	63.6	8	36.4	22	100.0	0
West Kern	0	0.0	27	64.3	15	35.7	42	100.0	0
West Valley	1	4.8	6	28.6	14	66.7	21	100.0	0
Yosemite	7	12.1	25	43.1	26	44.8	58	100.0	0
Yuba	4	7.8	37	72.5	10	19.6	51	100.0	0
Total	949	20.5	1,570	34.0	2,103	45.5	4,622	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1994 FALL TERM
TABLE K-6

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

CASUAL

DISTRICT	$0.01- 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Barstow	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	27.00
Butte	35.7	42.9	21.4	0.0	0.0	0.0	100.0	14	26.36
Cabrillo	0.0	0.0	20.0	20.0	60.0	0.0	100.0	5	39.34
Cerritos	0.0	59.4	9.4	31.3	0.0	0.0	100.0	32	30.81
Chabot-Las Positas	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	12.05
Chaffey	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	33.00
Citrus	0.0	28.6	42.9	28.6	0.0	0.0	100.0	7	32.20
Coast	71.4	4.8	14.3	9.5	0.0	0.0	100.0	21	16.79
Compton	33.3	50.0	0.0	0.0	0.0	16.7	100.0	6	29.81
Desert	69.2	30.8	0.0	0.0	0.0	0.0	100.0	13	23.21
El Camino	25.0	53.1	9.4	0.0	9.4	3.1	100.0	32	26.90
Feather River	33.3	33.3	33.3	0.0	0.0	0.0	100.0	3	26.06
Foothill	0.0	11.1	33.3	22.2	11.1	22.2	100.0	9	38.60
Fremont Newark	0.0	25.0	75.0	0.0	0.0	0.0	100.0	4	32.26
Gavilan	0.0	0.0	50.0	50.0	0.0	0.0	100.0	8	33.88
Glendale	0.0	0.0	66.7	33.3	0.0	0.0	100.0	6	34.62
Grossmont	0.0	20.0	60.0	20.0	0.0	0.0	100.0	5	32.45
Hartnell	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	31.65
Kern	100.0	0.0	0.0	0.0	0.0	0.0	100.0	8	19.58
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	6	22.21
Long Beach	11.0	5.5	13.7	69.9	0.0	0.0	100.0	73	32.51
Los Angeles	4.1	0.0	37.0	58.9	0.0	0.0	100.0	73	35.01
Los Rios	81.8	1.5	4.5	6.1	4.5	1.5	100.0	66	24.00
Marin	10.0	80.0	0.0	10.0	0.0	0.0	100.0	10	28.84
Mendocino	33.3	66.7	0.0	0.0	0.0	0.0	100.0	9	26.45
Merced	100.0	0.0	0.0	0.0	0.0	0.0	100.0	22	20.00
Monterey	0.0	50.0	0.0	25.0	25.0	0.0	100.0	4	33.58
Mt. San Antonio	0.0	0.0	0.0	100.0	0.0	0.0	100.0	12	35.79
Mt. San Jacinto	80.0	0.0	20.0	0.0	0.0	0.0	100.0	5	13.02
Napa	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	30.00
North Orange	0.0	40.0	53.3	6.7	0.0	0.0	100.0	15	30.50
Palomar	0.0	80.0	20.0	0.0	0.0	0.0	100.0	5	28.91
Pasadena	22.2	11.1	55.6	11.1	0.0	0.0	100.0	9	29.77
Peralta	0.0	0.0	50.0	50.0	0.0	0.0	100.0	4	35.08
Rancho Santiago	25.0	33.3	41.7	0.0	0.0	0.0	100.0	12	28.03
Redwoods	88.9	0.0	11.1	0.0	0.0	0.0	100.0	9	20.14
Rio Hondo	25.0	12.5	37.5	25.0	0.0	0.0	100.0	8	30.98
Riverside	0.0	7.7	38.5	53.8	0.0	0.0	100.0	26	36.55
Saddleback	0.0	0.0	0.0	12.0	88.0	0.0	100.0	25	42.97
San Bernardino	0.0	8.3	91.7	0.0	0.0	0.0	100.0	12	32.25
San Diego	40.0	32.9	22.9	1.4	0.0	2.9	100.0	70	27.18
San Francisco	53.9	0.0	11.8	22.4	11.8	0.0	100.0	76	29.60
San Jose	0.0	41.2	47.1	11.8	0.0	0.0	100.0	17	32.00
San Luis Obispo	28.6	28.6	28.6	14.3	0.0	0.0	100.0	7	29.06
San Mateo	11.8	23.5	11.8	5.9	17.6	29.4	100.0	17	36.57
Santa Barbara	27.1	41.7	31.3	0.0	0.0	0.0	100.0	48	27.27
Santa Clarita	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	35.77
Santa Monica	0.0	0.0	0.0	2.2	82.2	15.6	100.0	45	42.46
Sequoias	0.0	42.9	57.1	0.0	0.0	0.0	100.0	7	29.89
Shasta	0.0	53.3	46.7	0.0	0.0	0.0	100.0	15	29.33
Siskiyou	40.0	40.0	20.0	0.0	0.0	0.0	100.0	5	25.50
Solano	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	40.03

DISTRICT	$0.01- 24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Sonoma	28.8	42.5	12.3	8.2	2.7	5.5	100.0	73	28.36
Southwestern	0.0	0.0	57.1	42.9	0.0	0.0	100.0	7	34.77
State Center	93.8	0.0	0.0	0.0	6.3	0.0	100.0	16	15.72
Ventura	0.0	0.0	0.0	100.0	0.0	0.0	100.0	13	35.00
Victor Valley	0.0	100.0	0.0	0.0	0.0	0.0	100.0	8	27.00
West Valley	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	31.23
Yosemite	0.0	0.0	0.0	100.0	0.0	0.0	100.0	2	36.37
Yuba	25.0	0.0	50.0	25.0	0.0	0.0	100.0	4	31.00
TOTAL	28.5	20.2	20.1	20.5	8.4	2.3	100.0	1,020	29.95

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES WITH ZERO REGULAR WFCH.